



ANNUAL PARTNERSHIP PLAN 2022-2023

The Crime and Disorder Act 1998 requires the Community Safety Partnerships to complete an annual partnership plan. The legislation also places a joint responsibility upon specific agencies to work together to protect the local community from crime, and to help people feel safer.

The Safer Colchester Partnership consists of representatives from the following statutory authorities:

- Colchester Borough Council (CBC)
- Essex Police
- Essex County Fire and Rescue Service
- Essex County Council
- The Probation Service
- NHS Suffolk and North East Essex Integrated Care Board (ICB)

Safer Colchester Partnership also consists of non-statutory representatives from:

- Colchester Garrison
- University of Essex
- Community 360
- Colchester Borough Homes
- Crimestoppers
- Neighbourhood Watch
- Open Road
- Business Improvement District (BID)
- Next Chapter
- Beacon House
- Youth Enquiry Service (YES)
- Firstsite
- Department for Work and Pensions
- Eastlight Community Homes
- Centre for Action on Rape and Abuse in Essex (CARA)
- Phoenix Futures
- Victim Support
- Behaviour, Attendance and Inclusion Partnership (BAIP)
- British Transport Police

Key Priorities for 2022-2023

The Partnership identified three specific priorities for 2022/2023 following an assessment of crime and disorder, and consultation with various agencies.

Priority One - Tackling organized crime, gangs & county lines with an emphasis on Drug Trafficking

The Safer Colchester Partnership will:

- Develop an intelligence and awareness picture of this escalating criminality, especially focusing on Drug Trafficking
- Strive to provide appropriate safeguarding and support to those vulnerable to exploitation
- Assist in the disruption of drug-related activity and crime within the community
- Implement early intervention through education and awareness raising within the local community, to help build community resilience

Priority Two - Driving down Anti-Social Behaviour and Violent Crime in public, focusing on Hate Crime and possession of weapons

The Safer Colchester Partnership will:

- Use available resources and legislation to tackle ASB and public order offences
- Develop an intelligence and awareness picture to assist in the disruption of perpetrators of violent crime
- Bring reassurance to residents regarding their personal safety, assist in driving down crime rates for the borough to improve quality of life for the wider community
- Deliver interventions to tackle and reduce incidents of Hate Crime such as training and encouraging reporting
- Support activity to ensure the safety of those participating in the Night-time economy, including disruption of knife crime and possession of offensive weapons

Priority Three - Identifying & supporting the victims of Domestic Abuse and Sexual Offences, focusing on reducing Violence Against Women and Girls (VAWG)

The Safer Colchester Partnership will:

- Increase understanding and awareness to the public and front-line practitioners to reduce Domestic Abuse, Stalking and Harassment, Sexual Offences and VAWG
- Encourage all affected by these crimes to engage with relevant agencies to seek help and support, acknowledging men and minority groups
- Consider early intervention activity and work with potential and known perpetrators

These priorities form the basis of the Safer Colchester Partnership (SCP) action plan and other activities during the year. This document provides an overview of projects and initiatives that have contributed towards achieving the Annual Partnership Plan priorities and meeting the objectives of the Crime and Fire plan. Consideration also given to meeting the targets of the Essex Crime Prevention Strategy launched in November 2021 [Crime-Prevention-Strategy-2020-v17-1.pdf \(pfcc.police.uk\)](#)

Police and Crime Plan Priorities 2021 – 2024

The Police and Crime Plan sets out the policing priorities and aims for keeping Essex safe. It brings together police, partners and the people of Essex to build safe and secure communities, thereby promoting public confidence in the police and ensuring that victims are satisfied with the service and support they receive. The commitments set out in the plan build on existing partnerships and seek to develop them in new and ambitious ways. These include greater collaboration between police and fire and closer working with local councils, community safety partnerships, and the voluntary, community and health sectors

The twelve plan priorities:

1. Further investment in crime prevention
2. Reducing drug driven violence
3. Protecting vulnerable people and breaking the cycle of domestic abuse
4. Reducing violence against women and girls
5. Improving support for victims of crime
6. Protecting rural and isolated areas
7. Preventing dog theft
8. Preventing business crime, fraud and cyber crime
9. Improving safety on our roads
10. Encouraging volunteers and community support
11. Supporting our officers and staff
12. Increasing collaboration

Priority One - Tackling organized crime, gangs & county lines with an emphasis on Drug Trafficking

Objective	Project / Initiative	About the Project / Initiative	Outcomes	PFCC Priority	ECPS Strand
Increase knowledge and awareness among CYP of issues affecting their safety	Crucial Crew	Colchester Borough Council to explore methods to deliver an annual awareness/engagement event with Year 6 pupils, to improve their knowledge of personal safety, key community safety messages and potential exploitation. Then working with partners aim to deliver to all primary schools in Colchester to achieve maximum attendance and performance ratings	1071 children participated from 27 schools	1,2,3,4	Organised Crime / Complex Needs
	Op Enlightenment	Partnership with schools to identify vulnerable students who may be at risk of exploitation. Supported by Essex Police Children's and Young Person officers and other partners as required.	All secondary schools have a named Children's and Young Persons Officer who	1,2,3,4	Organised Crime / Complex Needs

			will regularly visit and develop relationships with. All Primary schools have a geographical PCSO aligned to them.		
	Box Smart	Develop 'Box Smart project for 12–16-year-olds vulnerable to County Lines and knife crime, through weekly boxing sessions/mentoring support.	Project commences 23 rd Sept for 9 weeks for up to 15 YP.	1,2,3,4	Organised Crime / Serious Violence
	Operation Henderson	Joint initiative by the Essex Safeguarding Children Board, British Transport Police, Essex Police, other partners including local councils. It aims to raise awareness of the vulnerability of young people to exploitation and abuse at stations and transport networks in parts of Essex.	Operation ran 26 th April. Will run twice a year. Another campaign due to take place on 24 th August.	1,2,3,4	Complex Needs / Organised Crime
	ECFRS Education Officers work with schools under the collaboration project between ECFRS and Essex Police	Education Officers deliver assemblies and lessons to schools on Knife Crime and gang awareness.	663 students in Colchester area	2,7,8,12	Organised Crime / Serious Violence
	Joint project with ECFRS and Firstsite on art project linked to young riders	Collaboration with YAK at Firstsite to include a young person artistic interpretation of the risk		9, 12	Serious Violence / Vulnerabilities
	On Demand Delivery rider intervention - ECFRS	The theory behind this intervention is that those choosing to work on the On Demand Delivery sector are also those from lower socio-economic groups, may be choosing this work / mode of transport out of necessity rather than informed choice, and they are exposed to multiple risk and increased risk of RTC due to the number of miles travelled		9, 12	Serious Violence / Vulnerabilities
Share intelligence and data with partners to	MAC Panel	Working together through the Multi Agency Coordination Panel partners to target individual criminals and to disrupt the criminal in addition to the criminality.	Several county lines disrupted, with arrests, and charges including supply of	1,2,6	Organised Crime

generate a consistent picture of criminal activity in the borough		Operation Raptor – targeting county lines operations in Colchester.	crack, heroin, supply of Class A Qtr 1 – 4 males sentenced (or between 3 and 6 years) relating to 4 county lines operations.		
Progress initiatives to combat Violent Crime, County Lines and Knife Crime	Op Sceptre / Op Pegasi	Op Sceptre a national operation to tackle knife crime. Locally operational name is Op Pegasi - targeting hotspots for knife crime, such as Greenstead and the Hythe.		1,2,4	Serious Violence
	Project Servator	Support Police operation to deter, detect and disrupt a range of criminal activity, including terrorism. Consider how partners, businesses and organisations can benefit and support this operation.	Project Servator Operations have run throughout the year both in the Town Centre and at the Garrison. Often in the run-up to large events e.g. Castle Park concerts	1,2,3,6	Vulnerabilities
Raise awareness of Modern Slavery and the support available	Modern Slavery Statement and Action Plan	Colchester Borough Council publish their annual Statement and Action Plan.	2021-22 statement in progress. Will be published in Sept 22 Essex Police MSHT Officer presented local update at CSDB July 22	3,4,5,10	Organised Crime
	Progress activity to create an Anti-Slavery Partnership for Colchester	Review funding opportunities, partner endorsement of the project and actions required to recruit a Co-ordinator. The Partnership aim will be to raise awareness and support vulnerable members of the	Unsuccessful bid for funding to PFCC and SPF. Looked at SCP funding for this post.	3,5,8,10 12	Organised Crime

		community and progress any projects to identify and support victims of modern slavery.			
	Participate in campaigns to raise awareness of exploitation	Support Anti-Slavery Day	Supported Unseen UK's social media for World Day Against Trafficking, 30 th July.	3,5,10	Organised Crime
Raise awareness of PREVENT and how partners can support those at risk	Promotion of Home Office PREVENT E-learning and ACT Early website	Promotion through partners and wider distribution channels to introduce the risk of radicalisation and the role professionals, practitioners and public can play in supporting those at risk.		3,5,8,10	Vulnerabilities
	Review the PREVENT Strategy and annual Action Plan	Through Community Safety Delivery Board (multi-agency forum) review the strategy and action plan and ensure activity is progressing and new interventions in place as required.	On CSDB agenda for October 22	3,5,8,10	Vulnerabilities

Priority Two - Driving down Anti-Social Behaviour and Violent Crime in public, focusing on Hate Crime and possession of weapons

Objective	Project / Initiative	About the Project / Initiative	Outcomes	PFCC Priority	ECPS Strand
Develop interventions to tackle and reduce Hate Crime	Continue delivery of Hate Crime Awareness and Ambassador workshops	Support Essex Police in the promotion of workshops to enable them to build on the 120 people trained as Hate Crime Ambassadors in Colchester.	Hate Crime stats given at every CSDB meeting. Indicate on the rise currently. Quarterly updates from Essex Police HC Officer.	3,4,5	Vulnerabilities
	Project Omnis	June 2022: Launch of the Omnis Project. A weekly hub at the Greenstead Community Centre aimed to reduce hate/mate crime, cuckooing and violent crime associated with county lines, and domestic abuse support. With specialist support on hand for those with learning disabilities, mental health needs and/or autism.	Funded by VVU for 12 months. The first two café sessions have seen 4 referrals to partners, for support/sign posting.	1,3,4,5,10,12	Vulnerabilities / Complex Needs
	Project Morpheus	Diversionary work that encourages young people aged 10-18 years to engage and participate in activities such as Box Smart, Paintball, Army days with an overnight event, Bird Box building, tree planting and Christmas present give away event. All to prevent young people going down the route of crime and ASB.	Positive feedback received	1,3,4,5,10,12	Vulnerabilities / Violent Crime
	Support Hate Crime Awareness Week	Promotion to partners and wider community. Support through social media channels. Ensure relevant websites are updated including Safer Colchester Partnership website, with		3,4,5,10,12	Vulnerabilities

		information, guidance, training links and how to report Hate Crime.			
	Op Oscar	Continue operation whereby officers work within NHS mental health premises to reduce number of hate crime incidents and offer education.	An officer is now dedicated full time to working with NHS Mental health premises	1,4,5	Vulnerabilities
Support activity to ensure the safety of those participating in the Night-time economy	Nights of Action	Bring together partners including Police, Environmental Health, Business Improvement District and Army to ensure businesses are adhering to legislation and any license restrictions.	NoA – August and October	1,2,3,4,8 11,12	Serious Violence
	Op Halfback	Policing and Safeguarding the Night-time Economy	Op Halfback is the business-as-usual response to the night-time economy. This involves patrols by CPT Officers and Special Constabulary whilst also having engagement through Pub watch etc.	2,4,5	Serious Violence
	#See you Safer	Following the successful launch of this campaign in December 2021, consider how the key messages for people to enjoy a night out and keep themselves safe can continue to be shared.	Campaign summary report available – August 2022. An additional engagement event with Essex University planned for 12/10/22.	1,2,3,4,5	Serious Violence

			Looking into further campaign for December.		
	Ask for Angela	Initiative to improve women's safety in NTE, in development by BID and supported by Essex Police and partners.	Launch anticipated September 22	3,4	Violent Crime / Complex Needs
Participate in partner activity, Essex Police Operations and local communities to tackle ASB	Op Luscombe	Continue this multi-agency approach to reduce homelessness and ASB linked to homelessness. Continue to provide a drop-in centre on a weekly basis for homeless community to access services and support.	Op Luscombe continues every week with Essex Police and numerous partners attendance	2,3,5,12	Complex Needs
	Mobile CCTV cameras	CBH to continue to deploy mobile CCTV cameras to assist in identifying and tackling ASB in hotspot areas.		2,4,5,6	Vulnerabilities / Organised Crime
	ASB Awareness Week	Build on events of last year to support ASB Awareness Week - a week of action dedicated to bringing together people to make communities safer.	Social media campaigns July 22	2,4,5,6,12	Vulnerabilities
	Promote Rural Tool Kit	Promote Rural Crime Toolkit to Town and Parish Councils to provide communities with ideas, information, and support to make their neighbourhood a better place to live. Look for further opportunities/distribution channels.	Promoted at Town & Parish Council forum	2,6,9	Vulnerabilities
	Project Soteria / Closure Orders	Continue CBH project to raise awareness of positive actions taken when house closures are undertaken. Closures/partial closures are actioned to tackle ASB and drug offences.		2,5,6	Vulnerabilities/ Organised Crime
	Town Centre Action Plan (TCAP)	Continue multi-agency meetings/activity to reduce crime and ASB in the town centre.	TCAP continues to be held regularly	6,10,11,12	Vulnerabilities / Complex Needs
	Police Operations	Op Vocal: Essex Police operation aimed at increasing the visibility of Police in the rural areas of the district to address issues from speeding to drug use.	Engagement Team. Stroll with a Patrol launched to give all areas of the district	1,2,6,7,9	Vulnerabilities

		<p>Op Tumbler: Targets 10 highest harm individuals – intensive support from officer to divert from crime/enforce</p> <p>Op Tailor: Will see PCSO's conducting follow up visits when there are no lines of enquiry</p> <p>Op Malebar: Focusing on Castle Park and carriage of weapons over the Summer</p> <p>Op Grip: Sees 15-minute officer patrols in hotspot areas (town centre at University area)</p>	<p>a chance to spend time with community officers. Op Tumbler is approaching the end of its first cohort, we have seen increased engagement, stop and search and intensive activity to divert the cohort away from crime. Initial indicators show that majority of cohort 1 will not be involved in cohort 2 and thus have been diverted away from criminality.</p> <p>Op Tailor- To be launched</p> <p>Op Malebar- Additional patrols in Castle Park which is continuing through the Summer</p> <p>Op Grip- Officers will continue with this throughout the year and full results will be available at the conclusion of the programme.</p>		
	Employment of Community Safety	Following recruitment of Community Safety Engagement Officer to join the Community	Full programme of community	1,2,3,4,5 6,7,9,10	Serious Violence /

	and Engagement Officers	Policing Team in Colchester, look at further opportunities for partnership working to reduce crime and ASB, and protect vulnerable people.	engagement including Balling with a Bobby and Stroll with a Patrol		Vulnerabilities / Organised Crime / Complex Needs
	ECFRS Education Sessions for Students	ECFRS Education Team deliver sessions for students on Hate Crime.	Not currently being delivered to students in Colchester.	1, 12	Serious Violence / Vulnerabilities / Organised Crime / Complex Needs
	Reduce impact/number of deliberate fires	Firestoppers is a confidential referral scheme for the public to report information on deliberate fires. Prevention Analyst appointed to work on improving the targeted approach to reducing deliberate fires and the impact of this ASB	Deliberate Fire Analysis report available.	1, 6, 8, 10, 12	Serious Violence /Vulnerabilities

Priority Three - Identifying & supporting the victims of Domestic Abuse and Sexual Offences, focusing on reducing Violence Against Women and Girls (VAWG)

Objective	Project / Initiative	About the Project / Initiative	Outcomes	PFCC Priority	ECPS Strand
Raise awareness of Domestic Abuse services and the support available	Support National Stalking Awareness Week – April 2022	Link in with partners including Next Chapter, Essex Police and CARA to share information on social media.	Social media supported	3,4,5	Complex Needs
	Recruit Domestic Abuse Navigator to achieve DAHA accreditation for CBH – March 2022	New post to be based within Colchester Borough Homes but also work across Colchester Borough Councils services to ensure that effective Domestic Abuse policies are in place and achieve DAHA	Recruitment issues led to redesign of JAS and new recruitment push	3,4,5	Complex Needs

		accreditation. Funded by ECC New Burdens funding for 12-month period.	underway. ECC to extend contract.		
	Promotion of Domestic Abuse awareness training	Promote to partners and the wider community, through relevant forums and distribution channels training by 'J9' and Alpha Vesta, and others as appropriate.	Included in Community Safety newsletter	3,4,5	Complex Needs
	Participate in Domestic Abuse awareness campaigns	Support any location and national awareness campaigns including 16 Days of Action, Violence Against Women Day.	White Ribbon Uk campaign – co-ordinating partner support for this.	3,4,5	Complex Needs
	Continue to deliver the Together we Can Project	Delivered by Next Chapter and Open Road, this project supports 5 Local Authorities including Colchester. With funding from Essex County Council Next Chapter can support victims of domestic abuse through the Recovery Refuge, Community based support and Resettlement programme, specialist support for CYP affected by domestic abuse, and support from a Domestic Abuse Housing Practitioner.	Project extended until March 2023. DLUHC funding held by CBC allocated to Next Chapter to recruit a Male IDVA and a CYP Officer for Colchester for 12 months.	2,3,4,5	Complex Needs
Support victims of Domestic Abuse and Sexual Violence	Integrated Support Project	Launch of project by CARA to deliver a range of additional support services aimed at victims and survivors of sexual violence and child sexual abuse who have a high level of immediate need and/or face multiple disadvantages, including due to mental ill-health.	Colchester residents supported by funding from NEE CCG Wellbeing Fund.	3,4,5	Complex Needs
	Understanding Young People's Experiences of Sexual Harm	CARA launch of five 90 second animations to support schools and professionals working with children and young people to understand the impacts of sexual violence.	Plan for ECC to disseminate to all Essex schools for use from September	3,4,5,12	Complex Needs
	Essex Police DAPS Team	Monitoring of this new team of officers.	Last 10 months, 40% of victims who were referred in for withdrawing support have re-engaged to	3,4,5	Complex Needs

			support a prosecution.		
	Safe and Well Visits	Safe and Well Visits conducted by ECFRS for victims of domestic abuse, victims of/people at risk of arson, and other vulnerable members of the community.		12, 3, 4, 5	Vulnerabilities
Increase safeguarding awareness	Safeguarding Training for Taxi Drivers	The Council to deliver a mandatory online Safeguarding training programme for Taxi Drivers.		3,5,9,10	Vulnerabilities
	Safe, Well and Secure	Events organised by ECFRS to deliver safety messages/advice to residents in target areas across the Borough, and ultimately reduce accidental dwelling fires and deliberate fires. Further events to be planned for forthcoming year and look at ways for partners to support.	Qtr 1 – 50 Safe and Well visits / 44 home Fire Safety checks / 18 Safe and Well sensory Greenstead event planned for 12 th September	1,6,9,12	Vulnerabilities
	VAWG Firebreak	ECFRS have specially developed Firebreak to educate young men.	Currently halfway through the delivery of these sessions and have seen evidence of positive behaviors attitude changes with students that have completed the courses	3, 4, 6	Complex Needs
Identify perpetrators and victims of crimes relating to 'hidden harm'	Essex Police Operations	Op Aident: National operation to target hidden harms. Campaigns and Week of Actions throughout the year. Op Ratify: Problem solving operation aimed at those who present a danger to community inc. sex offenders.	Joint work with Essex Police CSE Proactive Team	1,2,3,4,5 8,10	Organised Crime / Complex Needs

		<p>Op Enlightenment: Working in partnership with schools to spot the signs of Child Sexual Exploitation and educate around gangs/county lines.</p> <p>Op Yalta: Essex Police operation to identify repeat victims of sexual abuse where intelligence would indicate they continue to be at risk.</p> <p>Op Puffin: Essex Police operation to target a cohort of 20 nominals who have been identified as most likely to commit a domestic homicide.</p>			
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Vulnerabilities/Opportunities for Partnership/ Multi-agency working
(not covered by key priorities above)

Objective	Project / Initiative	About the project / initiative	Outcomes	PFCC Priority	ECPS Strand
Suicide Awareness and Prevention	ICS Wave 2 Suicide Prevention Project Group Ongoing	Formed by Public Health, this group covers Suffolk and NE Essex. Partnership working to consider national activity to prevent suicide, funding bids/projects, campaigns, and how we can support at a local level	Meeting with Essex Police/Samaritans regarding recent concerns for bridge over A12. Promoting the Help for Heroes/ZSA Suicide Awareness course and campaign to veterans.	10,12	Complex Needs
	Support promotional activity including local and national campaigns	Support World Suicide Prevention Day – 10 th September Support Self Harm Awareness Day Creating Hope through Light – lighting up key landmarks across Essex in green. Participated in December 2021 and planning in place for 2022.	SCP Comms Plan to be developed, to encourage all partners to work together on promotional activity.	10,12	Complex Needs

Public Safety / Perception of Crime	Fear of Crime Survey	CBC to repeat the Fear of Crime survey across the borough. Build on the data collated last year to identify trends and inform further action planning.	Survey developed and to launch 22 Aug-19 Sept 22. Working with comms to encourage increased completion rates on last year. Results to be used as data for Strategic Assessment of Crime report.	1-12	Serious Violence / Vulnerabilities / Organised Crime / Complex Needs
	Police Station Open Day	Partner participation and promotion of the Colchester Police Station open day – 27 th August 2022.	To be held 27 th August		Serious Violence / Vulnerabilities / Organised Crime / Complex Needs