



Colchester
City Council

Cabinet Meeting

**Grand Jury Room, Town Hall, High Street,
Colchester, CO1 1PJ
Wednesday, 22 November 2023 at 18:00**

The Cabinet deals with the implementation of all Council services, putting into effect the policies agreed by Full Council and making recommendations to Full Council on policy issues and the budget.

Information for Members of the Public

Access to information and meetings

You have the right to attend all meetings of the Council, its Committees and Cabinet. You also have the right to see the agenda (the list of items to be discussed at a meeting), which is usually published five working days before the meeting, and minutes once they are published. Dates of the meetings are available here:

<https://colchester.cmis.uk.com/colchester/MeetingCalendar.aspx>.

Most meetings take place in public. This only changes when certain issues, for instance, commercially sensitive information or details concerning an individual are considered. At this point you will be told whether there are any issues to be discussed in private, if so, you will be asked to leave the meeting.

Have Your Say!

The Council welcomes contributions and representations from members of the public at most public meetings. If you would like to speak at a meeting and need to find out more, please refer to the Have Your Say! arrangements here:

<https://colchester.cmis.uk.com/colchester/HaveYourSay.aspx>.

Audio Recording, Mobile phones and other devices

The Council streams public meetings for live broadcast over the internet and the recordings are available to listen to afterwards on the Council's YouTube channel. Audio recording, photography and filming of meetings by members of the public is also welcomed. Phones, tablets, laptops, cameras and other devices can be used at all meetings of the Council so long as this doesn't cause a disturbance. It is not permitted to use voice or camera flash functions and devices must be set to silent. Councillors can use devices to receive messages, to access meeting papers and information via the internet. Looking at or posting on social media by Committee members is at the discretion of the Chair / Mayor who may choose to require all devices to be switched off at any time.

Access

There is wheelchair access to the Town Hall from St Runwald Street. There is an induction loop in all the meeting rooms.

Facilities

Toilets with lift access, if required, are on each floor of the Town Hall. A water dispenser is available on the first floor.

Evacuation Procedures

Evacuate the building using the nearest available exit. Make your way to the assembly area in the car park in St Runwald Street behind the Town Hall. Do not re-enter the building until the Town Hall staff advise you that it is safe to do so.

Colchester City Council

telephone (01206) 282222 or textphone 18001 followed by the full number you wish to call

e-mail: democratic.services@colchester.gov.uk

www.colchester.gov.uk

COLCHESTER CITY COUNCIL
Cabinet
Wednesday, 22 November 2023 at 18:00

Leader and Chair	Councillor King Councillor Burrows Councillor Cory Councillor Goss Councillor Jay Councillor Luxford Vaughan Councillor Smith Councillor Sommers
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AGENDA
THE LIST OF ITEMS TO BE DISCUSSED AT THE MEETING
(Part A - open to the public)

Live Broadcast

Please follow this link to watch the meeting live on YouTube:

[\(107\) ColchesterCBC - YouTube](#)

1 Welcome and Announcements

Cabinet will welcome members of the public and councillors to the meeting and remind those participating to mute their microphones when not talking. The Chair will invite all councillors and officers participating in the meeting to introduce themselves.

2 Urgent Items

The Chair has agreed to take the following item as an urgent report. The urgency arises from the need to resolve the pay dispute following a vote for industrial action and to ensure that staff receive the pay award due for 2023/24 promptly.

The Chair of the Scrutiny Panel has agreed the submission of this report to this Cabinet meeting despite it being a key decision which was not possible to include on the Forward Plan of Key Decisions.

Resources

Revised Pay Award 2023 - 24

Cabinet will consider a report setting out the revised pay offer to Council staff from 1 April 2023 (the report is published in the Supplementary Agenda).

3 Declarations of Interest

Councillors will be asked to say if there are any items on the agenda about which they have a disclosable pecuniary interest which would prevent them from participating in any discussion of the item or participating in any vote upon the item, or any other registerable interest or non-registerable interest.

4 Minutes of Previous Meeting

Cabinet will be invited to confirm that the minutes of the meeting held on 11 October 2023 are a correct record.

11-10-23

9 - 18

5 Have Your Say! (Hybrid Cabinet Meetings)

Members of the public may make representations to Cabinet meetings on any item on the agenda or any other matter relating to the business of Cabinet. This can be made either in person at the meeting or by joining the meeting remotely and addressing the Cabinet via Zoom. Each representation may be no more than three minutes. Members of the public wishing to address Cabinet remotely may register their wish to address the meeting by e-mailing democratic.services@colchester.gov.uk by 12.00 noon on the working day before the meeting. In addition, a written copy of the representation should be supplied for use in the event of technical difficulties preventing participation at the meeting itself.

There is no requirement to pre-register for those attending in person.

6 Decisions Reviewed by the Scrutiny Panel

Cabinet will consider the outcome of a review of a decision by the Scrutiny Panel under the call-in procedure. At the time of the publication of this agenda, there were none.

7 Strategy

7(i)	Proposed Future Strategy for Amphora	19 - 34
	Cabinet is invited to approve the Proposed Future Strategy for Amphora which seeks to respond to the change in the external environment which has impacted on both the City Council and its wholly owned trading companies.	
7(ii)	Hibernation of Colchester Amphora Energy Ltd	35 - 74
	Cabinet will consider a report inviting it to approve the formal hibernation of Colchester Amphora Energy Ltd (CAEL) and the transfer of its assets to Colchester City Council.	
7(iii)	Asset Management Review: Corporate Landlord Model (transfer of functions from Colchester Borough Homes)	75 - 124
	Cabinet will consider a report that details the rationale for the corporate landlord team model and its future development as part of the Council's Transformation programme. It proposes, as a first step, bringing teams currently in Colchester Borough Homes who are undertaking non-housing assets functions, such as capital works, facilities management and maintenance, back into direct Council governance and management.	
8	Resources	
8(i)	Officer Pay Policy Statement for 2024-25 - WITHDRAWN	125 - 142
	This item has been withdrawn and a revised report will be submitted to a future meeting of the Cabinet.	
9	Housing	
9(i)	Housing Ombudsman Reports	143 - 150
	Cabinet will consider a report informing it of the contents of the reports by the Housing Ombudsman.	
9(ii)	Viability Assumptions and Affordable Rent for New Build Council Homes	151 - 160
	Cabinet will consider a report seeking agreement to updated development appraisal assumptions used to calculate viability and to seek a decision on the Council charging affordable rent (set at the local housing allowance rate) on all new build developments, including new build acquisitions.	

10 **General**

10(i) **Nomination for Deputy Mayor 2024-25**

Cabinet will consider nominations for Deputy Mayor for 2024-25 Municipal Year and will make a recommendation to Council.

11 **Exclusion of the Public (Cabinet)**

In accordance with Section 100A(4) of the Local Government Act 1972 and in accordance with The Local Authorities (Executive Arrangements) (Meetings and Access to Information) (England) Regulations 2012 to exclude the public, including the press, from the meeting so that any items containing exempt information (for example personal, financial or legal advice), in Part B of this agenda (printed on yellow paper) can be decided. (Exempt information is defined in Section 100I and Schedule 12A of the Local Government Act 1972).

Part B
(not open to the public including the press)

12 **Housing**

12(i) **Viability Assumptions and Affordable Rent for New Build Council Homes - Part B**

Cabinet will consider a report that provides not for publication information in support of the report at item 9(ii) of the agenda.

13 **Strategy - Part B**

13(i) **Proposed Future Strategy for Amphora - Part B**

Cabinet is invited to note the not for publication appendices to the report.

Please note that Appendix 2 is also Appendix 1 to item 7(ii) Hibernation of Colchester Amphora Energy Ltd.