

Extract from the draft minutes of the Council meeting on 6 December 2018

Notice of Motion// Great Jobs

It was proposed by Councillor T. Young that:-

"This Council believes that:

Every job should be a great job. For us that means workers in our Borough should be paid fairly; work in a safe and healthy workplace; be treated decently and with respect; have regular hours; have the chance to be represented by trade unions and be consulted on what matters at work; and get the chance to learn and progress at work and get on in life.

This Council resolves to:

1. Support the TUC's Great Jobs Agenda which sets out the actions employers and the government must take for every job to be a great job;
2. Ensure, as an employer, we continue providing great jobs for our own employees as well as support and opportunities for personal development;
3. Continue to value meaningful workforce engagement and representation through our recognised trade unions;
4. Continue our work with employers in the Borough to influence their employment practices and to ensure that business growth is sustainable and ethical. This includes our proactive work with the digital and creative industries in Colchester as a good example;
5. Make increasing job quality a key part of the conversation when pursuing local economic development opportunities in the Borough;
6. Use our commissioning and procurement processes, where possible, to raise employment standards amongst those suppliers and providers we work with;
7. Where appropriate engage with government and other bodies who hold regulatory powers to tackle issues which local authorities do not have statutory powers to address directly;
8. Write to our Borough's MPs informing them of our position and encouraging them to support the Great Jobs Agenda too."

As the motion related to an executive function, it stood referred direct to Cabinet.