Appendix A

Cabinet 13 March 2019

Proposed Targets 2019 - 2020









December

120

360

March

240

























Supporting Narrative

This performance is of corporate concern and driven by long term sickness (short term sickness rates are falling). Regular case conferences are being held in all cases of long term sickness to support staff. The data reported is based on a 12 month rolling average which takes time for management actions to influence. It is proposed that 7.5 days becomes a three year target and annual targets are set incrementally to achieve this figure: 19/20 9 days; 20/21 8 days; 21/22 7.5 days









2017-2018	April (June	August	October	December	February
2018-2019	May	July	September	November	January	March



Weekly Target 2017-2018	Weekly Target 2018-2019	2018-2019 Target % Missed	2018-2019 Actual % Missed	Weekly Target 2019-2020
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95 150 0.06% 0.04%	150
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