Strategic Overview and Scrutiny Panel

Grand Jury Room, Town Hall 16 June 2009 at 6.00pm

Strategic Overview and Scrutiny Panel deals with

reviewing corporate strategies within the Council's Strategic Plan, the Council's budgetary guidelines for the forthcoming year, scrutinising the Forward Plan, the performance of Portfolio Holders and scrutiny of Cabinet decisions or Cabinet Member decisions (with delegated power) which have been called in.

Information for Members of the Public

Access to information and meetings

You have the right to attend all meetings of the Council, its Committees and Cabinet. You also have the right to see the agenda, which is usually published 5 working days before the meeting, and minutes once they are published. Dates of the meetings are available at <u>www.colchester.gov.uk</u> or from Democratic Services.

Have Your Say!

The Council values contributions from members of the public. Under the Council's Have Your Say! policy you can ask questions or express a view to meetings, with the exception of Standards Committee meetings. If you wish to speak at a meeting or wish to find out more, please pick up the leaflet called "Have Your Say" at Council offices and at <u>www.colchester.gov.uk</u>.

Private Sessions

Occasionally meetings will need to discuss issues in private. This can only happen on a limited range of issues, which are set by law. When a committee does so, you will be asked to leave the meeting.

Mobile phones, pagers, cameras, audio recorders

Please ensure that all mobile phones and pagers are turned off before the meeting begins and note that photography or audio recording is not permitted.

Access

There is wheelchair access to the Town Hall from West Stockwell Street. There is an induction loop in all the meeting rooms. If you need help with reading or understanding this document please take it to Angel Court Council offices, High Street, Colchester or telephone (01206) 282222 or textphone 18001 followed by the full number that you wish to call, and we will try to provide a reading service, translation or other formats you may need.

Facilities

Toilets are located on the second floor of the Town Hall, access via the lift. A vending machine selling hot and cold drinks is located on the ground floor.

Evacuation Procedures

Evacuate the building using the nearest available exit. Make your way to the assembly area in the car park in St Runwald Street behind the Town Hall. Do not re-enter the building until the Town Hall staff advise you that it is safe to do so.

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Terms of Reference

Strategic Overview and Scrutiny Panel

- To review corporate strategies
- To ensure the actions of the Cabinet accord with the policies and budget of the Council
- To monitor and scrutinise the financial performance of the Council, and make recommendations to the Cabinet particularly in relation to annual revenue and capital guidelines, bids and submissions
- To link the Council's spending proposals to the policy priorities and review progress towards achieving those priorities against the Strategic / Action Plans
- To scrutinise executive decisions made by Cabinet and the East Essex Area Waste Management Joint Committee and Cabinet Member decisions (with delegated authority taking a corporate / strategic decision) which have been made but not implemented, and referred to the Panel through call-in.

The panel may a) confirm the decision, which may then be implemented immediately, b) confirm the decision back to the decision taker for further consideration setting out in writing the nature of its concerns, or c) refer the matter to full Council in the event that the panel considers the decision to be contrary to the Policy Framework of the Council or contrary to, or not wholly in accordance with the Budget.

- To monitor effectiveness and application of the call-in procedure, to report on the number and reasons for call-in and to make recommendations to the Council on any changes required to ensure an effective operation.
- To scrutinise the Cabinet's performance in relation to the Forward Plan.
- To scrutinise the performance of Portfolio Holders.
- At the request of the Cabinet, make decisions about the priority of referrals made in the event of the volume of reports to the Cabinet or creating difficulty for the running of Cabinet business or jeopardising the efficient running of Council business.

COLCHESTER BOROUGH COUNCIL STRATEGIC OVERVIEW AND SCRUTINY PANEL 16 June 2009 at 6:00pm

Members Chairman Deputy Chairman	:	Councillor Christopher Arnold. Councillor Dennis Willetts. Councillors Kim Naish, Nick Barlow, Mark Cory, Mike Hogg, Jackie Maclean, Gaye Pyman, Laura Sykes, Nick Taylor and Julie Young.
Substitute Members	:	All members of the Council who are not Cabinet members or members of this Panel.
		Aganda Dart A

Agenda - Part A

(open to the public including the media)

Members of the public may wish to note that agenda items 1 to 5 are normally brief and agenda items 6 to 9 are standard items for which there may be no business to consider.

Pages

1. Welcome and Announcements

(a) The Chairman to welcome members of the public and Councillors and to remind all speakers of the requirement for microphones to be used at all times.

(b) At the Chairman's discretion, to announce information on:

- action in the event of an emergency;
- mobile phones switched to off or to silent;
- location of toilets;
- introduction of members of the meeting.

2. Substitutions

Members may arrange for a substitute councillor to attend a meeting on their behalf, subject to prior notice being given. The attendance of substitute councillors must be recorded.

3. Urgent Items

To announce any items not on the agenda which the Chairman has agreed to consider because they are urgent and to give reasons for the urgency.

4. Declarations of Interest

The Chairman to invite Councillors to declare individually any personal interests they may have in the items on the agenda.

If the personal interest arises because of a Councillor's membership of or position of control or management on:

- any body to which the Councillor has been appointed or nominated by the Council; or
- another public body

then the interest need only be declared if the Councillor intends to speak on that item.

If a Councillor declares a personal interest they must also consider whether they have a prejudicial interest. If they have a prejudicial interest they must leave the room for that item.

If a Councillor wishes to make representations on an item on which they have a prejudicial interest they may do so if members of the public are allowed to make representations. In such circumstances a Councillor must leave the room immediately once they have finished speaking.

An interest is considered to be prejudicial if a member of the public with knowledge of the relevant facts would reasonably regard it as so significant that it is likely to prejudice the Councillor's judgement of the public interest.

Councillors should consult paragraph 7 of the Meetings General Procedure Rules for further guidance.

5. Minutes

1 - 7

To confirm as a correct record the minutes from the meetings held on 20 May 2009 and 5 May 2009.

6. Have Your Say!

(a) The Chairman to invite members of the public to indicate if they wish to speak or present a petition at this meeting – either on an item on the agenda or on a general matter not on this agenda. You should indicate your wish to speak at this point if your name has not been noted by Council staff.

(b) The Chairman to invite contributions from members of the public who wish to Have Your Say! on a general matter not on this agenda.

7. Items requested by members of the Panel and other Members

(a) To evaluate requests by members of the Panel for an item relevant to the Panel's functions to be considered.

(b) To evaluate requests by other members of the Council for an item relevant to the Panel's functions to be considered.

8. Referred items under the Call in Procedure

To consider any Portfolio Holder decisions, taken under the Call in Procedure.

The panel may a) confirm the decision, which may then be implemented immediately, b) confirm the decision back to the decision taker for further consideration setting out in writing the nature of its concerns, or c) refer the matter to full Council in the event that the panel considers the decision to be contrary to the Policy Framework of the Council or contrary to, or not wholly in accordance with the Budget.

9. Decisions taken under special urgency provisions

To consider any Portfolio Holder decisions taken under the special urgency provisions.

10.	Work Programme	8 - 10
	See report from the Scrutiny Officer.	
11.	Strategic Plan Action Plan	11 - 39
	See report from the Executive Director.	
12.	Performance Report 2008/09	40 - 44

See report from the Executive Director.

13. Exclusion of the public

In accordance with Section 100A(4) of the Local Government Act 1972 and in accordance with The Local Authorities (Executive Arrangements) (Access to Information) (England) Regulations 2000 (as amended) to exclude the public, including the press, from the meeting so that any items containing exempt information (for example confidential personal, financial or legal advice), in Part B of this agenda (printed on yellow paper) can be decided. (Exempt information is defined in Section 100I and Schedule 12A of the Local Government Act 1972).

STRATEGIC OVERVIEW AND SCRUTINY PANEL 20 MAY 2009

Present:- Councillors Arnold, Barlow, Cory, Hogg, Maclean, Pyman, Naish, Sykes, Taylor, Willetts and J.Young

Apologies:-

1. Chairman

RESOLVED that Councillor Arnold be appointed Chairman for the ensuing Municipal Year.

2. Deputy Chairman

RESOLVED that Councillor Willetts be appointed Deputy Chairman for the ensuing Municipal Year.

STRATEGIC OVERVIEW AND SCRUTINY PANEL 5 MAY 2009

Present: -Councillors Arnold, Barlow, Cory, P Hazell, P.Higgins,
Hogg, Naish, Pyman and J YoungSubstitutions: -Councillor Chapman for Councillor Taylor
Councillor Sutton for Councillor Kimberley

60. Minutes

The minute of the meeting held on the 7 April 2009 was confirmed as a correct record.

61. 2009-10 Work Programme

The panel reviewed the additional items for review in 2009-10 and the items to be carried forward from this year to 2009-10.

Mrs Pam Donnelly explained that the additional item on performance management would allow the panel, on a 6-monthly basis, the opportunity to undertake a simultaneous strategic review of the Council's performance in relation to the Strategic Plan, Local Area Agreements, National Indicators and Best Value Performance Indicators as appropriate.

Councillor Arnold said that given the Cabinet Members have now been Portfolio Holders for one year, that during 2009-10 it will be appropriate to undertake one portfolio holder review per meeting, rather than have multiple reviews in the last four meetings of the Municipal Year.

RESOLVED that the panel noted the additional items and carried forward items for 2009-10.

Councillor J Young (in respect of being a member of Essex County Council) and Councillor P Higgins (in respect of his spouse being a member of Essex County Council) and Councillor Naish, all declared their personal interest in the following item.

62. A new build nuclear power station at Bradwell

Have Your Say

Mr. Newton addressed the panel, saying all nuclear power stations were located on the shoreline, facing open sea, except Bradwell, built on a peninsular within a shallow estuary. Mr. Newton spoke about the effect that the old magnox station had had on the marine life within the estuary during the years of operation and was fearful of the environmental effect of a new reactor, that he believed would have a capacity six times greater than the old reactor. Mr. Newton had heard that EDF had brought more land in the Bradwell vicinity, with rumours suggesting there could be more than one new nuclear power station built. Mr. Newton mentioned the massive volumes of heated water that will be dispersed to the estuary from a new reactor, the possible effects on marine life and Maldon salt and whether the higher rate of breast cancer reported in some local areas was attributable to the original power station. Mr. Newton concluded by expressing concern about the continual on site storage of radioactive waste for both the old and any new build reactors.

Mrs. Nolly Urquhart addressed the panel, saying that if it was understood that the location of the current Bradwell site would through climate change and storm surge, inundate by 2080, consideration should be given to the appropriateness of this site given that at this point all roads links to the site would be under water. Mrs. Urquhart also felt that given this information it would surely be appropriate to extend evacuation zones to four miles. Mrs. Urquhart said any study by British Energy on the social and economic benefits to a new build nuclear power station would only be pertinent to Maldon District, that Mersea Island would receive no benefits, only problems. Mrs. Urquhart concluded by asking whether the estuary's triple SSI (Special Scientific Interest) status provided protection to the estuary given the effects of hot water plumes and the chlorination process.

Councillor Arnold said he understood the concerns raised by Mrs. Urquhart, explaining that these issues would be considered by further review as concluded within the report's recommendations.

Mrs. Paula Whitney addressed the panel, firstly to request under the freedom of information act, the presentations given to the task and finish group in secrecy.

Councillor Arnold explained that the work of the task and finish group was not about secrecy, that the minutes of all their meetings are included in the appendices to the report for all to see. Mr. Judd confirmed that the only electronic presentation given was from Cefas, a simulation of the water conditions within the estuary with a fully operational new build reactor, a presentation owned by Cefas and not in the Council's ownership.

Mrs. Whitney continued, asking why Professor Blowers, with all his years of knowledge on radioactive waste, and a member of the the Committee on Radioactive Waste Management (CoRWM) that provide independent scrutiny and advice on the UK's management of its solid radioactive waste, was not invited to attend one of the task and finish group meetings. Mrs. Whitney spoke about the political bias of local MPs and Essex County Council towards pronuclear support, whilst only one part, the Liberal Democrats, openly speak against nuclear power.

Councillor Arnold said the issue of radio active waste storage was not considered by the task and finish group as it was tasked to look at issues specific to the locality not those forming part of the national nuclear debate. Councillor Arnold said the report had addressed local issues and was one of the best pieces of work undertaken by the Council in many years and politics had not interfered with the scrutiny process.

Mrs. Val Mainwood addressed the panel, saying she understood that the Council had considered many aspects and issues of nuclear power, but given the complexes, more research was needed for the Council to make a considered judgment. Mrs. Mainwood said there still remained problems with spent nuclear fuel and as yet the Council had not addressed this issue. Mrs. Mainwood believed there are factual errors in the response by the Health Protection Agency in regards to Childhood Cancer around nuclear installations, and that in terms of Emergency Planning and evacuation, whilst there had been a history of complacency, further work was needed to resolve this issue.

Councillor Arnold responded to Mrs. Mainwood, saying that the issue of spent nuclear fuel had not been addressed, but as a feature of all nuclear power plants, was not site specific, but part of the national debate on the nuclear fuel industry. Councillor Arnold concurred with Mrs. Mainwood that further work was still needed in terms of emergency planning and evacuation.

Councillor Spyvee addressed the panel paying tribute to the task and finish group, commending the group for the work undertaken and thanking the Scrutiny Officer for supporting this process. Councillor Spyvee said nuclear power was at the forefront of national politics, so now was the time to firm up on the recommendations to the Cabinet, highlighting evacuation, impact on the local fishing industry, the local health effects of radiation and the threat of site inundation as the major issues to be addressed. Councillor Spyvee welcomed the proposals for further studies and considered there was now a need for political pressure to move these issues forward.

Councillor Arnold thanked Councillor Spyvee for his words, adding that the issues highlighted by Councillor Spyvee had been addressed in the report, and further to this, and drawing on the work of the task and finish group, would invite the Leader to respond on Government's Comment Window.

A new build nuclear power station at Bradwell

Councillor Young, in response to the issues raised on public health asked that any future work should consider the Essex County Council report on the access to cancer drugs.

Councillor Hogg, understanding that this was not a last opportunity to respond to Government consultation felt it was clear that the further work as laid out in the recommendations to Cabinet should continue, that this was an ongoing process.

In response to Councillor Higgins, Councillor Arnold agreed that the report did not give a final conclusion, but that all the local issues raised and considered by the task and finish group are addressed within the recommendations of the report, and also, that the recommendations did address the need for further work on local issues.

Councillor Cory said he understood the comment of Councillor Higgins concerning the lack of a final conclusion within the recommendations, saying he and members of the task and finish group had been alarmed and found unacceptable some of the evidence submitted, though accepting that further investigation was needed.

Councillor Arnold responded by saying he was content that the response to the Cabinet was as agreed by the task and finish group, based on a solid piece of respected work that recommended a way forward.

Councillor Sutton said the work of the task and finish group is work in progress, providing evidence for any future planning committee or consultation, rather than saying it was opposed or not opposed to nuclear power. Councillor Sutton said the report was extremely good, examining the issues that were local to West Mersea and the surrounding coastline and on a non political basis.

Councillor Young said the aim must be for members to work towards a collective view and it was evident that as recommended, more research was needed. Councillor Young said it was imperative that more research was gathered in order to provide the evidence to contest any planning consideration. Councillor Hazell concurred with the comments of Councillor Young, saying she would not be happy if the panel took a political stance, that the outcome for Colchester would be better if based on evidence and not political ideology.

Councillor Chapman said the report was one of the best he had seen for a long time, but was reluctant to go further, saying he accepted the recommendations, suggesting more evidence and scrutiny was required. At this point Councillor Arnold reiterated to the panel that there

were seven recommendations, so to identify four in particular would put the other three into the shade.

The panel agreed with Councillor Cory that the second piece of outstanding work as highlighted within the first recommendation should be expanded to include the issue of warm water dispersed to the estuary, 'thermal plumes', and the impact on wildlife of the increased water temperature, not sufficiently understood and needing further research. Councillor Arnold concurred with Councillor Cory that this had been identified as an issue by the task and finish group and should be made part of the recommendations.

The panel also agreed with Councillor Arnold that there should be one additional recommendation requesting the Leader of the Council to respond on behalf of the Cabinet to the Government's 'Comment Window' drawing on all the evidence gathered by the task and finish group.

Councillor Barlow concluded the debate by thanking the Scrutiny Officer for completing the report on behalf of the task and finish group.

RESOLVED that the panel;

- i) Considered and endorsed the proposals of the task and finish working group, to be reported to Cabinet at the meeting of 10 June 2009.
- ii) Agreed that the outstanding work as mentioned in the first recommendation should be expanded to include the issue of hot water dispersed to the estuary, 'thermal plumes', an issue not concluded during the investigations.
- iii) Requested the Leader of the Council to respond on behalf of the Cabinet to the Government's 'Comment Window' drawing on all the evidence gathered by the task and finish group.

Councillor Chapman (in respect of his current appointment as a Council nominee to the Board of Colchester Borough Homes and being the current Vice Chairman of the Board, declared his personal interest in the following item.

63. Review of the work of the Portfolio Holder for Planning and Regeneration

Councillor Lynn Barton, Portfolio Holder for Planning and Regeneration attended the meeting for this item and addressed the panel.

Councillor Barton at various stages within the ensuing debate gave a brief resume of the work undertaken within the areas of sustainability, planning and regeneration.

In response to Councillor Chapman about new initiatives with sustainability, Councillor Barton said the new wind turbine at Cuckoo Farm formed part of a local partnership on renewable energy, and hopefully the partnership would consider other suitable areas within the borough. Councillor Barton said the Energy Savings Trust had provided forty hours of free consultancy on sustainable issues, over two years.

In response to Councillor Hogg, Councillor Barton said schools are working with officers on recycling issues, and primary schools in the area are awarded either gold, silver or bronze standards in respect of their efforts towards achieving eco-sustainability, with St. Mary's recently receiving a gold award.

Councillor Barton, in response to Councillor Chapman said the issue about reducing energy loss within Council homes, including sheltered accommodation, was a Colchester Borough Homes (CBH) initiative. Councillor Barton also said that an overhaul of sheltered accommodation was currently being undertaken and she was soon to receive in writing instructions from CBH, adding that we had entered into a closer working partnership with CBH.

Councillor Barton said she would provide details to panel members on eligibility of the 'Warm Homes Grant', taking Councillor Young's point that this grant scheme needed greater publicity for a broader awareness.

Councillor Barton explained that a review of the Planning Service had been undertaken and a new Head of Service was now in place. The service had recently taken on an external fee paying service for Sudbury Town Council which helps funding and boosts the reputation of the Council. Councillor Barton spoke about the new 'Developers, Agents Forum', an opportunity for officers and smaller agents to discuss issues, and confirmed that Colchester has recently been designated the best in the country for delivering S106 agreements.

In response to Councillor Hazell, Councillor Barton said the economic downturn was reflected in the dramatic decrease in planning applications, down from 175 per month, to 50 – 75 per month. Due to this drop it has been possible to review resources and redeploy staff and avoid redundancies and the loss of qualified planning officers. Officers have been moved to Planning Policy Team, and the fruits of this are now materialising in the form of new policy documents such as the Public Realm Strategy and Re-use of Garage Sites. Councillor Arnold agreed that this was a good strategy.

Councillor Barton explained to Councillor Sutton the procedures that led to the error that prevented the Planning Committee from being able to consider the application for a mobile phone mast at Lexden had now been reviewed and changed so as to avoid a reoccurrence in future. Councillor Barton said at this time O² are now looking to share sites to site masts, with other operators, but did not know what progress had been made as this was a country wide initiative that had not been completed. Councillor Barton also confirmed to Councillor Sutton that the planning policy to have a greater number of mixed developments had been addressed and would have the effect of reducing the number of flats being built whilst still meeting the Borough's strategic housing needs.

Councillor Barton confirmed to Councillor Young that she had attended a public consultation meeting on Tendring District Council's Core Strategy for the development of land butting onto the Colchester's boundary, with a possible creation of 800 new homes and 1,300 new jobs. Councillor Barton had responded to this consultation and explained that this core strategy had to be coherent with that of Colchester's. Councillor Barton said that Tendring had failed to consult with three parishes including Wivenhoe, something they are obliged to do and that will lead to a delay in the process of at least six weeks. A Joint Core Strategy was a way forward and one being considered by both authorities.

It was confirmed by Councillor Barton that there had been delays in processing the Horkesley Park application due to the receipt of 22,000 cards all requiring processing. Councillor Barton regretted the meeting deferrals for the application but given the extraordinary circumstances it was understandable.

In reference to regeneration, Councillor Barton explained that the contracts for the Hythe Station improvements had been awarded and work was to commence soon. The upgraded station would be able to receive twelve carriage trains and from the summer on, two London

bound trains would stop per hour at the Hythe, and would have a positive effect on new home purchasing in that area. Councillor Barton confirmed that the station would not be manned, but given the spate of vandalism at the station it was hoped that the aspiration for further funding to provide CCTV and more robust vandal proof ticket machines would be realised as soon as possible. Councillor Barton confirmed to Councillor Naish that the possibility of a new secure cycle park at the station was being considered.

In response to Councillor Arnold, Councillor Barton confirmed that the concept of business starter units at the University would not come to fruition, that it would form a Human Rights / Equality / Politics centre to be known as 'Knowledge Gateway', and that at present it was likely that a conference centre / hotel would be developed at this site. This said the funding for business starter units at North Colchester was almost complete, with the Weston Business Centre at the east of Colchester now open.

Councillor Young in response to Councillor Arnold believed that the new student accommodation at the Quay fulfilled the Universities requirements on affordable housing.

Councillor Barton confirmed that in regards to a new town centre bus park, any new park would need to fit in with the town centre's transport infrastructure and subsequent project, and would be addressed by the transport workshops, though in the meantime the current temporary bus park would remain. Councillor Barton later responded to Councillor Arnold confirming that a Town Centre Project Manager had recently been appointed and was fully committed to the Town Centre project, and she was confident the High Street traffic issues would be addressed, though there was no timeframe for delivery. What was confirmed was an overwhelming desire to eliminate cars from the High Street, though discussions remained on the future access to the High Street by buses, taxis and disabled drivers. Councillor Barton also confirmed to Councillor Higgins that the Vineyard Gate project had due to the economic downturn slowed right down, though Caddicks remain project managers. The Council had received an offer from a hotel chain to develop St James House (next to what was Keddies), with talks in the preliminary stage on three interlinked proposals.

Councillor Barton said in regards to the new A12 junction she would confirm to the panel the Homes and Community Agency (HCA) funding package and what it includes. Councillor Barton confirmed to Councillor Naish that a bus lane remained an integral part of the park and ride scheme that would be developed through S106 funding. Public transport and cycling would be encouraged as these traffic reducing schemes were developed and introduced and she was confident that long term all the new schemes will alleviate traffic congestion.

Councillor Arnold thanked Councillor Barton for attending the meeting and responding to the panel's questions.

RESOLVED that the panel:

- i) Noted the responses from the Portfolio Holder for Planning and Regeneration.
- ii) Requested the Head of Planning and Regeneration to provide details on eligibility for the 'Warm Homes Grant' scheme.
- iii) Requested the Head of Planning and Regeneration to provide further information on the new Homes and Community Agency (HCA) funding package for the A12 Junction, and what would be included within the funding.



Strategic Overview and Scrutiny Panel

Item

16 June 2009

Report of Author **Scrutiny Officer Robert Judd** Tel. 282274 Title 2009/10 Work Programme (including Empowerment Agenda)

Wards affected Not applicable

This report sets out the functions and Work Programme for 2009/10

1. **Action Required**

1.1 The Panel is asked to consider and comment on the 2009/10 Work Programme.

2. Reason for Action

2.1 This function forms part of the Panel's Terms of Reference in the Constitution therefore there are no alternative options.

3. The role of the Strategic Overview and Scrutiny Panel

3.1 Overview and scrutiny needs to be member-led with member engagement that will include undertaking research when considering issues prior to panel meetings and preparing questions for witnesses being called. Likewise, senior officers will play their full part in supporting the scrutiny function in a positive and participative manner. By doing this a culture of positive and meaningful challenge can be created.

4. **Empowerment Agenda**

Councillor Call for Action

- 4.1 As approved by Council in April 2009, and in accordance with the Local Government and Public Involvement in Health Act 2007, the Terms of Reference of the Strategic Overview and Scrutiny Panel is amended to provide for the designation of this Panel as the appropriate route for any member to refer a 'local government matter' in the context of Councillor Call for Action.
- 4.2 Local government matters specifically excluded from Councillor Call for Action are i) matters relating to a Planning or Licensing decision, ii) where a right of recourse to a review or right of appeal is already provided for in law, or ii) where a matter is considered vexatious, discriminatory or not reasonable to be included in an agenda.

Crime and Disorder Committee

- 4.3 Again, following approval by Council in April 2009, the Strategic Overview and Scrutiny Panel has been designated as the 'Crime and Disorder Committee'.
- 4.4 The Committee's Terms of Reference includes the responsibility to review and scrutinise decisions made, or other action taken, in connection with the discharge by the responsible authorities of their crime and disorder functions, and to make reports and recommendations to the Council or the Cabinet.
- 4.5 Following along the same arrangements made for the Finance and Audit Scrutiny Panel and the Accounts and Regulatory Committee, the Crime and Disorder Committee will usually convene immediately following the conclusion of the Strategic Overview and Scrutiny Panel.

5. Reviews during 2009/10

- 5.1 The outstanding items requested during 2008/09 have been carried forward to this years work programme, and include, 'Colchester's future development and the Regional Plan Review, Climate Change and Carbon Management (update from review of 16-dec-08), Greenways Care Home progress (ref. SOSP 10-Feb-09) and the Strategic review of CYPSP.
- 5.2 For the meetings between September 2009 and January 2010, the items to be reviewed will coincide with the review of the relevant portfolio holder. Whilst it may not be possible to keep to this for all meetings, when possible, it will hopefully give some continuity to the items for review on each evening.

6. Standard References

- 6.1 There are no policy plan references or financial, human rights, community safety or health and safety implications in this matter.
- 6.2 The work of the Strategic Overview and Scrutiny Panel is a key function to ensure items within the programme are subject to full appraisal and in line with the aims of the strategic plan, and helps to check that risks are identified and challenged.

Strategic Overview and Scrutiny Panel WORK PROGRAMME 2009/10

16 June 2009

- 1. Pre Cabinet scrutiny of the Strategic Plan Action Plan + Nis and LAA targets
- 2. Urgency Comment form for Nominated New Nuclear Power Station Sites (13-May-09)

14 July 2009

1. Review of the Budget Strategy and Timetable (Head of Resource Management)

24 August 2009

- 1. Review of the Colchester2020 Partnership Chairman of Colchester2020 to attend.
- 2. Strategic review of CDRP (Head of Life Opportunities)

29 September 2009

- 1. Street Care Strategy / Graffiti protocol (Head of Street Services)
- 2. Review of the Portfolio Holder for Street and Waste Services (last review 10-feb-09)

3 November 2009

- 1. 'Colchester's future development and the Regional Plan Review (Executive Director I.Vipond)
- 2. Climate Change and Carbon Management (update from review of 16-dec-08)
- 3. Review of the Portfolio Holder for Planning and Regeneration (last review 5-may-09)

15 December 2009

- 1. Review of the Budget Strategic update (Head of Resource Management)
- 2. Half yearly report on Strategic Plan Action Plan + NIs and LAA targets
- 3. Review of the Leader of Council, Portfolio Holder for Strategy (last review 7-apr-09)

5 January 2010

- 1. Greenways Care Home progress (ref. SOSP 10-Feb-09)
- 2. Review of the Portfolio Holder for Performance and Partnerships (last review 17-mar-09)
- 3. Strategic review of CYPSP (Head of Life Opportunities)

9 February 2010

- 1. Review of the Portfolio Holder for Neighbourhoods (last review 7-apr-09)
- 2. Review of the Portfolio Holder for Communications and Customers (last review 10-feb-09

30 March 2010

- 1. Review of the Portfolio Holder for Resources and Business (first year)
- 2. Review of the Portfolio Holder for Culture, Tourism and Diversity (first year)

Items requested for further review

Call-ins during 2009/10

L'E'	Strategic Overview & So	crutiny Pa	nel		Item 11
Colchester	16 June 2009				
Report of	Executive Director	Author	Ann Wain	Tel. 2822	212
Title	Strategic Plan Action Plan				
Wards affected	All				

The Panel is invited to review the Strategic Plan Action Plan for 2009/10

1. **Action required**

1.1 The panel is asked to comment upon the Strategic Plan Action Plan

2. Reason for scrutiny

2.1 The Strategic Plan Action Plan is a key document that enables the delivery of the Strategic Plan to be monitored.

3. **Background information**

- 3.1 The Strategic Plan 2009 to 2012 was approved and adopted by Council on 18 February 2009. The core plan was kept deliberately short to make it accessible to a wide range of audiences. It is supported by two additional levels of detail:
 - 3.1.1 Each priority has a page that describes the high level actions and outcomes expected over the life of the plan
 - 3.1.2 An action plan that is presented for comment here, that details the actions for the next year. The aim of this document is to provide a tool for performance management, to check that we are on track to deliver the strategic plan.

Strategic Plan references 4.

4.1 This Action Plan is about delivery of the Strategic Plan and is critical to ensure that we have appropriate actions to enable us to do so.

5. Consultation

Comprehensive consultation was undertaken in order to decide the content of the 5.1 Strategic Plan, including consultation with a range of hard to reach groups.

6. Publicity considerations

6.1 The Strategic Plan has been widely communicated following its adoption at Council, including inclusion in the Courier.

7. Financial implications

7.1 The budget strategy for 2009/10 was approved and adopted by Council alongside the Strategic Plan in February. The delivery of the Strategic Plan is the driver for the budget strategy.

8. Equality, Diversity and Human Rights implications

8.1 An Equality Impact Assessment has been undertaken for the Strategic Plan.

9. Community Safety implications

- 9.1 N/A
- 10. Health and Safety implications
- 10.1 N/A

11. Risk Management implications

11.1 There are significant risks if the Strategic Plan Action is not right, or is not used to monitor delivery. The result would be that the outcomes in the Strategic Plan would not be achieved, which would impact directly on our residents.

Background Papers

Strategic Plan Priorities on a page

Strategic Plan – action plan 2009-10 actions

This action plan is a working document. Updated copies are issued annually. What follows here is the action plan for 2009-10, covering the year from April 2009 to March 2010.

Progress will be monitored regularly by the Council's Cabinet and by the Strategic Overview and Scrutiny Panel.

Strategic Plan action plan – 2009-10 actions

Addressing older people's needs

www link Customer Excellence	People	Place Shaping	Customer Excellence
Partners Essex County Council/ NHS North East Essex/ Colchester Borough Homes/ Voluntary sector partners		Essex County Counci/NHS North East Essex	Age Concern Colchester
GMT lead Matt Sterling	Gareth Mitchell	Gareth Mitchell	Matt Sterling
Timescales May 2009 August 2009	March 2009	April 2009 March 2010	April 2009 March 2010
Outputs Agree with partners our top 5 priorities for action in Colchester Develop action plans for these priorities	Officer capacity within the Life Opportunities Service group secured	Named link officers identified Establish effective communication/joint- working with named link officers	Agree Service Level Agreement with Age Concern Help older people access £300,000 extra income
Outcome Appropriateness and focus of services tested against the local priorities for older people	Officer capacity to progress the Strategic Plan priorities around younger and older people	Effective partnership working with the two key statutory agencies for older people's services	Increased incomes for residents aged 60+
Action Survey, analyse and review services using existing insight from partners and top 5 issues from older people's groups	Create a "Younger and Older People's Community Development" resource	Engage Essex County Council and NHS North East Essex as primary partners with strong links to named officers in both organisations	Encourage take up of benefits by older people through Welfare Rights team

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Action Set up a quarterly Colchester 'Older	Outcome Clearer understanding of	Outputs First meeting held	Timescales April 2009	GMT lead Matt Sterling	Partners Essex County Council/ NHS North Fast	WWW link Customer Excellence
People's Forum' that feeds into setting annual key priorities	priorities for older people's services	Agree work plan for this July 2009 forum	July 2009		Essex/ Colchester Borough Homes/ Voluntary sector partners	
Use the assessment of older people's housing needs to prioritise investment including investigating the potential of a Care Village	Improve the feelings of safety for citizens in later life Promote independence in the home Dispel the myth that people in later life are a burden	Options paper to relevant Portfolio Holder(s) setting out needs, opportunities and constraints	March 2010	Tina Hinson	Essex County Council Adults Health and Community Well- Being, Supporting People, Service Providers.	Customer Excellence

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Addressing
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www link Place Shaping	Place Shaping	Customer Excellence
Partners Essex County Council/NHS North East Essex/Essex Police/Learning and Skills Council/local Schools/Voluntary sector partners	Essex County Council/NHS North East Essex/Essex Police/Learning and Skills Council/local Schools/Voluntary sector partners	Essex County Council/NHS North East Essex/Essex Police/Learning and Skills Council/local Schools/Voluntary sector partners
GMT lead Gareth Mitchell	Gareth Mitchell	Gareth Mitchell/Matt Sterling
Timescales March 2009	December 2009 March 2010	Ongoing September 2009
Outputs PFH for Performance and Partnerships appointed Chair of the CCYPSP	Safeguarding agenda embedded in the work of the CCYPSP Completion of Section 11 (Children Act 2004) Audit of CBC's safeguarding arrangements and resulting action plan.	CBC Cabinet to meet regularly with Colchester Young Essex Assembly members Agree with CCYPSP partners (including schools) a "Life Opportunities" target around primary school attendance
Outcome Effective local delivery of children and young people's services	Safeguarding children is a priority for CBC and our partners when developing joint initiatives	Effective communication and partnership working between CBC, local schools and students
Action Lead the Colchester Children and Young People's Strategic Partnership (CCYPSP) in focusing on priority needs	Work with key partners to ensure the safety and wellbeing of our children	Increase collaboration between the council, local schools and their students

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Action	Outcome	Outnuts	Timescales	GMT lead	Partners	www link
Create a "Younger and Older People's Community Development" resource	Officer capacity to progress the Strategic Plan priorities around younger and older people	Officer capacity within the Life Opportunities Service group secured	March 2009	Gareth Mitchell		People
Assist in enabling a broader provision of voluntary/charitable youth groups/activities based in local communities	More positive activities for young people	Positive activities identified in the Colchester Children and Young People's Plan and CCYPSP Commissioning themes Make Community Development officer capacity available to community/voluntary groups	September 2009 April 2009	Gareth Mitchell	Essex County Council/NHS North East Essex/Essex Police/Learning and Skills Council/local Schools/Voluntary sector partners	Place Shaping
Actively work with NHS North East Essex Healthy Schools Team to implement prevention services targeted at children and families in deprived neighbourhoods.	Reduced levels of childhood obesity and teenage pregnancies	Promote anti-obesity programmes such as MEND through Healthy School workers	May 2009	Matt Sterling	NHS North East Essex/ CCYPSP	Place Shaping
Review and deliver the Colchester Play Strategy	Improved access to play opportunities for children and young people	Agree revised Play Area Development Plan and begin implementation of the action plan	March 2010	Bob Penny	CCYPSP	Place Shaping

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Action	Outcome	Outputs	Timescales	GMT lead	Partners	WWW link
Ensure the work on	Provide younger	Work with the Learning	March 2010	Nigel Myers	Learning Skills	Place
raising skills levels in	people with the	Skills Council, North			Council/ North East	Shaping
the Economic	skills to enable	East Essex Education			Essex Business	
Prosperity Strategy is	them to compete	Business Partnership,			Partnership/Colchester	
focused on youth	effectively in	including Heads of			Institute	
skills priorities	changing economic	Schools and the				
	conditions	Colchester Institute, to				
		help ensure that the				
		14-19 agenda including				
		the Diploma and				
		Apprenticeship has the				
		appropriate level of				
		business engagement				

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Develop a Place Cle	Clear CBC	Citizens Panel octablished	I imescales October 09	GMT lead lan Vipond	Partners LSP DAG	WWW IInk Place Shaning
	Sustainable		October 09			5
_	Communities	Constitution amended				
and service delivery		to reriect new logiclation				
	within Community	IEGISIALIOLI				
	for delegated	Paper on strategy to				
provided by the de Sustainable	decision making	Leadership	Mar 10			
Communities Act 2007		Strategy adopted				
Work with a wide Inc	Increased skills	Support 11 Learning	Ongoing	Matt Sterling	Learning and Skills	Place
tory	evels and	Champions (ongoing)			Council Essex/Job	Shaping
and voluntary de	decreased levels				Centre Plus/ Adult	
	of worklessness	Agree Grant to	April 2009		Community	
<u>.</u>	amongst residents	Signpost			College/Signpost	
the action plans for						
the sills and						
worklessness 'Life						
Opportunities' targets						
-	The voluntary	Grants agreed	February	Matt Sterling	Grassroots	Place
sector organisations se	sector contributes		2009			Shaping
to direct work at our wc	work to achieve	Grants awarded				
Strategic Plan	our strategic		April 2009			
pri	priorities	Monitor performance				
-		-	October 2009			
			and March			
			2010			

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Action Work with communities to release resources from a range of sources to deliver tangible community provision using the community facilities audit	Outcome More community facilities	Outputs Development Team attended fortnightly by Community Development Co- ordinator Community Facilities Audit completed New Community Facilities Supplementary Planning Document adopted	Timescales Ongoing June 2009 March 2010	GMT lead Matt Sterling	Parish councils	WWW link Place Shaping
Identify and work with residents to build their skills to work in their communities	Increased volunteering and pride in communities	Quarterly action planning meetings held with 11 Learning Champions Mini-conference held to support resident NAP members	April 2009 to March 2010 April 2009	Matt Sterling	Learning and Skills Council Essex	Place Shaping
Engage residents and community groups in target wards to foster increased community spirit and achieve community priorities	Increased pride in communities, increased volunteering, reduced fear of crime	Finalise proposal for a Safer Colchester pilot with Essex Management Board	July 2009	Matt Sterling		Place Shaping

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Action Co-ordinate a series of 'Days of Action' to tackle crime and improve the quality of life in neighbourhoods	Outcome Reduced anti-social behaviour and fear of crime	Outputs 3 days organised and delivered	Timescales Ongoing	GMT lead Matt Sterling	Partners Essex Police Essex County Council/Colchester Borough Homes/Registered Social Landlords	WWW link Place Shaping
Reduce crime and anti-social behaviour in the town centre in the evening and encourage greater use by people of all ages	An increased positive perception of the Town Centre during the evening which generates a diverse range of people who are attracted by a wider range of events/activities on offer. The wider range of town centre users promotes a self-regulating approach to anti- social behaviour which reduces the reliance on enforcement activity	Final report from the Night time Economy Task & Finish Group which includes short, medium and long-term action recommendations to be fed into ongoing work related to the Town Centre. Workshop in May to gain customer insight and engage key stakeholders Peer Research to gain customer insight	Report by August 09 Workshop in May 09 Peer June 09 June 09	Jones	Essex Police University of Essex	Place Shaping
Support the development and extension of the SOS and Community Bus Project	Financial sustainability for the SOS Bus	Open Road operate the Bus Friday and Saturday evenings CDRP funding for bus performance managed	Ongoing October 2009 and March 2010	Matt Sterling	Open Road	Place Shaping

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Action	Outcome	Outputs	Timescales	GMT lead	Partners	WWW link
Together with our	Reduced anti-social	15 panels serviced on a	Ongoing	Matt Sterling	Essex Police	Place
partners enable	behaviour and	monthly or bi-monthly				Shaping
communities to	improved	basis				
challenge anti-social	responsiveness by					
behaviour and	Police, CBC and	Mini-conference for	April 2009			
develop	ECC	participants held				
Neighbourhood Action						
Panels to ensure		Border changes	July 2009			
community issues are		implemented				
being actioned and						
resolved						

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WWW link Place Shaping	Place shaping
Partners Essex County Council lead on LTP Highways Agency Transport providers	Cycling Town Partnership : Essex County Council Highways Agency Colchester 2020
GMT lead Karen Syrett	Karen Syrett Nigel Myers
Timescales December 2009	June 2009 2009/10
Outputs Updated Transport Strategy Document for Colchester for inclusion in LTP3. Transportation policies included within Development control Policies and land for transport infrastructure identified in the Site Allocations	Residential Sign contract with "personalised travel" planning company. Introduce travel planning in the High Woods area linked to the Cycling Town initiative to the Cycling Town initiative to the area linked to the Cycling Town initiative to the cycling town initiative to the area linked to the cycling town initiative to the cycling town initiative to the area area area to identify priorities and actions for
Outcome Planning documents which articulate our plans and can be used to influence others including our partners, the private sector (developers) and funding bodies such as the HGP, EERA, EEDA Increase funding for transportation measures to address congestion through behavioural change.	Increase the number of people using alternative methods of travel to access the station, the town centre, schools and places of employment.
Action Devise planning policy which ensures new developments incorporate walking, cycle routes and public transport services at the initial planning stages	Set up a travel behavioural change programme working with existing communities

Action	Outcome	Outputs	Timescales	GMT lead	Partners	WWW link
		education, residential and business				
		Business Approval of the Severalls Travel Plan	2009/10	Nigel Myers		
Work in partnership to release land and deliver the A12	Provide new access and release land for housing and economic	CIF2 funding awarded	April 2009	Karen Syrett / Fiona Duhamel	Essex County Council lead on CIF bid	Place Shaping
junction, the Northern Approaches Road and the Busway.	development through delivery of the A12 Junction and relieve	Renegotiation of Severalls s106	March 2010		and Junction construction Highways	
	congestion around the North Station area.	Notice served on agricultural tenant and Land released	July 2009		Agency English Partnership	
		for construction of the infrastructure			EEDA Developers Homes and	
					Communities Agency, BP	
Consider a planning application and make available land to allow delivery of Park and	Increase the attractiveness of the town centre as a place to live, work, shop and	Location and site included in LDF Site Allocation document	November 2009	Karen Syrett / Fiona Duhamel	Essex County Council	Place Shaping
Kide at North Colchester	visit. Reduce greenhouse gasses produced by transport	Provide support to ECC in order to secure funding	March 2010			

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Action Upgrade existing and construct new cycle	Outcome Increase the levels of people cycling.	Outputs 1.5km of Foot and Cycle paths	Timescales March 2010	GMT lead Karen Syrett	Partners Cycling Town Partnership :	WWW link Place Shaping
acquired Cycling Town status and improve cycle security at rail	Reduce greenhouse gasses produced by transport	High Woods Country Park.			Essex County Council	
stations to encourage residents to use bikes/public transport		2.5km of foot and cycle paths improved through the Highwoods residential area.	June 2009		Colchester 2020	
		Launch the improved High Woods Town Centre to Community Stadium Route	June 2009			
		Improve the routes linking Greenstead to the Hythe Station area	March 2010			
Commence the changes to the town centre to reduce traffic and improve reliability of the bus operation	Increase the operational reliability of passenger transport especially in the town centre.	Reach agreement between CBC and ECC on key fundamentals to be agreed for delivery.	April 2009	Karen Syrett / Fiona Duhamel	Essex County Council Bus operators	Place Shaping
		Agree a programme of delivery for Town Centre Transport Project	May 2009			
		Deliver a number of	December			

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Action	Outcome	Outputs	Timescales	GMT lead	Partners	WWW link
		"quick wins" to improve public realm and transport	2009			
Improve the environments in and around Colchester's	Increase the number of people using alternative methods of	Lengthened platforms at the Hythe	September 2009	Karen Syrett / Fiona Duhamel	Essex County Council National	Place Shaping
length of platforms at the Hythe station to allow for improved train	employment.	Improved environment to the Hythe Station	September 2009		Express East Anglia	
a pilot Travel Plan for Colchester Station	gasses produced by transport	Submit Pilot Station travel plan to ATOC.	May 2009		Partners	
		Set up governance arrangements with Partners	May 2009			
		Improve and increase level of cycle parking at North Station	December 2009			
Work with Essex County Council to deliver acceptable sustainable changes to the A133	Provide new access and release land for housing and economic development through delivery of the A12 Junction and relieve congestion around the North Station area.	Modifications to the Albert, Colne Bank and Essex Hall Roundabout	April 2009	Karen Syrett	Essex County Council	Place Shaping

Action	Outcome	Outputs	Timescales	GMT lead	Partners	WWW link
LDF Preparation;	Spatial planning plays	Site Allocations DPD	Submission	Karen Syrett	Essex CC	Place
	a central role in the		November		Highways	Shaping
Site Allocations DPD –	overall task of place	Dev Policies DPD	2009		Agency	
submission November	shaping and in the				Colchester	
2009, examination	delivery of land uses				2020	
March 2010 and	and associated				Developers	
adoption August 2010.	activities.				PCT	
					Health	
Development Policies		NS Masterplan	April 2010		Authority	
DPD - submission					Environment	
November 2009,		Nrth Col. Masterplan	April 2010		Agency	
examination June					English	
2010 and adoption		Community Facilities	September		Heritage	
November 2010.		SPD	2009		Natural	
					England	
Supplementary		Affordable Housing	September		HG Ptnership	
Planning Documents		SPD	2009		Network Rail	
due for adoption 2009					National	
- 11.		Backland Dev SPD	September		Express	
			2009		Parish	
					Councils	
Complete East Transit	Identification of feasible options to	Feasibility Study	April 2009	Karen Syrett / Fiona Duhamal		Place
Study	deliver improved	consideration of				<u>ה</u>
5	connections between	options				
	East Colchester and	-				
	I own Centre					

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WWW link	Place Shaping	Place Shaping	Place Shaping
Partners	Essex County Council/ExDRA East of England International (EEI)	Haven Gateway Partnership	North East Essex Education Business Partnership
GMT lead	Nigel Myers	Nigel Myers	Nigel Myers
Timescales	March 2010	March 2010	March 2010
Outputs	LAA2 Economic Prosperity Strategy 2007-2010 National, regional and local targeted publicity	LDF Economic Prosperity Strategy 2007-2010	LAA2 Economic Prosperity Strategy 2007-2010
Outcome	Create 10 new jobs through Foreign Direct Investment Refresh 'Choose Colchester' inward investment promotion pack Launch tactical campaign directed at 200 key relocation decision makers in the UK Lobby East of England International to shortlist Colchester for all appropriate foreign direct investment enquiries Use culture led place marketing to attract inward investment	Provide policy expertise to help secure additional 3.2 ha of employment land defined as being of high quality Convert redundant rural buildings into 10 units for commercial use	Adoption of Supplementary Planning Gain proposal to utilise S.106 funding for the provision of training and apprenticeships
Action	Exploit Colchester's strategic location between London, Stansted and the Haven Gateway ports to promote international trade, secure inward investment and major infrastructure projects	Ensure the availability of sufficient quality employment land via our planning process to meet the needs of our residents	Use planning gain and other funding streams to raise the number of apprenticeships

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Enabling job creation

Action	Outcome	Outputs	Timescales	GMT lead	Partners	WWW link
and increase the take up of training and employment opportunities	Create in partnership with the North East Essex Education Business Partnership an additional 100 company placements/apprenticeships as part of their 'Crossing the Gap' initiative				Learning Skills Council	
Increase incubation and grow-on space to sustain business growth	Secure funding and management arrangements for incubation and grow on space in North Colchester Influence and provide policy expertise for the development of additional incubation and grow on space at other sites such as Stane Park	LAA2 Economic Prosperity Strategy 2007-2010	March 2010	Nigel Myers	EEDA Colchester Business Agency Agency	Place Shaping
Support the creation of new businesses by working in partnership with other agencies nationally and regionally to market Colchester as a preferred business location	Actively support campaigns such as National Enterprise Week in November 2009 to encourage the growth of self employment and business start up activity Utilise LAA1 Reward Grant and partner contributions to increase the level of business start up particularly from those who are currently under represented in the business community	LAA2 Economic Prosperity Strategy 2007-2010	December 2010	Nigel Myers	Colchester Business Enterprise Agency Business Link	Place Shaping

	Outcome	Outputs	Timescales	GMT lead	Partners	WWW link
	Promote Colchester through targeted trade publications using editorial rather than paid for advertising					
Sustain and where possible strengthen the independent retail sector within the retail offering of the borough	Work with the Colchester Town Centre Business Planning Group to agree and implement projects in the town centre which will increase footfall and retail expenditure Identify and prioritise opportunities outside of the town centre for strengthening the retail offer Use Festival to improve Colchester's profile as a destination for visitors and businesses Contribution to other Town Centre land place marketing initiatives to improve sense of place eg night time economy	Programme of coordinated events including the Christmas Lights and Colchester in Bloom Deliver Year 1 actions from the festival development strategy and evaluate and report findings Set of principles and priorities for the Town Centre agreed and action plans in place to address key issues and opportunities Investigation into the benefits of an Area action plan for the benefits of an Area	January 2010	Nigel Myers/Fiona Duhamel	Colchester Town Centre Business Planning Group	Place Shaping

Action	Outcome	Outputs	Timescales	GMT lead	Partners	www link
Raise the skill	Work with LAA partners to	LAA2	November	Nigel Myers	Learning Skills	Place
levels of the local	increase the proportion of	Economic Prosperity	2010		Council	Shaping
workforce to	the working age population	Strategy 2007-201				
obtain better paid	qualified to at least Level 3				Business Link	
employment by	or higher by 1%					
innovative	Use s.106 funding to				Chamber of	
collaboration with	provide NVQ 2 training for				Commerce	
employers,	up to 150 residents to					
educational	secure employment with				North East	
institutions and	Sainsbury's and Waitrose				Essex	
other key partners	Effectively signpost in				Education	
	collaboration with partner				Business	
	organisations skills and				Partnership	
	employment opportunities					
	in the borough					
	Work with the North East					
	Essex Education Business					
	Partnership, including					
	Heads of Schools and the					
	Colchester Institute, to help					
	ensure that the 14-19					
	agenda including the					
	Diploma and					
	Apprenticeship has the					
	appropriate level of					
	business engagement					
	Implement the Colchester					
	internship/company					
	placement scheme with the					
	University of Essex.					

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Action Work with a wide range of statutory and voluntary organisations to deliver the projects in the action plans for the Local Area	Outcome Reduced levels of childhood obesity, smoking, and teenage pregnancies	Outputs Agree Joint Appointment with NHS NEE Review of action plans with NEE NHS	Timescales May 2009 July 2009	GMT lead Matt Sterling	Partners NHS North East Essex/Volunt ary sector partners	WWW link Place Shaping
Agreement and 'Life Opportunities' targets on childhood obesity, smoking and teenage pregnancy		With PSP partners, commission projects to contribute to this work using PRG funding	April 2009			
Co-ordinate the Lottery-funded MEND (childhood obesity) scheme	Increased awareness of healthy eating and exercise	Secure continuation funding	June 2009	Matt Sterling	NHS North East Essex	Place Shaping
Deliver the NHS North East Essex collaboration plan for	More people leading healthy, active lifestyles, reduced	Deliver Bodycare Roadshows in 10 schools	March 2010	Simon Grady	NHS NEE Local schools	Place Shaping and Customer
healthy lifestyles and attract funding for new health initiatives	levels of childhood obesity and more adults participating in sport	Deliver sports coaching in 20 schools	March 2010 September		School Sports Partnership	Excellence
		Introduce 3 new health walks	2009		Local sports clubs	
Give advice to residents on accessing grants to better	Warmer homes and reduced fuel bills for residents aged 60+	Provide 4-day-per-week service	Ongoing	Matt Sterling		Customer Excellence
insulate their homes		Advise 500 people on better insulating and heating their homes	March 2010			

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www link Customer Excellence			Place Shaping and Customer Excellence		Place Shaping and Customer Excellence
Partners NHS North East Essex/New Town GP	Surgery		Active Colchester		Garrison, University of Essex, NHS NEE, School Sport Partnership
GMT lead Matt Sterling			Simon Grady		Simon Grady
Timescales April 2009	January 2010	January 2010	June 2009	September 2009	Ongoing
Outputs Follow-up contact made with patients who have not responded	Fund heating and insulating work in 15 homes	Report on pilot scheme outcomes	Launch new "Active Colchester" website to incorporate all local opportunities provided by CBC and its partners	New Borough-wide development plan produced including local priorities for sport and leisure provision	Co-ordinate the Colchester 'offer' to Olympic and Paralympic Committees to maximise the chances of securing a pre games training or preparation camp in the Borough
Outcome Improved healthiness amongst target group			More people leading healthy, active lifestyles, reduced levels of childhood obesity and more	addits participating in sport External investment in sports provision in Colchester	More people leading healthy, active lifestyles, reduced levels of childhood obesity and more adults participating in sport
Action Deliver the NHS- funded fuel poverty scheme ('Warm Homes 2')			Deliver the Community Sport Network action plan and the Development Plan for Sport		Work with partners to deliver the London 2012 Partnership Plan

WWW link Place Shaping and Customer Excellence	Place Shaping	Place Shaping
Partners CAB Shelter Housing Forum Young Persons Housing Forum Colne HA Essex Mediation Swan HA Swan HA	Homes and Communities Agency, Public Authorities, Private Landowners	RSLs
GMT lead Peter McDonagh	Tina Hinson / Karen Syrett	Karen Syrett
Timescale March 2010	March 2010	October 2009
Outputs Recommendations made as part of Housing Services Review. Investigate opportunities that arise from introduction of 'Public Sector village'. Reduction in homelessness applications. Increase in homelessness prevention figures. Decrease in the use of temporary accommodation.	Identify ownership of land 2009/2010.	Draft policy completed March 09. Consultation completed June 09. Final document approved October 09.
Outcome More people are able to remain in their own homes	Land assets are used efficiently to maximise the delivery of affordable housing. Public sector land is made available for affordable housing.	The Planning system is used effectively to deliver safe, secure, decent and affordable homes.
Action Co-ordinate, provide and promote an advice service with partners to make sure people get all the help they need to remain in their own homes.	Lead a review of private and publicly owned sites including rural exception sites to deliver new affordable housing across the borough.	Implement Colchester's Local Development Framework, including a robust Affordable Housing Supplementary Planning Document to seek 35% of all new

Homes for all

Action homes to be affordable on sites with 3 or more homes in rural areas and 10 or more homes in urban areas.	Outcome	Outputs	Timescale	GMT lead	Partners	WWW link
Adopt a site allocations development plan document to ensure a 15 year rolling supply of housing sites.	The Planning system is used effectively to deliver safe, secure, decent and affordable homes.	Submission of DPD November 2009. DPD adopted and published August 2010.	August 2010	Karen Syrett	CC	Place Shaping
Ensure that all Council homes meet the Decent Homes Standard.	Ensure that all Council homes meet the Decent Homes Standard by December 2012.	To complete the procurement and restart the Decent Homes programme.	October 2009	Mike Scarlett	CBH/Ridge and Partners	Place Shaping and Customer Excellence
Identify private properties to target for improvement to the Decent Homes standard and seek external funding to deliver.	Prioritized risk based inspection of all properties in New Town with completed report.	A detailed survey of properties in the New Town area to be completed. Recommendations for action reported to Portfolio Holder. Investigate possible sources of additional / external funding. Work with Fuel Poverty Officer to identify properties for work that would make them "decent".	Inspections completed October 2009 Final report December 2009	Peter McDonagh	Consultants to carry out survey	Place Shaping and Customer Excellence

Action	Outcome	Outputs	Timescale	GMT lead	Partners	WWW link
Encourage the return of A reduction in the	A reduction in the	Rewrite and implement March 2010	March 2010	Peter	n/a	Place
empty properties to	number of properties	'Empty Homes		McDonagh		Shaping
use.	on the council tax	Strategy' prioritising				
	register as being	action on the longest				
	empty over 6 months	standing empty				
	in the borough.	properties first. Target:				
		80 empty properties				
		bought back into use.				

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Action Prepare an options appraisal to identify potential future service delivery Extend the kerbside	Outcome Further exploration of the options identified within the appraisal Extended recycling	Outputs The establishment of a Member Task and Finish group through the Policy Review and Development Panel Recommendations to Cabinet on the option to be taken forward Increased levels of	Timescales Task and Finish group to commence April 2009 and report back to Policy Panel October 2009 Recommendations to Cabinet from panel by December 2009 Procurement of	GMT lead Chris Dowsing Dave McManus	Partners Task and Finish Group Members Developers	WWW link Place Place
•	Exterided recycling facilities to residents living in flats	increased revers or recycling helping to achieve the Councils recycling targets. Greater participation and levels of satisfaction	Frocurement or materials from April 2009 with installation and extended service Summer 2009		uevelopers and private and social landlords	Frace Shaping and Customer Excellence
x = <i>w</i> + -	An increase in waste minimisation, reuse and participation in the Council's recycling services	Increased levels of participation in the Council's kerbside recycling collection service Increased levels of recycling to meet LAA2 targets Reduction in the overall levels of waste arisings going to landfill	Door steppers project to commence May 2009	Chris Dowsing	To be selected through tender process	Place Shaping and Customer Excellence

Reduce, reuse, recycle

Carry out cleaning blitzes and increase visibility of street based staff and resources	Highly visible street cleaning service with in depth cleansing operation. Additional resources targeting areas where routing	uncreased levels of street cleaning on specified days. Involvement of ward members and residents groups	Commenced January 2009. Programme currently in place until December 2009	dw ead Dave McManus	Ward members	Place Shaping and Customer Excellence
Investigate a food waste collection service	Food waste collections fully investigated and understood as part of an effective waste	The collection atisfaction The collection of food waste will be investigated further by the Member Task and Finish	Task and Finish group to commence April 2009 and report back to Policy	Chris Dowsing	Task and Finish Group Members	Place Shaping and Customer Excellence
Provide a free recycling service to all Schools	and recycling collection scheme Schools and young people are recycling more in conjunction with the Eco schools programme	group set up to look at the options in more detail. The collection of recycled materials from schools Increased educational work and behavioural changes	Panel October 2009 A free recycling service is now offered to all schools who sign up to CBC as customers for residual waste residual waste The extension to the flat recycling scheme is envisaged to provide the capacity to enhance this	Dave McManus		Place Shaping

The potential benefits of an Inter Authority Agreement with Essex County Council are explored through the East Area Waste Management Joint Committee and through 1-2-1 discussions with Essex County Council. More material is taken from the waste stream and diverted for reuse rather than					
of an Inter Authority ter Agreement with nt Essex County Council are explored through the East Area Waste Management Joint Committee and through 1-2-1 discussions with Essex County Council. More material is taken from the waste stream and diverted for reuse rather than			Chris Dowsing	Essex	Place
ter Agreement with nt Essex County Council are explored through the East Area Waste Management Joint Committee and through 1-2-1 discussions with Essex County Council. More material is taken from the waste stream and diverted for reuse rather than	of an Inter Authority	ex	•	County	Shaping
nt Essex County Council are explored through the East Area Waste Management Joint Committee and through 1-2-1 discussions with Essex County Council. More material is taken from the waste stream and diverted for reuse rather than	Agreement with	ncil to Council will take		Council	
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stream and diverted for reuse rather than		cil to ongoing		groups and	Shaping
for reuse rather than		d engagement with		charities	
	for reuse rather than			operating	
	e being sent to landfill engage in the	e take advantage of		within the	
of household items and the second secon		erials opportunities as		Borough	
and materials		they arise			

L'E	Strategic Overview & Scr	utiny Pa	nel	Item 12
Colchester	16 June 2009			
Report of	Executive Director	Author	Ann Wain Tel. 282	212
Title	Performance Report – 2008/09			
Wards affected	All			

The Panel is invited to review the performance information for 2008/09

1. Action required

1.1 The panel is asked to comment on the year end performance information for 2008/09.

2. Reason for scrutiny

2.1 The information presented with this report is the key performance data for the Council.

3. Background information

- 3.1 A new regime of performance indicators was introduced in 2008, with a set of National Indicators replacing the Best Value Performance Indicators (BVPIs).
- 3.2 2008/09 has been a transitional year with new arrangements having to be established for collecting data. This means that little comparative data is available, either with previous years or with other authorities. This picture will build up over time. There are some indicators where we are dependent on other agencies for information and this is not all yet available.
- 3.3 The information presented includes a number of different types of performance information:
 - 1. National Indicators that Colchester Borough Council lead on that are also included in the Local Area agreement
 - 2. National Indicators that Colchester Borough Council lead on that are not included at 1.
 - 3. Local indicators, ex BVPIs that we felt it was important to retain
 - 4. Life Opportunities targets where Colchester Borough Council has the lead
- 3.4 This information is being reported on the same agenda as the strategic plan action plan, and the intention is that as we report through the year these items will continue to be reported at the same time so that the Panel will have a full performance picture.

4. Performance

- 4.1 There are some areas where performance has been particularly good:
 - Both targets around waste and recycling have been exceeded
 - Sickness absence has been substantially reduced
 - Achievement of Level 3 of the Equality Standard
 - Benefits claims processed correctly (despite a very significant increase in numbers)
- 4.2 There are also some areas of concern. Several targets have not been achieved because of the impact of the economic climate:
 - Households in temporary accommodation
 - Number of affordable homes
 - Council Tax and Business Rates collected

5. Strategic Plan references

5.1 The delivery against many of the performance indicators contributes to the outcomes in the strategic plan.

6. Consultation

6.1 N/A

7. Publicity considerations

7.1 The performance against some of these indicators allows the public to judge our how well we are doing.

8. Financial implications

8.1 Where performance is poor we need to consider if additional resources need to moved to support an improvement. This is done as part of the budget strategy.

9. Equality, Diversity and Human Rights implications

9.1 The economic climate is affecting a range of customer groups and we need to ensure that the standard of service does not impact disproportionately on particular groups.

10. Community Safety implications

10.1 N/A

11. Health and Safety implications

11.1 N/A

12. Risk Management implications

12.1 Poor performance impacts on our residents and on the reputation of the Council. It is important to monitor performance and to take action where performance is not to the required standard. If a service was seen to be falling in performance, this would need to be managed through the risk management process.

NI 159	Supply of ready to develop housing sites		year supply	4150	green	total requirement is 4150 so identified sup requirement
NI 159	Supply of ready to develop housing sites	annually	4150 = Five	4150	green	6,222 sites already identified for the next fi total requirement is 4150 so identified sup
NI 158	% non-decent council homes	quarterly	21%	18.8%	green	Following the departure of Inspace, the De was put on hold until a number of key piec completed. The Council has invested resc Asset Management database, which enab programmes. Work has continued to prop risk and void properties, which in turn has homes classified as non decent. A progra the decent homes programme has been as GoEast, CLG and CBH with a completed of has put in place a full EC procurement pro continuation of the decent homes work. T decision to award the contract to the succe October 2009
NI 157	Processing of planning applications v targets for 'major', 'minor' and 'other' application types	quarterly	60%/65%/80%	"majors" 56% "minors" 83% "others" 92%	"majors" red ; "minors" green ; "others" green	The really good news for the period is that 'minors' and 'others' categories far exceed targets. Unfortunately performance in the 'majors' below the national indicator target of 60%. disappointing it was not unexpected and h earlier reports. Although current performa 10090, we are still indicating below target backlog of applications which requires the negotiations. These have been hampered downturn and reluctance of developers to focussed effort on this backlog is program
	Avoidable contact: minimising proportion of customer contacts that is of low or no value to the customer	annually	no target as per guidance	36.6%	started Nov	Year end figure submitted via ESD toolkit or group has been formed to evaluate data a contact in each service area.
	L INDICATORS - which CBC has responsibility	for (and are not incl	uded in LAA abo	ve)	ļ	
NI 195	Improved street and environmental cleanliness (levels of graffiti, litter, detritus and fly posting)	quarterly	partner targets not agreed	Litter 6.6%, Detritus 13.3%, Graffiti 6%, Flyposting 1%	amber	The Council works very closely with Essex Essex districts on this new indicator and a annual results form Defra. Local calculatio per results column where estimates have o
NI 192	Household waste reused, recycled and composte	quarterly	34.0%	36.9%	green	This a good improvement on the previous unlikely to place in the top 25% of authoriti the LAA target 35% by March 2010, CBC I this same period. Future targets will be set appraisal and task and finish group mentio indicator
NI 191	Residual household waste per household	quarterly	710kg	527.642kg	green	The efforts put in by the Council to reduce produced by households has led to this ex target has been exceeded quite substantia for this year will be the figure agreed for 20 reviewing its whole waste and recycling op finish group who will make recommendatio we deliver waste and recycling services in
NI 188	Planning to adapt to climate change	annually	level 1	level 1	green	The Council has been successful in achieve one) in its self assessment over the first ye Level zero covers the baseline work where threats and the next steps. Level one take demonstrates that the authority is taking a
NI 186	CO2 reductions per head in CBC's area	annually	9.0%	June 09	annual	The calculations of CO2 per capita are dor and published annually, however data will date. The national baseline is 2005. 2005- change in CO2 emissions per capita, the r released in June 09. ECC and GoEast issu May 2009 of 9% by the end of the LAA 2 p
						prevention and more detailed casework. C 35 appointments per week with an average be seen. Please note our position at 31 D and is the performance we will be judged of CLG P1E return).

N1 152 Satefaction of businesses with LA regulation serv annually annually 75% 85.0% green Indicate propension profession 75% mpb considered to be a satelated resconserver, discussions annually server, discussions annually N1 164 Food establishments in the area which are broadly compliant with Tool hygiene isw annually above 70% 91.00% The is a beard new indicate for 2008-00 resconserver, discussions annually above 70% N1 164 Food establishments in the area which are broadly compliant with Tool hygiene isw annually above 70% 91.00% Figure vill not be available for this new in consession colleagues indicate that 70% result. It is the cound has been accounts and the foot procession colleagues indicate that 70% result. It is the cound has been accounts and the foot procession colleagues indicate that 70% result. It is the cound has been accounts and the foot procession colleagues indicate that 70% result. It is the cound has been accounts and the foot procession colleagues indicate that 70% result. It is the cound has been accounts and the foot procession colleagues in the properties with annually annually an	NI 181	Time taken to process housing benefit/council tax benefit new claims/change events	monthly	16 days	13.14	green	indicator and therefore there are no prior y Workload has increased by 140% year on same resource.
N1 184 Point establishments in the area which are brack which are bracked by the point of th	NI 182	Satisfaction of businesses with LA regulation serv	annually	75%	85.0%	green	This is a brand new indicator for 2008-09 w no data for previous years with which to m However, discussions amongst profession 75% may be considered to be a satisfactor 85% is therefore an encouraging result for assessment but closer comparisons with o obviously be possible in future years.
NI 185 CO, reduction from local authority operations annually +updates year-on-year decrease in/a annually annually annually balans should enable us to meet target.	NI 184		annually	above 75%	91.00%	green	This is a brand new indicator for 2008-09 a for previous years exists. However, discus professional colleagues indicate that 75% result. It is therefore quite satisfactory that compliance rate of 91% for the first year an increased over the past few months
NI 187 Fuel poverty - % of people raceiving income based benefits living in homes with low energy efficiency rating annually annually SAP less han 35 - 0.5% SAP less han 35 - 0.5% This is a new indicator and the information 5% equates to 35 respondents in receipt living in properties which have high energy efficiency res This is a new indicator and the information 5% equates to 35 respondents in receipt living in properties which have high energy efficiency NI 194 Level of air quality - % reduction in NO, and primary PM ₁₀ emissions through CBC's estate and operations annually +updates year on year decrease n/a annual Data not available at present time (will be plans should enable us to meet target. NI 196 Improved street and environmental cleantiness-fly ex-12 annually no benchmark annually 623 annual As this is a new indicator we are waiting to information from other districts to judge ou plans should enable us to meet target. EX-12 Sickness Rate (average working day/employees) monthly 9.5 days 8.28 days green Our performance in this area had dimark twoide put us in top quartile performance and addecing the average working day/employees) ex-2a Equality Standard level annually to achieve level 3 level 3 green Cur performance in this area had dimark twoide put us in top quartile performance and addecing the average working day/employees) ex-10 <t< td=""><td>NI 185</td><td>CO₂ reduction from local authority operations</td><td>annually +updates</td><td></td><td>n/a</td><td>annual</td><td>Figures will not be available for this new in 2009 however, the Council has been succe implementing projects through its member Carbon Management programme. This ha reduction in CO2 emissions from its own o enabled the Council to demonstrate to othe methods that can be applied elsewhere. A CO2 emissions over the next two years</td></t<>	NI 185	CO ₂ reduction from local authority operations	annually +updates		n/a	annual	Figures will not be available for this new in 2009 however, the Council has been succe implementing projects through its member Carbon Management programme. This ha reduction in CO2 emissions from its own o enabled the Council to demonstrate to othe methods that can be applied elsewhere. A CO2 emissions over the next two years
NI 194 primary PM ₁₀ emissions through CBC's estate and operations annually +updates year on year decrease n/a annual Data not available at present time (will be plans should enable us to meet target. NI 196 Improved street and environmental cleanliness-fly annually no benchmark 623 annual As this is a new indicator we are waiting to information from other districts to judge ou meaningful target. The Council will be to clearance as part of the review of its Street LOCAL INDICATORS - ex-BVPIs which have been carried forward as CBC local indicators As this is a new indicator we are waiting to information from other districts to judge ou meaningful target. The Council will be to clearance as part of the review of its Street EQUALINDICATORS - ex-BVPIs which have been carried forward as CBC local indicators Our performance in this area had dramatic days in 2007/08 to 8.28 days in 2008/08, it would put us in top quartile performance ex-12 Sickness Rate (average working day/employees) monthly 9.5 days 8.28 days green Currepformance in this area had dramatic days in 2007/08 to 8.28 days in 2008/08, it would put us in top quartile performance ex-2a Equality Standard level annually to achieve level 3 level 3 green 26,400 invoices processed so the shortfall invoices not paid on time. 75% of invoices standard payment is 30 days. ex-8 Invoices paid on time quarterly 98.6% 98.4% red Elevel 3 El	NI 187	based benefits living in homes with low energy	annually	decrease in the number of properties with low energy efficiency year on year increase in the number of properties with high energy	than 35 = 6.9% SAP greater than 65 =	green	This is a new indicator and the information 6.9% equates to 35 respondents in receipt living in properties which have low energy to 159 respondents in receipt of means tes properties which have high energy efficien progress against this new indicator will be when the new survey will be conducted.
NI 196 Improved street and environmental cleanliness-fly annually no benchmark 623 annual information from other districts to judge ou meaningful target. The Council will be loo clearance as part of the review of its Stree LOCAL INDICATORS - ex-BVPIs which have been carried forward as CBC local indicators monthly 9.5 days 8.28 days green Our performance in this area had dramatic days in 2007/08 to 8.28 days in 2008/09. it would put us in top quartile performance ex-12 Sickness Rate (average working day/employees) monthly 9.5 days 8.28 days green Our performance in this area had dramatic days in 2008/09. it would put us in top quartile performance ex-2a Equality Standard level annually to achieve level 3 green Curve of average working day/employees) New Target to be set for nex ex-8 Invoices paid on time quarterly 98.6% 98.3% red Sc400 invoices processed to the schorthal invoices processed to the schorthal updates) ex-9 Council Tax collected annually (+updates) 98.5% 98.4% red Below target due to impact of economic situation and com business. Last year 99.8%. ex-79a Benefit claims processed correctly quarterly 99.5% 98.4% red Big i	NI 194	primary PM ₁₀ emissions through CBC's estate	annually +updates		n/a	annual	Data not available at present time (will be open plans should enable us to meet target.
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ex-79bi % of benefit overpayment recovered in current year annually (+updates) 75.0% 61.8% red than expected. In absolute terms the £684 highest ever achieved. Previous years we highest ever achieved. ex-204 How many planning appeals are allowed against our decision to refuse quarterly >35% 33.3% green The annual figure April 08-March 09 meets requirements ex-218a Reports of abandoned vehicles investigated in 24 annually 43 100% 100.0% green Annual target achieved	ex-79a	Benefit claims processed correctly	quarterly	99.0%	99.4%	green	
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iex-218a I. 1 I annualiv HJ 100% I 100.0% I dreen IAnnual tardet achieved	ex-204		quarterly	>35%	33.3%	green	o 1
	ex-218a		annually	43 100%	100.0%	green	Annual target achieved

12	Reduce the number of households living in homelessness temporary accommodation by 50%	quarterly	206 (see NI 156)	235	red	have missed our end of year target. The C reduction of all households in temporary a 2010 is at risk. We have put a number of i service to help us achieve the target. We the Homechoice Shop to take initial enquir our capacity for housing advisers to take o prevention and more detailed casework. C 35 appointments per week with an average be seen. Please note our position at 31 D and is the performance we will be judged o CLG P1E return).
	Reduce the number of CBH tenants who are evicted due to rent arrears by 25% by providing proactive assistance to combat debt	quarterly	15 evictions	30	red	We continue to try and balance the need to collection rates with sustaining tenancies; targeted tenancies with a debt over £1,000 strategy has improved the level of rent coll higher level of evictions. Eviction still rema action following a number of different meas resolve the situation.

green = on track / on target; amber = off track, but have plans in place to hit target or have the necessary info; red = either off track or unable to fill in the r