New Strategic Priorities – Policy and Research - September Cabinet

The development of these priorities and the Strategic Plan is informed by a range of relevant information, data, surveys or consultations including:

Census data, ONS data, Essex Open Data, Public Health Profiles, indices of deprivation, Colchester Joint Strategic Needs Assessment and Mosaic profiling.

This longer-term view is important in ensuring that the Strategic Plan takes due account of future needs such as population growth and diversity. Analysis is carried out by the Council's Research and Change Team, and officers also keep abreast of policy developments at national/central government level.

We have also used the wide range of research and statistics available on the Council's website here, which include key statistics for Colchester and the Authority Monitoring Report 2019 and the results of consultations which we have held on various subjects here, and consultations on planning/the Local Plan here. Recent research and consultation work was considered at August's Policy Panel, and at Scrutiny Panel in respect of how it helps to inform the Council's recovery plan.

As priorities are developed, so the objectives and outcomes will be shared and views sought, from potential partners, key stakeholders, councillors and the public. To deliver these shared priorities, the contribution of local stakeholders and other agencies will be particularly important where the Council must work with others and where their help and contributions may be sought.

Residents' views

These priorities are also underpinned by what residents told us during the development of the current and previous Strategic Plans:

- "Colchester is a welcoming place and should continue to be so.
- They are positive about Colchester as a town and borough and see it a good place to live.
- They are proud of the long and prominent history of the town.
- They like the countryside surrounding Colchester, especially those with young children.
- They like the borough's open spaces, particularly Castle Park and the events and activities that are held there.
- They believe being slightly further out of London helps Colchester maintain more of a rural image, yet still being connected to the heart of Essex and London.
- They understand the importance of 'growth' for the town and borough; but want infrastructure to keep pace with Colchester's growth.
- They want the Council to play its part to maximise the availability of affordable housing.
- They want to maximise the availability of jobs and opportunities, especially younger people.
- They want the Council to support the most vulnerable in society, and to help reduce homelessness.
- They want the town centre to be more accessible and appealing; and recognise the Council cannot work on its own in dealing with the town centre challenges.
- They think the Council has an important role in facilitating healthier lives as part of the infrastructure improvements as the town grows.
- They are concerned about anti-social behaviour, particularly those living in urban areas.
- They are positive about the Council's recycling services". Strategic Plan 2018-21

"We need to make more of our heritage; There need to be more opportunities for business; Transport and retail need to be improved; Growth needs to be managed and housing needs to be affordable; We need to be ambitious for the whole borough". Strategic Plan 2015-18

Policy, research and consultation work is key to ensuring that the priorities remain relevant and take account of changing needs and issues locally, as well as the changing legislative, financial and policy context for local government. Illustrative examples by theme are shown on the following pages, after a section which has been added in the light of Covid-19 since the initial report to Cabinet in March 2020.

A brief overview of some key national impacts since March 2020's Cabinet report on issues which underpin relevant research and policy developments

Covid-19

March 2020 saw the publication of the UK government's <u>coronavirus action plan</u> and the <u>Coronavirus Act,</u> which is in force for a maximum of two years, with <u>two-monthly reports</u> as updates on which powers are currently active. To quote the July update, "The COVID-19 outbreak has resulted in one of the largest ever shocks to the UK economy and public finances. The impact of the virus and the measures that have had to be put in place have been far reaching, affecting people's jobs, livelihoods and wellbeing". Tackling Covid-19 has also drawn heavily on available resources, both at national and local level.

Examples of new legislation or developments aimed at responding to and/or mitigating the impact which are pertinent to the Strategic Plan 2020-23 include:

- The £40 million green recovery fund which opens in September "to fund shovel-ready projects to restore nature and tackle climate change".
- <u>Planning for the future</u> this White Paper "proposes reforms of the planning system to streamline and modernise the planning process, bring a new focus to design and sustainability, improve the system of developer contributions to infrastructure, and ensure more land is available for development where it is needed". A new infrastructure levy would replace both s106 agreements and the Community Infrastructure Levy.
- <u>Changes to the current planning system</u> this consultation runs to 1 October. Its housing focus includes "temporarily lifting the small sites threshold below which developers do not need to contribute to affordable housing". Recent research includes <u>the use of developer contributions</u>.
- The Business and Planning Act 2020 contains a range of temporary and urgent measures intended to support the economy to recover.
- A Plan for Jobs 2020 looks to support jobs, give businesses the confidence to retain/hire, and provide people with the tools to get better jobs.

There have also been 'new territory' societal changes due to Covid-19 which are still developing, such as:

- <u>Shift to homeworking</u> British Chambers of Commerce research suggests 62% of employers expect their staff to remain working remotely for the foreseeable future, saying some or all workers will be working from home for the next 12 months.
- Financial impact on individuals and businesses short, medium and long term including once current initiatives eg furlough/grants/protections cease
- Employment One in three UK firms 'expect to make redundancies' (Chartered Institute of Personnel and Development/ recruiter Adecco)
- Walking and cycling £2 billion funding to create "a new era and to boost greener, active transport"
- Impact on public transport following public health and social distancing measures, including increase in private car use eg for commuting
- Vulnerable groups and disproportionate impact shielding analysis and research into long-term health impacts of Covid-19
- Greater reliance on online solutions including the <u>availability of internet access</u> and <u>good quality broadband</u>

Existing relevant draft legislation eg environment and waste reduction

Some examples of related items already underway but needing Parliamentary time and resources which have been focused on Covid-19 recovery include:

- <u>The Environment Bill</u>, which has started its passage through the Houses of Parliament, introduces legislation to improve the natural environment, environmental protection, waste and resource efficiency, air quality, nature and biodiversity.
- The <u>Circular Economy Package</u> sets a target to recycle 65% of municipal waste by 2035 and to have no more than 10% municipal waste going to landfill by 2035. The plan builds on the Government's <u>Resources and Waste Strategy</u> and restricts the materials which can be landfilled or incinerated. landfill.

Transition

<u>The UK Transition</u> after Brexit (EU Exit) comes to an end this year, with new rules from January 2021. It is another key 'known unknown' external factor to keep under consideration within the horizon of the Strategic Plan 2020-23.

Theme/priority	2020-2023 goals	Research	Policy
Tackling the climat	e challenge and leading sustainability		
Respond to the	Reduce carbon emissions to help	Clean air for	Climate Emergency Action Plan.
Climate	achieve a net zero Carbon footprint for	Colchester	Colchester Air Quality Action plan
Emergency	Council Services by 2030	<u>survey</u>	Environmental Sustainability strategy
	 Environment and sustainability 	 Air quality survey 	Carbon Management Plan 2016-2020
	embedded within all Council decision	 Petrol and diesel 	Infrastructure evidence base for Local Plan
	making and the adaptation and recovery	car ban brought	Greater Essex Growth and Infrastructure Framework
	from Covid-19	forward to 2035	 Minerals and waste planning policy (ECC)
	 Air quality across Colchester is improved 	Air quality:	CBC-commissioned energy market study for businesses
		<u>Assessing</u>	North Essex Energy Group established
		progress towards	Respecting our Past, Embracing our Future: - Strategy for Rural
		WHO guideline	Essex, Essex Rural Partnership.
		levels of PM2.5	National
		<u>in the UK</u>	 Environment Bill -introduced to Parliament January 2020
			Strategic environmental assessment and sustainability appraisal
			Clean Air Strategy 2019
			 Clean growth strategy
			A Green Future: Our 25 Year Plan to Improve the Environment
			 Objectively Assessed Housing Need Study 2016-2037
			Environment Agency, Forestry Commission, and Natural England
			outline a shared vision to use nature-based solutions to tackle
			the climate emergency.
			 Committee on Climate Change (CCC)- (at govt's request)
			Land use: Policies for a Net Zero UK -CCC trees, carbon, waste
			Towards an active nation – Sport England strategy
Conserve and	 Minimise the environmental impact of 		Infrastructure evidence base for Local Plan
enhance	our activities		Greater Essex Growth and Infrastructure Framework
biodiversity	 Enhance environments to create more 		Colchester Woodland Project
	space for nature to grow and thrive		Use of Glyphosate herbicides to stop
	through natural seeding		Waste Vision and Strategy
	Discover, nurture and enable the work		 Minerals and waste planning policy (ECC)
	led by communities that promotes		National
	biodiversity		Environment Bill -introduced to Parliament January 2020
			Key issues in implementing policy to protect and enhance the
			natural environment, including local requirements

	 Plant native species and manage our woodlands, meadows and greenspace whilst sustaining existing habitats Work alongside communities to maintain clean, green neighbourhoods and urban spaces that we all look after and enjoy Continue to support residents to reduce, reuse and recycle their waste Improve our waste and recycling services and protect employee health and wellbeing 		 Natural capital assets check - Essex as case study - UK National Ecosystem Assessment (pollinators/weed killers) Improving our management of water in the environment - DEFRA Strategic environmental assessment and sustainability appraisal RSPB - conservation and sustainability strategy Areas of outstanding natural beauty (AONBs): designation and management - Natural England Living Landscapes - the Wildlife Trusts Land use: Policies for a Net Zero UK -CCC report Government sets out plans to overhaul waste system National Waste Strategy Land use: Policies for a Net Zero UK -food waste.
Enable more opportunity for walking and cycling around Colchester	Work with partners to implement strategies and develop measures to reduce traffic in the town centre Improve facilities and routes for cyclists and walkers to enable active travel behaviours, healthier lifestyles and reduce car use Ensure major regeneration projects put physical activity, cycling and walking at the forefront of development	 Travel to work survey Indices of Multiple Deprivation (IMD) - Health Domain Walking for Health - NHS National drive to encourage 60 mins daily physical activity £2.4m for yearround sports activities 	 DEFRA Air Quality Project Colchester Borough Cycling Action Plan Essex Cycling Strategy Essex Walking strategy Infrastructure evidence base for Local Plan Colchester travel to work patterns - where and how people travel to work Colchester Local Plan Traffic Modelling Technical Report Sustainable Solutions Connectivity North Essex Garden Communities Movement and Access Study Local Transport Plan Greater Essex Growth and Infrastructure Framework Objectively Assessed Housing Need Study 2016-2037 Colchester Ambassadors National Air quality: Assessing progress towards WHO guideline levels of PM2.5 in the UK (central govt) Reducing transport emissions - govt's Road to Zero strategy - developing, manufacturing and using zero emission road vehicles Towards an active nation - Sport England strategy

Creating safe, he	althy and active communities		
Building on community strengths and assets	 Take an Asset Based Community Development (ABCD) Approach and work alongside communities to build a borough where people are more empowered, self-sufficient, healthy, active, happy and doing what they enjoy Encourage belonging, involvement and responsibility in all Colchester's communities and neighbourhoods Work with our partners to make volunteering and community involvement as easy as possible Maximise developer contributions (such as Section 106) and other funding mechanisms to help fund community infrastructure 	IMD	 Greater Essex Growth and Infrastructure Framework – see pages 148-151 re S106, CIL and funding Youth Service (ECC) Stanway community facilities survey – example of S106 work to deliver community benefit Respecting our Past, Embracing our Future: rural £25m Safer Streets plan tackles crime hotspots Essex Police Rural Crime Strategy, National Government announces £8m for vibrant new communities Towards an active nation – Sport England strategy
Tackle the causes of inequality and support our most vulnerable people	 Work alongside Public Health to take steps that mitigate Covid-19 infection risks and control outbreaks across the population Support residents to do the things they enjoy doing to stay healthy, happy and physically active Enable access and involvement in community green space, countryside sites, sport, and leisure facilities Support people to live in healthy homes that meet their needs Supporting the most vulnerable residents through our One Colchester partnership 	 Colchester Profile; Public Health England IMD - (health deprivation) Institute of Social and Economic Research (ISER) - University of Essex research into health inequalities 	 East Suffolk and North Essex health strategy 2019-24 - NHS Give councils powers to tackle indoor air pollution, urge medical bodies Greater Essex Growth and Infrastructure Framework Playing Pitch Strategy and Action Plan 2015-2025 Indoor Sports Facilities Strategy and Action Plan 2015 -2037 Respecting our Past, Embracing our Future: rural National Towards an active nation – Sport England strategy Health matters: physical activity – Public Health England
Provide opportunities for young people	 Provide positive opportunities for young people to engage with their local community and do things that interests them, keeps them safe, makes them 	IMD (Employment Domain) Employment in the UK (ONS)	 South Wing STEM Centre at the Colchester Institute's Colchester Campus (will enable hundreds more adults and young people to prepare for careers in construction, science and engineering. Greater Essex Growth and Infrastructure Framework University of Essex - named as University Enterprise Zone

		T	
	happy and supports improved mental wellbeing • Support the creation of strong, safe, and friendly communities that care about each other • Work with Essex Police, Colchester Borough Homes, Essex Youth Service and other partners to reduce anti-social behaviour and tackle serious crime • Work alongside our partners to improve cleanliness and community safety in the town centre		 Youth service (ECC) Respecting our Past, Embracing our Future: rural Colchester Ambassadors Community360 - volunteering opportunities National Towards an active nation - Sport England strategy
	 Upgrade and extend the CCTV network 		
	to reach more places		
	or people who need them		
Increase the	 Deliver 30% affordable housing across 	IMD (barriers to	<u>Authority Monitoring Report 2019</u> – homes
number, quality	all our own housing sites	housing and services	Greater Essex Growth and Infrastructure Framework
and types of	 Deliver 380 affordable homes 	deprivation and	Evidence Base - Emerging Local Plan 2017-2033
homes	 Improve existing Council homes to keep 	living environment	• Evidence Base - Adopted Local Plan 2004-2020
	them in good repair and improve energy	<u>deprivation)</u>	Colchester Infrastructure Delivery Plan
	efficiency		Objectively Assessed Housing Need Study 2016-2037
	 Build new Council homes for our 		North Essex Economic Strategy developed through a partnership
	residents		of Braintree District, Colchester Borough, Essex County, Tendring
	 Ensure all new homes are designed to a 		District and Uttlesford District Councils (Cabinet Nov 2019)
	high quality across all tenures		Colchester Rapid Transit - Strategic Outline Business Case
	Continue to improve and modernise		Community Infrastructure Levy - review of evidence base
	available housing for older people		Sustainable Solutions Connectivity North Essex Garden
			Communities Movement and Access Study
			Garden Community plans could support more than 21,000 jobs
			by 2050 - Centre for Economic and Business Research (CEBR)
			Research commissioned by CBC with North East Essex Health
			and Well Being Alliance examined the role community assets
			play in enabling wellbeing and is being used to inform the
			Community Cell activity, with partners such as One Colchester
			Strategic Partnership and the NEE HWB Alliance.

Prevent	Work with partners to implement the	•	(IMD – Income	•	Housing Asset Management Strategy
households from	2020-23 Housing and Homelessness		Domain, Barriers	•	East Suffolk and North Essex health strategy 2019-24
experiencing	Strategy action plan		to Housing and	•	
homelessness	 Intervene early to prevent 		Services Domain)		ational
	homelessness and work in partnership	•	Homelessness	•	Jobcentres to receive new £3m fund to support homeless people
	with other organisations to sustain		Statistics	•	Funding for 83 Councils to tackle homelessness
	people's accommodation		<u> </u>		Rough Sleeper Initiative - MHCLG funding
	Tackle rough sleeping in the borough				Nough Sleeper Initiative - Which fullding
Create new	Create a Development Plan Document			•	Greater Essex Growth and Infrastructure Framework
communities and	for Tendring Colchester Borders Garden			•	Infrastructure evidence base for Local Plan
adopt a new	Community				Evidence Base - Emerging Local Plan 2017-2033
Local Plan that	 Establish a Delivery Vehicle and 				Government announces £8m for vibrant new communities
delivers jobs,	investment package for the next phase				
homes and the	of the Tendring Colchester Borders				Respecting our Past, Embracing our Future: rural
infrastructure	Garden Community			•	Authority Monitoring Report 2019 – CBC's planning policy
to meet the	Develop the Colchester Northern				objectives + indicators for the Local Plan's thematic areas of
borough's future	Gateway as a sustainable place to live,				transport and accessibility; environment and rural communities;
needs	work and play				and energy, resources, waste water and recycling + statistics on
liccus					population, homes, economy, employment and environment.
	 Ensure the Council has a good supply of land available for new homes and 			•	Greater Essex Growth and Infrastructure Framework
				•	Evidence Base - Emerging Local Plan 2017-2033
	business			•	Colchester Infrastructure Delivery Plan
	Create great places to live through the			•	Objectively Assessed Housing Need Study 2016-2037
	provision of new homes with			•	North Essex Economic Strategy -Braintree, Colchester, Essex,
	infrastructure and facilities that support				Tendring and Uttlesford councils (Cabinet Nov 2019)
	sustainable living and promote health			•	Colchester Rapid Transit - Strategic Outline Business Case
	and wellbeing			•	Community Infrastructure Levy - review of evidence base
				•	Sustainable Solutions Connectivity North Essex Garden
					Communities Movement and Access Study
				•	Garden Community plans could support more than 21,000 jobs
					by 2050 - Centre for Economic and Business Research (CEBR)
					· · ·

Growing a fair ecor	nomy so everyone benefits		
Enable Economic Recovery from Covid-19 ensuring all residents benefit from growth	 Ensure our borough becomes stronger post Covid-19 by supporting businesses to recover, adapt and build resilience. Work with partners to facilitate a high skill, high wage, low carbon workforce Develop opportunities to ensure the new economy is greener, sustainable and more resilient Work with our partners to enable Colchester town centre to be a more vibrant, resilient and adaptable to future change Transform the Northern Gateway as a hub for improved wellbeing, physical activity, jobs, housing and renewable energy Address the inequality of access to Gigabit Broadband in communities Tackle local skills shortages working with businesses, University of Essex, Colchester Institute and other partners 	IMD	 CBC's Recovery plan is intelligence and insight driven Scrutiny 4.6 Covid-19 Colchester Business Survey response Greater Essex Growth and Infrastructure Framework North Essex Economic Strategy(Cabinet Nov 2019) Playing Pitch Strategy and Action Plan 2015-2025 Indoor Sports Facilities Strategy and Action Plan 2015 -2037 Objectively Assessed Housing Need Study 2016-2037 University of Essex - named as University Enterprise Zone Colchester Ambassadors National Towards an active nation - Sport England strategy
Work with partners to deliver a shared vision for a vibrant town	 Agree a Town Deal with partners and the Government to attract significant new investment Collaborate with the town centre Business Improvement District (BID) Continue with regenerate Colchester town centre using Council assets, aligned with the Town Deal and Investment Plan 		 Colchester Ambassadors Showcasing Colchester's creative sector CBC's Asset Management Strategy (2016-2021) Digital Strategy 2017-22 'We are Colchester' - partnership launched in response to the Towns Fund and tasked with shaping the Colchester Town Deal 'We Are Colchester' board - unlocking our economic potential National Towns Fund Prospectus

Create an environment that attracts inward investment to Colchester and helps businesses to flourish	 Ensure our strategy for inclusive economic growth supports the ambitions outlined in the North Essex Growth Strategy, the Local Industrial Strategy and our Town Deal Ensure a good supply of employment land and premises to attract new businesses and allow existing firms to expand and thrive Encourage green technologies and innovative solutions to the Climate Emergency Maximise the Social Value benefits derived from third party contracts Ensure the Council's assets continue to contribute to economic growth and opportunity 	(IMD –	 Colchester Economic Development Strategy 2015-2021 Colchester - Ultra Ready for business Colchester Ambassadors North Essex Economic Strategy -Braintree, Colchester, Essex, Tendring and Uttlesford councils (Cabinet Nov 2019) Greater Essex Growth and Infrastructure Framework Colchester Fibre roll-out Digital Strategy 2017-2022 Colchester Ultra Ready Colchester BID (Our Colchester) Emerging Local Plan Authority Monitoring Report 2019 Evidence Base - Emerging Local Plan 2017-2033 Objectively Assessed Housing Need Study 2016-2037 University of Essex - named as University Enterprise Zone CBC-commissioned energy market study for businesses Garden Community plans could support more than 21,000 jobs by 2050 - Centre for Economic and Business Research (CEBR)
	contribute to economic growth and		 University of Essex - named as University Enterprise Zone CBC-commissioned energy market study for businesses
			•
Celebrating our he		1	
Agree and implement a new	 Work with partners to deliver a collaborative Cultural Vision and 		 Greater Essex Growth and Infrastructure Framework Respecting our Past, Embracing our Future: rural
Cultural Strategy	Ambitions for the borough		Arts Council - strategy 2020-2030
that supports our	Agree the key milestones and		Mercury Theatre Expansion and Improvement
cultural assets	investment necessary to deliver the		Respecting our Past, Embracing our Future: rural
	strategy		National
			Arts Council - strategy 2020-2030

	 Provide sustainable grant funding to support Mercury Theatre, Firstsite and Colchester Arts Centre and help the sector to adapt and recover from the impact of Covid-19 Identify further opportunities to improve the cultural offer for residents and visitors 	
Strengthen	Promote Colchester's heritage and	Greater Essex Growth and Infrastructure Framework
Colchester's	visitor attractions to increase visitor	Economic impact of tourism 2018
tourism sector	numbers and to support jobs	Respecting our Past, Embracing our Future: rural
and welcome more visitors	Expand the events programme to	National
each year	encourage more visitors and position	Arts Council - strategy 2020-2030
each year	Colchester as a destination for major events	Visit Britain
	Work with partners and the Town	Department for Education
	Centre Business Improvement District to	
	improve the public	
	realm for residents and visitors	
	Improve the information available	
	to visitors through the launch of a new	
	improved website	
Protect, enhance	Bring our history to life through the	Greater Essex Growth and Infrastructure Framework
and celebrate	Heritage Live project	Respecting our Past, Embracing our Future: Strategy for Rural
Colchester's	 Enhance and promote our heritage 	Essex, Essex Rural Partnership
unique heritage	by better revealing our assets by	National
	supporting projects and initiatives to	 Arts Council - strategy 2020-2030
	increase public awareness	 <u>National Lottery Heritage Fund</u>
	and access to their heritage in daily life	 Department for Digital, Culture, Media and Sport
	 Continue to deliver a major exhibition at 	
	Colchester Castle bi-annually	
	 Encourage and support the use of 	
	our heritage sites for community events,	
	activities and theatre	