

Cabinet Meeting

**Grand Jury Room, Town Hall, High Street,
Colchester, CO1 1PJ
Wednesday, 16 November 2022 at 18:00**

The Cabinet deals with the implementation of all Council services, putting into effect the policies agreed by Full Council and making recommendations to Full Council on policy issues and the budget.

Information for Members of the Public

Access to information and meetings

You have the right to attend all meetings of the Council, its Committees and Cabinet. You also have the right to see the agenda (the list of items to be discussed at a meeting), which is usually published five working days before the meeting, and minutes once they are published. Dates of the meetings are available here:

<https://colchester.cmis.uk.com/colchester/MeetingCalendar.aspx>.

Most meetings take place in public. This only changes when certain issues, for instance, commercially sensitive information or details concerning an individual are considered. At this point you will be told whether there are any issues to be discussed in private, if so, you will be asked to leave the meeting.

Have Your Say!

The Council welcomes contributions and representations from members of the public at most public meetings. If you would like to speak at a meeting and need to find out more, please refer to the Have Your Say! arrangements here:

<https://colchester.cmis.uk.com/colchester/HaveYourSay.aspx>.

Audio Recording, Mobile phones and other devices

The Council streams public meetings for live broadcast over the internet and the recordings are available to listen to afterwards on the Council's YouTube channel. Audio recording, photography and filming of meetings by members of the public is also welcomed. Phones, tablets, laptops, cameras and other devices can be used at all meetings of the Council so long as this doesn't cause a disturbance. It is not permitted to use voice or camera flash functions and devices must be set to silent. Councillors can use devices to receive messages, to access meeting papers and information via the internet. Looking at or posting on social media by Committee members is at the discretion of the Chairman / Mayor who may choose to require all devices to be switched off at any time.

Access

There is wheelchair access to the Town Hall from St Runwald Street. There is an induction loop in all the meeting rooms.

Facilities

Toilets with lift access, if required, are on each floor of the Town Hall. A water dispenser is available on the first floor.

Evacuation Procedures

Evacuate the building using the nearest available exit. Make your way to the assembly area in the car park in St Runwald Street behind the Town Hall. Do not re-enter the building until the Town Hall staff advise you that it is safe to do so.

Colchester Borough Council

telephone (01206) 282222 or textphone 18001 followed by the full number you wish to call

e-mail: democratic.services@colchester.gov.uk

www.colchester.gov.uk

COLCHESTER BOROUGH COUNCIL
Cabinet
Wednesday, 16 November 2022 at 18:00

Leader and Chair	Councillor King (Liberal Democrats) Councillor Cory (Liberal Democrats) Councillor Cox (Labour) Councillor Fox (Labour) Councillor Goss (Liberal Democrats) Councillor Luxford Vaughan (Liberal Democrats) Councillor Nissen (Green) Councillor J. Young (Labour)
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AGENDA
THE LIST OF ITEMS TO BE DISCUSSED AT THE MEETING
(Part A - open to the public)

Live Broadcast

Please follow this link to watch the meeting live on YouTube:

[\(107\) ColchesterCBC - YouTube](#)

1 Welcome and Announcements

The Chair will welcome members of the public and Councillors to the meeting and remind those participating to mute their microphones when not talking. The Chair will invite all Councillors and Officers participating in the meeting to introduce themselves.

2 Urgent Items

The Chair will announce if there is any item not on the published agenda which will be considered because it is urgent and will explain the reason for the urgency.

3 Declarations of Interest

Councillors will be asked to say if there are any items on the agenda about which they have a disclosable pecuniary interest which would prevent them from participating in any discussion of the item or participating in any vote upon the item, or any other pecuniary interest or non-pecuniary interest.

4 Minutes of Previous Meeting

Cabinet will be invited to confirm that the minutes of the meeting held on 12 October 2022 are a correct record.

12-10-22

9 - 16

5 Have Your Say!

Members of the public may make representations to the meeting. This can be made in person at the meeting or by joining the meeting remotely and addressing the Cabinet via Zoom. Each representation may be no longer than three minutes. Members of the public wishing to address the Cabinet remotely may register their wish to address the meeting by e-mailing democratic.services@colchester.gov.uk by 12.00 noon on the working day before the meeting. In addition, a written copy of the representation should be provided for use in the event of unforeseen technical difficulties preventing participation at the meeting.

There is no requirement to pre-register for those attending the meeting in person.

6 Decisions Reviewed by the Scrutiny Panel

Cabinet will consider the outcome of a review of a decision by the Scrutiny Panel under the call-in procedure. At the time of the publication of this agenda, there were none.

7 Strategy

7(i) New Senior Management Team Arrangements and Structure 17 - 56

Cabinet will consider a report providing details of new senior management arrangements including a proposed structure, which Cabinet are invited to endorse.

8 Resources

8(i) Sale of Land at Northern Gateway, Colchester 57 - 62

Cabinet will consider a report inviting it to approve the sale of approximately 5 hectares of land off Axial Way, Northern Gateway, Colchester.

8(ii) Fees and Charges 2023-24 63 - 212

Cabinet will consider a report inviting it to approve the fees and charges for Council services for 2023-24.

8(iii)	Recommendations from Governance and Audit Committee in respect of the Capital Programme	213 - 218
	Cabinet will consider recommendations made by the Governance and Audit Programme at its meetings on 6 September 2022 and 18 October 2022 in respect of the Capital Programme.	
8(iv)	Officer Pay Policy Statement 2023-24	219 - 234
	Local authorities are required to publish an officer pay policy statement each year. Cabinet will consider a report recommending the approval of the Council's Officer Pay Policy Statement and its recommendation to Council for adoption.	
9	Housing and Communities	
9(i)	Request to Delegate Authority for the Award of Contracts for the Phase 3 Garage Sites of the New Council Housing Programme	235 - 240
	Cabinet will consider a report which seeks to delegate authority for the award of "design and build" construction contracts for the Phase 3 Garage Sites, which are part of the Council's New Housebuilding Programme.	
10	General	
10(i)	Nomination for Deputy Mayor 2023-24	
	Cabinet will consider nominations for Deputy Mayor for the 2023-24 municipal year and will make a recommendation to Council.	
10(ii)	Calendar of meetings 2023-24	241 - 248
	Cabinet will consider a report inviting it to agree a calendar of meetings for the 2023-24 municipal year.	
10(iii)	Progress of Responses to the Public	249 - 250
	Cabinet will be invited to note a report setting out the progress of responses to members of the public who had addressed meetings of the Cabinet and Full Council under the Have Your Say! provisions.	
11	Exclusion of the Public (Cabinet)	
	In accordance with Section 100A(4) of the Local Government Act 1972 and in accordance with The Local Authorities (Executive	

Arrangements) (Meetings and Access to Information) (England) Regulations 2012 to exclude the public, including the press, from the meeting so that any items containing exempt information (for example personal, financial or legal advice), in Part B of this agenda (printed on yellow paper) can be decided. (Exempt information is defined in Section 100I and Schedule 12A of the Local Government Act 1972).

Part B

(not open to the public including the press)

12 Resources - Part B

12(i) Sale of Land at Northern Gateway - Part B

Cabinet will consider a report containing not for publication information relating to the sale of approximately 5 hectares of land at Axial Way, Northern Gateway, Colchester.