

Appendix A

Andrew Weavers

From: Chris Wood [REDACTED]
Sent: 10 September 2022 23:15
To: Andrew Weavers
Subject: RE: Member Code of Conduct Complaint
Attachments: Pat Moore Mersea Life Sept 2022.JPG

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Dear Andrew,

I'm incredulous - yet more fuel is thrown onto the fire!

Attached is the latest and increasingly bizarre copy Cllr Moore in today's issue of Mersea Life.

The article now attributes this live complaint to a WMTC Councillor (as you well-know, and I reiterate, my complaint was in a private capacity)... I presume in the next issue of Mersea Life I can expect to be 'outed' by Cllr. Moore as the complainant?

I'll ignore the strange - and somewhat erroneous - historical references, since once again the point of issue here is that we have a live/current complaint being - wrongly - discussed in public, with implied/thinly-veiled criticism of the complainant. I have not and will not respond to Cllr. Moore's provocations whilst the complaint is live - I understand due process even if Ms. Moore does not... reality and caution both seem to be increasingly strangers to her!

Cllr. Moore is trying to portray herself as the victim of the piece - categorically she is not! It is her outrageous and disrespectful treatment of Council Colleagues that were the start of my complaint, compounded by suggestions of 'murky goings on' at CBC which I - and I'm sure you - dislike intensely, and then there's her disregard for due process in commenting upon a live complaint in any public forum!

Again Cllr. Moore completely misses my point! I was not accusing her of emulating let alone delivering investigative journalism - she flatters herself! My complaint is about fake/faux journalism, inaccurate and inappropriate comments! My reference to the idiosyncrasy, inappropriateness and inaccuracy of Stephen Yaxley (aka Tommy Robinson) was certainly not a commendation, it was drawing parallels to his disproven content and my criticism of her editorial (sic) failures in accuracy and appropriateness.

My complaint is not one of political correctness - it is much further-reaching than that - my criticisms are not of inappropriate humour - since her comments were not in the least bit humorous - instead they are my abhorrence to Cllr. Moore's scathing, vindictive, bitter, vengeful and most of all inaccurate attacks on the integrity of Colchester Borough Council, and Colchester Borough Councillors.

Andrew, I must now call for immediate action in this regard.

Respectfully - and I do understand the difficulty in dealing with such matters - further delay cannot be tolerated - far, far too long has been taken in resolving my complaint, and this delay seems to embolden Cllr. Moore in her disregard for protocol, and has allowed further inappropriate behaviour and comments to be made!

Rather than taking this appropriate complaint on the chin, and apologising, we have increasingly surreal and bitter public attacks and inappropriate defence of her actions.

Please advise by return the action that CBC now plans to take to resolve my complaint.

Sincerely,

Chris Wood.
Chris Wood.

E: [REDACTED]

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----- Original Message -----

From: "Andrew Weavers" <Andrew.Weavers@colchester.gov.uk>

To: "Chris Wood" [REDACTED]

Sent: Monday, 5 Sep, 22 At 16:53

Subject: RE: Member Code of Conduct Complaint

Dear Mr Wood

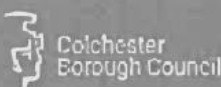
Thank you for your email. I will add this to your complaint.

I am currently assessing the next steps and will be in touch again with you asap.

Regards

Andrew

Andrew Weavers • Strategic Governance Manager • Corporate and Improvement • Colchester Borough Council • Tel 01206 282213 • www.colchester.gov.uk



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From: Chris Wood [REDACTED]
Sent: 01 September 2022 23:19
To: Andrew Weavers <Andrew.Weavers@colchester.gov.uk>
Subject: RE: Member Code of Conduct Complaint

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Calibri;mso-bidi-theme-font:minor-latin;mso-fareast-language:EN-GB">Dear Mr. Weavers,

Further to my original complaint of 13th July (still outstanding), and subsequent incremental complaint and further information provided to you on 7th August, I am very sorry to report another -and far more heinous - act of inappropriate (no outrageous and out-of-control) behaviour from Cllr. Moore and request that this is also urgently added to my complaint.

I really must now insist that her disgraceful ongoing conduct is sanctioned immediately!

Calibri;mso-bidi-theme-font:minor-latin;mso-fareast-language:EN-GB">

At tonight's (01/09/22) West Mersea Town Council's meeting, Cllr. Moore represented CBC in her 'report' to West Mersea Town Council Councillors (of which I am one) and to members of the public in attendance.

Cllr. Moore commented that she had 3 items to bring to her report. These were 2 items of CBC business, and then an unbridled attack on me personally, and the motives and conduct of my (private) complaint.

In this she made a number of unsubstantiated accusations against me in a public domain. Following her questioning me as to whether my complaint was in my capacity as a Councillor, as a representative (sic) of Stop 350 or part of a personal and (she claims) sustained series of attacks on her. (I refute such an allegation - frankly ridiculous persecution complex - and were it to be repeated in any public environment I will instigate immediate proceedings against her for defamation). The nature of my complaint is and always has been in a personal/private capacity. I do not represent or imply to represent WMTC in my complaint, nor any other third party and I am confident that this would have been made clear to Cllr. Moore by you in your ongoing investigation of my complaint.

I explained in response to her 'rant' that this was a WMTC meeting, and that my only comment would be to confirm that my complaint was made in a private capacity, as I consider that her actions have brought CBC into disrepute. Further I commented that I considered her latest outburst in such a public forum confused as to what is appropriate behaviour... every bit as confused as her poor judgement in making previous comments about members of the CBC cabinet and fellow councillors, and subsequently the Borough Council itself

Mr. Weavers, I reiterate my point of 7th August, that in my view it is wholly inappropriate, and contrary to policy, to comment upon a live/unresolved complaint in any public forum. I consider Ms. Moore's conduct further evidence that she can no longer be trusted to represent CBC in any forum and serious action must now immediately follow.

Cllr. Moore went on to accuse me of misrepresenting what she had written - somewhat difficult since I have provided to you verbatim transcript and PDF copies of her narrative - and of misunderstanding her 'humour' (sic). My comment in response was that since I possess an English degree, I have no issue with understanding or interpreting what was written, and that it was a great shame that I should have to explain to her how her conduct was inappropriate, and demeaning to fellow councillors.

Cllr Moore went on to accuse me of acting maliciously, and causing her and her friends and family distress. It is a great shame that Cllr. Moore does not consider the offence or distress when being so critical of her fellow Councillors describing them as 'muppets' or in defaming CBC by describing its operating as 'murky.'

As you will be aware, all WMTC meetings are recorded, and the Town Clerk will be able to furnish you with access to the recording of Cllr. Moore's comments and my responses - which I tried to keep calm and appropriate.

Mr. Weavers, enough is enough surely? This conduct cannot be allowed to continue, and if further left unsanctioned, would suggest that CBC in some way condones such behaviour.

Please respond by return, since if not actioned promptly, I will be forced to escalate my complaint.

Sincerely,

C.P. Wood
Chris Wood.

E: [REDACTED]

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----- Original Message -----

From: "Andrew Weavers" <Andrew.Weavers@colchester.gov.uk>
To: "Chris Wood" [REDACTED]
Sent: Tuesday, 9 Aug, 22 At 09:11
Subject: RE: Member Code of Conduct Complaint

Dear Mr Wood

Thank you for your email, the contents of which I note.

I will be reverting back to Cllr Moore regarding this and will be contact with you again asap.

Thank you for drawing this to my attention.

Yours sincerely

Andrew Weavers • Strategic Governance Manager • Corporate and Improvement • Colchester Borough Council • Tel 01206 282213 • www.colchester.gov.uk



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From: Chris Wood [REDACTED]
Sent: 07 August 2022 08:57
To: Andrew Weavers <Andrew.Weavers@colchester.gov.uk>
Subject: RE: Member Code of Conduct Complaint

This message originated Externally. Do not click links or open attachments unless you recognise the sender, were expecting it and know that the content is safe.

Dear Mr. Weavers,

Further to my complaint in respect of a CBC Member, 13th July 2022, and your acknowledgement below, I am sorry - no furious - to have to add additional inappropriate material in public forums, to my original complaint.

I refer to the latest (August) edition of Mersea Life, which began distribution today and I attach for your reference.

If Councillor Moore has already received sanction or advice as to the need for appropriate behaviour or filters to her comments - as her copy in the August edition of Mersea Life suggests - then she has taken little heed of this counsel, or has not understood or respected the need for modified behaviour/s.

Accordingly please add to my outstanding complaint the following points:

1. Cllr. Moore's August article In Mersea Life, once again purports to reflect the views of Colchester Borough Council, since it is again titled "CBC News" and footnoted "www.colchester.gov.uk." I consider this totally inappropriate for what is clearly personal and - I allege - misguided opinion. It is not a CBC news piece and should not be titled as such.
2. In my view, it is also inappropriate, and contrary to policy, to comment upon a live/unresolved complaint in any public forum. I consider Ms. Moore's comment: *"Some tender hearted soul has made a formal complaint that I have been less than generous to my fellows and that my sense of humour was unkind."* This comment is disgraceful and lacks grasp of the scale of the damage and offence caused by her original comments.

I did not accuse Cllr. Moore of being *"less than generous"* to her peers, my accusation stands (as yet unresolved) that her comments were little short of character assassination, highly disrespectful and that such comments brought the Council into disrepute. That's a little stronger than accusing her of being *"less than generous."*

Further, for the avoidance of any/all doubt, I didn't consider her *"sense of humour"* (sic) *"unkind"* since this was, in my view, by no definition humour, but in point of fact an attack, not even veiled attack. Ms. Moore needs bringing to account, and urgently please!

3. In her article of the August Issue, Cllr. Moore adds further insult to, well frankly, insult. She comments: *"I reserve the right to have an opinion and shed light on some of the murkier goings on."*

Cllr. Moore, I think, flatters herself here, I think she considers herself some kind of investigative journalist, exposing deep conspiracies in the public interest (Tommy Robinson suffers similar delusions of grandeur), whereas in fact, she is repeating outrageous and inappropriate allegations in respect of CBC, by claiming that something murky is going on.

I'm confident that her Councillor peers and senior officers would dismiss such suggestions of 'murky' conduct as ridiculous, unfounded and quite inappropriate!

4. Ms. Moore goes on - again - to be inappropriately critical of councillor colleagues at the recent Special Full Council meeting, commenting: *"well full-ish -some of the more squeamish councillors did not attend."* It is not for Councillor Moore to comment upon other Councillors attendance record or to brand them as *"squeamish"* or to make other defamatory comments about Councillors in public or forums, as she now does freely and repeatedly.

Mr. Weavers, this latest editorial (I'm being very kind) piece, repeats inappropriate (that word has to be repeated continuously it seems when commenting upon Cllr. Moore's conduct) behaviour, and I really must now insist that appropriate action is taken to uphold my complaint (*"cold hearted"* or otherwise).

Sincerely,

C.P.Wood
Chris Wood.

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----- Original Message -----

From: "Andrew Weavers" <Andrew.Weavers@colchester.gov.uk>

To: "Chris Wood" [REDACTED]

Sent: Tuesday, 26 Jul, 22 At 14:58

Subject: RE: Member Code of Conduct Complaint

Dear Mr Wood

Thank you for your email. I did send an email on 15 July acknowledging receipt of your complaint. I attach a further copy for you.

Due to annual leave it will probably be next week when I can formally respond to you.

Yours sincerely,

Andrew Weavers • Strategic Governance Manager • Corporate and Improvement • Colchester Borough Council • Tel 01206 282213 • www.colchester.gov.uk

From: Chris Wood [REDACTED]

Sent: 26 July 2022 14:53

To: Andrew Weavers <Andrew.Weavers@colchester.gov.uk>

Subject: Fwd: Member Code of Conduct Complaint

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Dear Mr. Weavers,

Further to my mail below, I have not received an acknowledgement of my complaint - sent 13th July.

Could you confirm receipt please?

Many thanks!

Sincerely,

Chris Wood
Chris Wood.

E: [REDACTED]

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----- Original Message -----

From: "Chris Wood" [REDACTED]

To: andrew.weavers@colchester.gov.uk

Sent: Wednesday, 13 Jul, 22 At 18:25

Subject: Member Code of Conduct Complaint

Dear Mr. Weavers,

Please find attached my completed Member Code Of Conduct complaint form in respect of Cllr. P Moore, CBC.

I look forward to your earliest advice in this regard.

Sincerely,

C.P. Wood

Chris Wood.
[REDACTED]

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CLLR. PAT MOORE CBC NEWS

www.colchester.gov.uk

City! Councillor Notes for July

Local Plan: July 4th is set for the debate in full council over whether to approve and adopt the new Local Plan. It had a stormy passage through the Local Plan Committee. Planning is supposed to be non political but always provides the opportunity for virtue signalling like nothing else. The real centre of discord came around the inclusion of 1,000 dwellings on Middlewick ranges. In truth no wants any building on the ranges but the Plan, after much adjustment and deliberation by the Planning Inspector, comes as a whole, one cannot pick and choose as in a sweetie shop - you pass it or reject it. The coalition is already under strain - the plan is their creation. Middlewick was included to take up the slack after two of the Garden Communities were found undeliverable and now half of the alliance don't want to be seen to approve. To make matters worse some of the young Turks in the opposition cannot stand it either. This article is written before the vote but I can assure you it will pass. The safety from speculative building in the villages demands that there are enough honest and true Councillors to vote it through.

There are rumours of Green Party members jumping ship - those of you old enough to remember Alan Sherman's song "Hello Momma, Hello Poppa" (camp Grenada) and the fact that all the characters hated each other, will have some flavour of the goings on at Colchester. Elect Muppets - get a comedy show.

There are some controversial street signs over the entrances to Long and Short Wyre Streets. You need to make up your own minds as to whether they are appropriate to an historic city or not.

I report with mixed feelings the impending departure of Dan Gascoyne from CBC. He was a strong contender for the position of Chief Executive at CBC but was pipped at the post and has been snapped up by Braintree. We wish him well in the new job.

CBC and Mersea Town Council have failed to convene a Waterside Committee meeting for at least 2 years. The upshot of this is that plenty of issues that are their joint responsibility are not being dealt with. The breakwaters are falling into disrepair, the swimming platforms have not

been deployed and the decaying dragon's teeth to the north of the Monkey Steps are now a real danger to small craft and swimmers. I have made several attempts to get the committee to reconvene but to no effect.

The sad saga of the Ukrainian refugees continues. There is no shortage of volunteers to give them shelter but the DBS checks are glacially slow, I do hope that those responsible are not part of the civil service still working from home - only 13% of the checks have been completed.

The Holiday Inn asylum hostel has now been closed and all the men relocated outside Colchester.

On an up note, the planning committee rejected a planning application that went against the Wivenhoe Neighbourhood Plan in that it wanted to place 30 of the properties in the scheme outside the zone dedicated for housing. It will almost certainly go to appeal but hopefully not succeed. It is so important that Neighbourhood Plans are respected.

There is a discretionary fund of £150 for housing in band F to H, only applicants with less than £6,000 capital will be considered. This is not the same as the Government rebate which is not means tested.

Castle Park will be host for Colourscape Music Festival on 16/17th July at a cost of £3 per person

The Womens Grand Depart Cycle tour started off from Colchester Sports Park

Armed forces flag raising day was Monday 20th June at Town Hall

There has, regrettably, been a further reduction of funding from CBC to Citizens Advice Colchester. It seems that the really worthwhile organisations get the short end of the stick while there always seems enough money swilling around for personal hobbyhorses.

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CLLR. PAT MOORE CBC NEWS

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It is suggested that I point out that my monthly article for Mersea life is my own personal take on the activities of CBC and its councillors. Some tender hearted soul has made a formal complaint that I have been less than generous to my fellows and that my sense of humour was unkind. I reserve the right to have an opinion and shed light on some of the murkier going's on. Apropos of Camp Grenada, the sun has come out and they are all friends again - well sort of.

As predicted the local plan (I won't bore everyone by explaining what that is again) was passed comfortably by the special full council (well full-ish - some of the more squeamish councillors did not attend). The villages are safe from speculative development - at least until someone changes the rules again. Middlewick is so tied up in regulations and policies that it will be difficult for anyone to put houses on it and there could well be an excellent county park or nature reserve on the site.

I have secured, at Full Council, the agreement of the coalition that there must be a second opinion whenever a listed tree is threatened with destruction. Hopefully it will take away any doubt over whether a tree really is dangerous or not. Some of these giants are several hundred years old and decisions on their future should not be taken lightly.

The new housing (social housing) strategy has been agreed, sadly it lacks the adjustments to the weighting that we all feel is necessary. This would give more priority to local

connections or employment when adding up the points that decide who gets to be offered what accommodation. There has been a promise made that work will be done, in the not too distant future, to sort this out. Colchester is part of Gateway to Home Choice, a consortium of councils, so sadly, one size has to fit all.

Karen Syrett, CBC's lead planning officer, has been awarded 'head planner of the year' for the East of England and will go forward for the National finals. The public may not like or understand all the planning decisions made but we are in good hands.

CBC is giving £25,000 to 4 food agencies, such as the food bank. Coinciding with a rise in the cost of living there has been a fall in donations so the council is helping to fill the gap.

It has been necessary to write off over £150,000 in unrecoverable debts, mostly unpaid council and business tax. This happens every year but COVID has made it worse with more businesses falling.

Michael Palin is coming to Charter Hall on 1st October to talk about his new book 'From North Korea Into Iraq'. It should be a fascinating evening. Tickets available Colchester-events.co.uk/event/Michael-palin/



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BOROUGH COUNCILLOR NOTES FOR SEPTEMBER

From Cllr Pat Moore

The following report is the personal view of Cllr Pat Moore of CBC activities.

You may find my humour somewhat toned down this month but I am still contemplating the complaint made to CBC by a member of WMTU that I am trying to emulate an investigative journalist! I had thought that my job as a councillor was to question what happens in your name, but there are elements who don't agree. Who am I to interfere?

I have found that watching the behaviour of mankind (am I allowed to use that word?) can only be borne by finding the humour in it, some of it is so sad and wicked that if I didn't 'see the funny side' I would die of despair. But at least for this month I will try.

That sad period of 17th Century British history known as the Commonwealth seems to be creeping back. There was a religious fervour at that time that decreed that all pleasure and frivolity was sinful and should be punished and that they, the masters of morality, should decide - Political Correctness of the day.

What an amazing summer we have had, hot and dry. Too hot for some I expect and too dry for the gardens - I have lost several shrubs - but very good for the sailors and very good for tourism. D and I went and sampled the bar at the White Hart recently and although we would have loved an old fashioned pub we will certainly be going back. This is not to advertise but to point out the success that positive collaboration between

private enterprise and a good planning department can achieve. On that note I gather that Karen Sykes won the top National award for planning officer.

On the 12th September at 7.30pm HM Lord L. Essex, Mrs Jennifer Tollhurst, will award the 1 confirming city status on Colchester. Hopefully it will be recorded and shown on YouTube for those who witness this unique event.

The 'Fear of Crime' survey runs until 19th September. Find the survey on the CBC website.

CBC is joining up with fast food companies such as McDonald's to promote an anti littering campaign. The logo 'driving on, not littering on' is my personal opinion, not a very catchy slogan but with the PC wows just about anything one says is open to misinterpretation and condemnation. What a sad world we live in.

Colchester has submitted a bid to access £20m for improvements and the £18.2m Town Deal fund confirmed, sadly none of that is destined for Mersea. It is heading to E Colchester.

One Colchester has £242,500 to distribute to go towards the 'feel well' initiative. People or groups who apply should contact Community 360 on 01206 360360 or email funding@community360.org.uk

CBC has declared itself Dementia Friendly. When I went to seek advice on the subject from a cabinet member, very forthcoming but I did, on my own initiative, contact Community 360 who were wonderful and pointed me in the right direction to speak to experts who were able to give me real help. I'm beginning to think, when in doubt

The annual opening of the oyster fisheries takes place on the sailing barge Hydrogen on 2nd September in the town. A curious and wonderful feature of this time honoured tradition is the sending of a letter to Her Majesty the Queen on the loyalty of the Borough - she always replies with a letter.

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SEPTEMBER 2022

Andrew Weavers

From: Cllr Patricia Moore
Sent: 10 August 2022 07:34
To: Andrew Weavers
Subject: Re: Code of Conduct Complaint

Dear Andrew,

I am sorry for the work this matter has caused you but am otherwise confused as to whom and for what I am supposed to apologise. I would much appreciate your guidance on that.

I have pointed out as requested that the article is my personal view on various matters and hoped that would close the matter.

With regards

Pat

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From: Andrew Weavers <Andrew.Weavers@colchester.gov.uk>
Sent: Tuesday, August 9, 2022 9:20:33 AM
To: Cllr Patricia Moore <Patricia.Moore@colchester.gov.uk>
Cc: Cllr Darius Laws <Darius.Laws@colchester.gov.uk>
Subject: Code of Conduct Complaint

Dear Councillor Moore

Further to your email below, I assumed that you were going to apologise for any offence caused by the language used in the article. I assumed that if you did this then the complainant would have been satisfied.

However, Mr Wood having seen your article in the August edition of Mersea Life is now furious with the language used. He has now added the following to his complaint-

1. Cllr. Moore's August article in Mersea Life, once again purports to reflect the views of Colchester Borough Council, since it is again titled "CBC News" and footnoted "www.colchester.gov.uk." I consider this totally inappropriate for what is clearly personal and - I allege - misguided opinion. It is not a CBC news piece and should not be titled as such.
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I should be grateful if you would consider the points raised above and let me have your comments. I have copied in Cllr Laws as your Group Leader in order that he is aware of this matter.

Once I have your comments, I will consider what the appropriate next steps are.

Regards

Andrew

Andrew Weavers • Strategic Governance Manager • Corporate and Improvement • Colchester Borough Council • Tel 01206 282213 • www.colchester.gov.uk



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From: Cllr Patricia Moore <Patricia.Moore@colchester.gov.uk>

Sent: 16 July 2022 08:11

To: Andrew Weavers <Andrew.Weavers@colchester.gov.uk>

Subject: Re: Code of Conduct Complaint

Dear Andrew,

I have always been of the belief that the article is my take on the happenings at CBC. 'Honest and True' is my shorthand for 'Responsible' I will happily point this out in my next article, and apologise for any offence caused.

I was not aware that being described as a 'life long socialist' was considered defamatory during the run up to an election, when describing someone who had been a trade union employee.

With regards

Pat

From: Andrew Weavers <Andrew.Weavers@colchester.gov.uk>
Sent: Friday, July 15, 2022 4:53:16 PM
To: Cllr Patricia Moore <Patricia.Moore@colchester.gov.uk>
Subject: Code of Conduct Complaint

Dear Councillor Moore

I have received a Code of Conduct complaint from Chris Woods regarding the contents of an article you wrote in the July 2022 edition of Mersea Life Magazine (extract attached). I am dealing with the complaint in accordance with the Council's Localism Act Arrangements for dealing with Member complaints.

Mr Woods complaint is as follows:

"In her article, purporting to represent Colchester Borough Council as a 'News' item, Mersea Life Magazine, July '22 edition, Ms. Moore brings CBC into serious disrepute. Cllr. Moore first questions her fellow Councillors integrity by referencing "enough honest and true Councillors to vote it through." The subtext of this comment suggests that she considers some of her peers less than honest and true. This is against policy, not to mention wholly inappropriate. She then goes on to wade into her Green colleagues: "There are rumours of Green Party members jumping ship – those of you old enough to remember Alan Shearman's song Hello 'Mamma, Hello Pappa' (Camp Granada)" – sic – "and the fact that all the characters hated each other, will have some flavour of the goings on at Colchester. Elect Muppets – get a comedy show."

Whilst I am not personally a Green or a Green supporter, I do consider such comments, especially when in print and purporting to appear as a news piece, outrageously inappropriate and should be sanctioned. Moreover Cllr Moore 'has form' in this defamatory context. In 2019, again in the context of being a Councillor, Ms. Moore wrote a hugely inappropriate letter to the County Standard (which the editor repudiated) attacking Cllr John Akker of WMTC as "a lifelong socialist" in a bizarre tirade of true McCarthyite proportions. These behaviours need to be curbed, with nothing less than a written apology in Mersea Life satisfying my complaint"

I note that your article includes the Borough Council's website address which supports Mr Woods assertion that your views are those of the Borough Council. I also note that there is no mention in the article that the views expressed are yours and not of the Borough Council's?

I should be grateful if you would consider the points made above and let me have your response including Mr Woods request for a written apology in Mersea Life.

Regards.

Andrew

Andrew Weavers • Strategic Governance Manager • Corporate and Improvement • Colchester Borough Council • Tel 01206 282213 • www.colchester.gov.uk

Andrew Weavers

From: Cllr Patricia Moore
Sent: 12 September 2022 14:38
To: Andrew Weavers
Cc: Cllr Darius Laws
Subject: Re: Code of Conduct complaints

Dea Andrew,

What I wrote is there in black and white. I know what I meant but it seems others read a different meaning into it. There is nothing that I can say to make this different. I have been told that the leader of one party thinks it was aimed at her, not so- It was strictly non partisan, merely my personal view of the chaos at the time of getting the Local Plan passed by full council.

With regards

Pat Moore

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From: Andrew Weavers <Andrew.Weavers@colchester.gov.uk>
Sent: Monday, September 12, 2022 1:50:05 PM
To: Cllr Patricia Moore <Patricia.Moore@colchester.gov.uk>
Cc: Cllr Darius Laws <Darius.Laws@colchester.gov.uk>
Subject: Code of Conduct complaints

Dear Pat

With reference to the code of conduct complaints received from Chris Wood and regarding which we have been in correspondence, I am writing to inform you that following consultation with one of the Council's Independent Persons and in accordance with the Council's Localism Act Arrangements, it is my decision that the complaints merit further action.

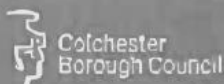
Accordingly, I shall be appointing an independent investigator to consider the complaints and to prepare a formal report for myself. I will let you know the name and contact details of the investigator shortly who will be contacting both yourself and Chris Wood.

I will be in touch again asap.

Regards

Andrew

Andrew Weavers • Monitoring Officer • Corporate and Improvement • Colchester Borough Council • Tel 01206 282213 • www.colchester.gov.uk



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Andrew Weavers

From: Cllr Patricia Moore
Sent: 22 August 2022 23:12
To: Andrew Weavers
Cc: Cllr Darius Laws
Subject: Re: Code of Conduct Complaint

Dear Andrew,

I have always attempted to make my article for Mersae Life humorous I order that residents read it and are engaged with CBC and its activities. This has been successful and people often tell me how much they enjoy my jottings. I cannot change my style because one person seems to have no sense of humour and has chosen to be offended on behalf of third parties. Cllr Woods is a leading member of Stop 350 and has a political agenda, his complaint about me is part of this.

The article that seemed to offend Cllr Woods was nonpartisan and covered the temporary chaos following a particularly bumpy election and the desperate need to get the Local Plan passed. As I pointed out in the following article this unsteady period has passed for now.

I have also clearly reminded the readers that the article is my personal view.

With regards

Pat

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From: Andrew Weavers <Andrew.Weavers@colchester.gov.uk>
Sent: Monday, August 22, 2022 3:43:24 PM
To: Cllr Patricia Moore <Patricia.Moore@colchester.gov.uk>
Cc: Cllr Darius Laws <Darius.Laws@colchester.gov.uk>
Subject: Code of Conduct Complaint

Dear Pat,

Further to my email , I should be grateful to hear from you.

Regards,

Andrew

Andrew Weavers • Strategic Governance Manager • Corporate and Improvement • Colchester Borough Council • Tel 01206 282213 • www.colchester.gov.uk

From: Andrew Weavers
Sent: 11 August 2022 09:40
To: Cllr Patricia Moore <Patricia.Moore@colchester.gov.uk>
Subject: RE: Code of Conduct Complaint

Dear Pat,

Thank you for your email. I think it would be helpful if you could initially respond to the points made by Mr Wood in the email below.

Regards,

Andrew

Andrew Weavers • Strategic Governance Manager • Corporate and Improvement • Colchester Borough Council • Tel 01206 282213 • www.colchester.gov.uk

From: Cllr Patricia Moore <Patricia.Moore@colchester.gov.uk>
Sent: 10 August 2022 07:34
To: Andrew Weavers <Andrew.Weavers@colchester.gov.uk>
Subject: Re: Code of Conduct Complaint

Dear Andrew,

I am sorry for the work this matter has caused you but am otherwise confused as to whom and for what I am supposed to apologise. I would much appreciate your guidance on that.

I have pointed out as requested that the article is my personal view on various matters and hoped that would close the matter.

With regards

Pat

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From: Andrew Weavers <Andrew.Weavers@colchester.gov.uk>
Sent: Tuesday, August 9, 2022 9:20:33 AM
To: Cllr Patricia Moore <Patricia.Moore@colchester.gov.uk>
Cc: Cllr Darius Laws <Darius.Laws@colchester.gov.uk>
Subject: Code of Conduct Complaint

Dear Councillor Moore

Further to your email below, I assumed that you were going to apologise for any offence caused by the language used in the article. I assumed that if you did this then the complainant would have been satisfied.

However, Mr Wood having seen your article in the August edition of Mersea Life is now furious with the language used. He has now added the following to his complaint-

1. Cllr. Moore's August article in Mersea Life, once again purports to reflect the views of Colchester Borough Council, since it is again titled "CBC News" and footnoted "www.colchester.gov.uk." I consider this totally inappropriate for what is clearly personal and - I allege - misguided opinion. It is not a CBC news piece and should not be titled as such.
2. In my view, it is also inappropriate, and contrary to policy, to comment upon a live/unresolved complaint in any public forum. I consider Ms. Moore's comment: *"Some tender hearted soul has made a formal complaint that I have been less than generous to my fellows and that my sense of humour was unkind."* This comment is disgraceful and lacks grasp of the scale of the damage and offence caused by her original comments.

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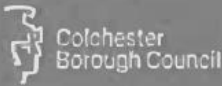
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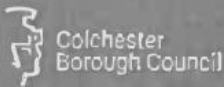
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