

Appendix C Cabinet

13 March 2019

Item

Report of	Assistant Director (Policy and Corporate)	Author	Dan Gascoyne ☎ 282577
Title	Corporate Key Performance Indicator Targets for 2019-2020		
Wards affected	Not applicable		

1. Executive Summary

- 1.1 Cabinet is invited to set the Corporate Key Performance Indicator (KPI) Targets for 2019-2020.

2. Recommended Decision

- 2.1 To set Corporate KPI Targets for 2019-2020.
- 2.2 To note the dates contained in the Reporting Timetable covering 2019-2020.

3. Reason for Recommended Decision

- 3.1 To confirm the Corporate KPI Targets for 2019-2020.

4. Alternative Options

- 4.1 No alternative options have been presented to Cabinet.

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5. Background Information

5.1 The report on KPIs now features an improved graphical presentation of year-to-date performance and previous year performance against target.

5.3 The overall position for April – December 2018 can be found at Appendice A.

5.4 Housing Key Indicators delivered by Colchester Borough Homes (CBH) have been agreed by Portfolio Holder for Housing and Communities and detailed in Colchester Borough Homes new Medium Term Delivery Plan.

6. Equality, Diversity and Human Rights implications

6.1 Where required, specific Equality Impact Assessments will exist for policies and activities rather than for individual performance indicators.

7. Standard References

7.1 There are no particular references to consultation or publicity considerations or financial; community safety; health and safety or risk management implications.

7. Strategic Plan References

7.1 There are no particular references to the 2018 – 2021 Strategic Plan.

8. Consultation

8.1 There are not any direct implications with regard to consultation.

9. Publicity Considerations

9.1 The performance report contains measures for our key performance. Many of these are used to monitor the performance of our services, and as such these may be of public interest. The performance report and related information is published on the [Performance](#) section of the Council's website.

10. Financial implications

10.1 The financial implications to deliver the indicators form part of the budget setting process rather than for individual performance indicators.

11. Health, Wellbeing and Community Safety Implications

11.1 There are performance measures and actions within the Strategic Plan Action Plan which aim to improve community safety rather than for individual performance indicators.

12. Health and Safety Implications

12.1 This report has no direct implications with regard to Health and Safety.

13. Risk Management Implications

13.1 We aim to deliver against performance indicators as a key part of our performance framework.

Appendices

- A. KPI Year End Report covering April - December 2018.
- B Reporting Timetable covering 2019-2020.

Background Papers

Not applicable.