

APPENDIX B - Statutory Partner Updates, relating to COVID-19

Colchester Borough Council

See Appendix A – Annual Partnership Plan, which outlines key community safety initiatives to date. Key activity includes:

- Mobilisation of CBC Community Response Team to provide support and assistance to residents across the Borough during the pandemic, along with a Communities Support Pack containing useful information and contacts
- Considering the COVID pandemic, efforts to raise awareness of domestic abuse were prioritized. Ongoing work with Next Chapter including successful bid of £500,000 to Ministry of Housing Communities and Local Government.
- Sharing of internal resources to respond to the significant increase in anti-social behaviour reports (such as noise nuisance, residential bonfires) through the initial 'lockdown' period and provide guidance to communities on how to deal with this.
- Joint working with the Police and the Town Centre Business Improvement District to help businesses safely re-open within Covid-19 guidelines.

North East Essex – Clinical Commissioning Group (CCG)

As well as maintaining our statutory function and responsibility for commissioning and oversight of health care services for our local population such as acute hospital care, mental health services, community services and general practice for our population; a key focus of work for the NEE CCG team is the partnership development of the North East Essex Health and Wellbeing Alliance

The North East Essex Health and Wellbeing Alliance (the Alliance) is a collaboration of commissioners, providers and other system partners working together to transform the health and wellbeing of the population of North East Essex as an integrated system with the aim of reducing silo working for a greater impact on the health and wellbeing of our population.

Current partners in the North East Essex Health and Wellbeing Alliance include:

- North East Essex Clinical Commissioning Group (CCG)
- Anglian Community Enterprise (ACE)
- East Suffolk and North East Essex Foundation Trust (ESNEFT)
- Essex County Council (ECC)
- Tendring District Council (TDC)
- Colchester Borough Council (CBC)
- St Helena
- Essex Partnership University Trust (EPUT)
- GP Primary Choice (GPPC)
- Community Voluntary Services Tendring
- Community 360

Reported to the Community Safety Delivery Board - April 2020:

- Operation Shield – emptying hospitals before peak. Patients discharged back to community with support from community nursing, volunteers, Social Services. 60% bedspace available at Colchester General. Plans to expand bed space into care sector, community hospitals if needed. Planning on peak being in 2 weeks,

although this could be 3-4 weeks. All elective care/surgery cancelled, except cancer support.

- Ambulance service being supported by Fire Service (being trained to drive ambulances). Promoting Stay Safe/Stay Indoors message.
- Military providing support with flow of PPE. Encouraging use of this correctly so not over-used.

Reported to the Community Safety Delivery Board - July 2020:

- Supporting Colchester General Hospital to bring back routine/elective work.
- Weekend planning – key messages around keeping hydrated.
- Flu planning/immunisations.
- Demand/capacity planning for winter and Covid related cases.
- Work with Primary Care on mental health support – anticipate increased demand for services.

Essex County Council Children's & Families

The following slides outline the impact of COVID on Children and Families.

To view slides, right click – select Presentation Object – Open.

Changes to Children's Social Care – COVID 19

June 2020

Reported to the Community Safety Delivery Board - April 2020:

- Youth Service – New Senior Youth Worker (Patrick Kielty). Introduced himself and background.
Launching online activity sessions (using youth workers' skills). Timetable will be distributed. Buildings all closed.
- CYP [Children and Young People] – Statutory services continue, taking referrals. 100 families open currently. Using video for direct work. May need to support Compass in coming weeks.

Reported to the Community Safety Delivery Board - July 2020:

- Youth Service –Office now open for younger people to visit by appointment only and seeing face to face in community. Supporting opening of Courts.

- CYP – Business and usual for statutory services and social care. Visits taking place to children and families. Re-occupying offices.

Essex County Fire and Rescue Service [ECFRS]

Essex County Fire & Rescue Service worked in partnership with East of England Ambulance Service Trust during the pandemic. A team of 19 on-call firefighters worked to support the EEAS and drove ambulances to support the increased demand while another team was identified and stood up to further support the EEAS in other duties.

Reported to the Community Safety Delivery Board - July 2020:

- Community Safety Officers out in the community now that in recovery phase
- Working with Community 360 to distribute fire safety leaflets
- Comms around fire safety in the kitchen, rural settings, safety messages
- Work with RNLI on water safety

Emergency response during coronavirus pandemic – taken from the ECFRS

website [https://www.essex-](https://www.essex-fire.gov.uk/About_Us/Coronavirus/Emergency_response_during_coronavirus_pandemic/)

[fire.gov.uk/About Us/Coronavirus/Emergency_response_during_coronavirus_pandemic/](https://www.essex-fire.gov.uk/About_Us/Coronavirus/Emergency_response_during_coronavirus_pandemic/)

Calling 999 - As always, if you believe there is an emergency call 999 immediately. We will always respond and be there for you when you need us in an emergency.

Our response and services

Essex County Fire and Rescue Service (ECFRS) is an emergency service, and rest assured, **there is currently no change to the way we will respond to incidents**. Keeping people who live, work and travel in Essex safe is our priority. Whatever the situation, we will always be there for you if you need us in an emergency.

Though the situation involving coronavirus (COVID-19) is unprecedented, ECFRS has a robust operational and business continuity plan which we regularly update and test, so that in events such as this, we are prepared and confident in meeting these challenges. We intend to use operational staff who are not currently on front line duty to provide resilience to our frontline services if needed, increase remote working across our whole Service and reduce non-essential interaction with our public, but not at the expense of upholding our emergency service.

As always, ECFRS is working hard to maintain communication and engagement with the public. While it has been necessary to postpone forums such as public meetings and events such as car washes and station visits, we will continue to deliver safety messages and updates through our website, social media channels and via local media.

We've changed the way we carry out our home fire safety and safe and well visits we, prioritising them for people who are particularly vulnerable to the risk of fire. During this time we will provide home safety advice over the phone, and ensure more staff than ever are available to reassure, educate and advise anyone who needs this information.

As this situation develops, and more people stay at home because they are social distancing or self-isolating, there is a chance we could see an increase in accidental house fires. This is

because people are at a higher risk of these types of incidents while they are at home. We are already increasing our safety messaging around these types of incidents as well as advertising our home safety phone number: 0300 303 0088

For more information on our home safety service visit essex-fire.gov.uk/book

In these unprecedented times it is difficult to know when official advice will change, but we will always work to keep our public updated whenever we can on our latest information and advice.

Essex Police

Priority One: Tackling Gangs and County Lines

As we discussed in the March panel our multi agency approach combined with options provided by specialist teams from serious crime directorate has enabled us to effectively disrupt the one mapped and scored organised crime group that was operating from Colchester bringing in and distributing Class A drugs and firearms.

We updated that we had 14 members on remand, and these remain due to delays in judicial proceedings from the impact of COVID.

Our regular deployments Op Pegasi, under the Home Office funded Op Sceptre, provide high visibility reassurance combined with plain clothes patrols targeting those who carry weapons, the deployments are planned using a tool that identifies hotspots from a variety of intelligence reports and crime reports providing regular deployments of both uniform and plain clothes officers into the community, using targeted deployment and proactive powers under the Police and Criminal Evidence Act, and Misuse of drugs act we conduct stop and search. Since our last meeting we have conducted 1,964 stop searches with a 30.24% positive outcome rate and 12.9% being BAME subjects (to end of July)

Priority Two: Driving Down Anti-Social Behaviour and Violent Crime in Public Places

Covid provided the opportunity for high visibility patrols providing reassurance across the District, however, lockdown also meant emptier roads and we saw an increase in the anti-social use of motor vehicles, this led to an increase in reporting of nuisance vehicles especially in regard speeding. We responded to community concerns using the latest Tru-Cam technology and we continue to regularly deploy at areas suggested by our communities:

Some key examples are:

Abberton Reservoir – where repeated car racing, and anti-social driving has caused misery for residents we have deployed a number of operations, and at one stage put in place a dispersal order to prevent congregating

Reports of three off-road motorbikes being driven in the Middlewick area, great work with our community led to intelligence identifying the riders. From this the team executed a warrant resulting in the arrest of two of the riders for drug-related offences, and a recall to prison for a third male.

We continue to deploy across the District and publish these on social media to update local residents. We are also linking in with parish clerks to explore opportunities to update local residents and businesses.

Working closely with partners such as Colchester Borough Homes, we continue to tackle reports of ASB [antisocial behaviour] from our communities and this has seen several closure orders put in place preventing the use of premises by perpetrators of disorder. Our disruption of drug dealing also has a positive impact in reducing ASB.

To provide further reassurance and ensure our communities know what we are doing we are re-invigorating engagement events such as socially distanced coffee with cops and have already put out two radio updates through Colne Radio, who have given us the opportunity to have a slot once a month.

As the Government eased restrictions the partnership came together to work closely with businesses in the night-time economy to re-open. Coordinating with Pub Watch, and taking part in tactical meetings, we were able to influence decision making. The opening weekend was really successful with partners coming together to support our local businesses with minimal issues. As the venues have progressed the partnership has worked closely to monitor covid regulations and where necessary enforce – a good example was the night of action 7th August when combined police and licensing teams visited premises.

I would like to thank all our partners especially our volunteers on the SOS Bus and Street Pastors for the work they undertake protecting vulnerable people.

Priority Three: Increase Confidence in Identifying and Reporting Hidden Harms

Our IAG goes from strength to strength, and we have moved to more regular monthly meetings through COVID to ensure we all stay virtually in touch. It was a pleasure to welcome new members to our meetings from the Black Lives Matter organisers to our younger member from the youth council. The IAG is a great forum to discuss stop search, hate crime, and how we can ensure we are reaching all of our communities and listening to their voice.

We have again expanded our teams bringing two experienced officers into the role of Children's Young Person officers, meaning we now have 4 dedicated officers in Colchester. These officers work closely with schools and partners to identify risk to young people, sexual, criminal, domestic at an early opportunity and put in place support and interventions to mitigate risk. We are really pleased with the engagement with schools throughout the covid period and are planning the return to schools following the summer break.

As part of this we will be rolling our Operation Encompass directly connecting police with schools to ensure better outcomes for children who are subjected to, or witness, police attended incidents of domestic abuse. Op Encompass allows rapid provision of support within the school environment meaning children are better safeguarded against the effects of short medium and long term of domestic abuse.

We have also put in place a community safety engagement officer [CSEO] working in partnership with other statutory organisations, non-government organisations and our community to take a longer-term problem-solving view of issues. Working closely with our Community Policing Team the CSEO will understand community issues and provide longer term resolution working with other agencies. The CSEO will also ensure that communities are updated with the work of the Police on a regular basis building trust confidence and satisfaction.

Essex Community Rehabilitation Company [CRC]

Reported to the Community Safety Delivery Board - April 2020:

- Essex CRC have currently suspended all Unpaid Work groups, Accredited Programme group delivery for 6 weeks in light of Covid 19 Pandemic.
- All face to face contact with Service Users has been suspended, however is a work in progress and will be reviewed again this week. In the meantime, contact with our service user group is via telephone. Our operational partner contracted work is also being delivered this way at present.
- We are liaising closely with local Prisons in terms of release planning.
- In light of operational delivery exceptions, we may call on support with any information from our partners that they may have to assist in locating individuals if we are experiencing problems getting in contact with those harder to reach service users e.g. rough sleeper group.

Reported to the Community Safety Delivery Board - July 2020:

- Recovery planning phase with National Probation service. Restarting unpaid work groups, structured group work.
- Reviewing opening hours, increasing face to face contact with service users.

Sodexo CRC Exceptional Delivery Model – Stage 2- response to COVID 19 Pandemic

Stage 2: business recovery from lockdown restrictions related to the COVID-19 pandemic.

Stage 2 sees the expansion of our face to face contact with service users; comprising of Medium Risk of Serious Harm cases, and some delivery of Accredited Programmes and Unpaid Work. Following the Ministry of Justice's Minimum Service Delivery Expectations (MSDE), the selection of service users for face to face contact is based on risk of serious harm, vulnerability and the time remaining until the end of the sentence for requirements to be completed, whilst continuing with structured telephone contact for others and doorstep visits where deemed appropriate and safe to do so in line with the SSoW [Safe Systems of Work]. The MSDE introduce new categories of service user, which are used to support decisions about the type of contact they should receive. Our response to the requirements of the MSDE will be adapted in areas subject to 'local lockdown' and where such restrictions are imposed, we may revert to Stage 1 delivery for remote contact only.

All offices are open and we have increased opening hours to accommodate increased appointments and need whilst maintaining strict social distancing measures. We have also seen our interventions "step up", such as, small group Accredited Programme delivery and Unpaid Work delivery sites in line with their Safe Systems of Work risk assessments for each location and intervention.

This stage 2 is delivered alongside the Probation Service Roadmap of Recovery. See update from National Probation Service which includes information on the Probation Recovery Roadmap – which also relates to Community Rehabilitation Company.

National Probation Service

The National Probation Service is a statutory criminal justice service that advises courts on sentencing all offenders and manages those who present a high or very high risk of serious harm or who are managed under Multi-Agency Public Protection Arrangements (MAPPA).

The National Probation Service is one of a number of 'responsible authorities' who by law are required to work together to tackle crime, disorder and reoffending. The work that the National Probation Service does with offenders at various stages of their journey through the criminal justice system means it is best placed to contribute – be that directly or indirectly – to achieving the Safer Colchester Partnership (SCP) objectives.

Like other partners, the National Probation Service has had to respond swiftly to overcome the extraordinary challenges posed by Covid 19 by significantly adapting its ways of working. This has included:

- Running skeleton probation offices.
- Ensuring Approved Premises (APs) continue to operate safely.
- Implementing a number of national Exceptional Delivery Models (EDMs) and Exceptional Delivery Plans (EDPs) to alter the way we manage community sentences and other areas of our work.
- Conducting doorstep visits across England and Wales with high-risk offenders and medium-risk offenders with domestic abuse or other safeguarding issues
- A large number of probation staff working from home and contacting offenders by telephone.
- Redeploying a number of qualified probation staff to support frontline services.
- Significant changes for staff who were working in prisons and courts.
- Developing alternative methods to deliver staff training and for our trainee Probation Officers.

The restrictions we have put in place have been necessary to maximise staff and service user safety whilst continuing to deliver critical front-line services, protect the public and change lives.

Following the Government's announcement on how restrictions regarding COVID-19 will start to be lifted, we have been moving forward with our recovery, as outlined in the Probation Recovery Roadmap.

We have taken a phased and gradual approach to recovery, in step with government changes and have only moved forward when we are confident it has been safe to do so.

Our plans have been developed with the overarching priority of maximising staff and service user safety. Our overall approach to recovery has and will continue to be focussed on prioritising victims and public protection, risk management and rehabilitation to ensure we continue to deliver our core functions, particularly focusing resources on our highest risk service users.

We have established a National Recovery Programme Board which oversees and co-ordinates the activity across the system. This includes the oversight of the changes announced by the Government to widen the previous planned unification of case management and interventions currently split between the National Probation Service and our CRC partners. The new model of unified Probation delivery will commence from June 2021 with this year being one very much of transition and planning.

There is a recovery and transition board in each of the twelve probation regions, including the East of England, to take forward actions in their respective areas and to ensure these are tailored to regional circumstances. We will also continue to work closely with our criminal justice partners nationally and locally to ensure we are joined up in what we do.

We have started to increase the number of face-to-face contacts with our service users where possible for priority cases whilst continuing with video and telephone calls for others. All our offices are open, and we have increased opening hours to accommodate increased appointments whilst maintaining social distancing.

We are gradually scaling up our court work as needed in conjunction with HMCTS [HM Courts and Tribunal System] and other partners. There are also plans in place to

recommence unpaid work, interventions and probation programmes on a limited basis initially if it assessed as safe to do so.

We have continued to encourage our staff to work from home where possible during this period. We will ensure we continue to monitor the position and our staffing levels closely. If the position on Covid-19 deteriorates and we need to move back from a higher to a lower step, these decisions will be made for regions or local areas affected.

We also recognise that as we move on from the initial response phase to this outbreak, we are presented with opportunities to do things differently and use our learning from this experience. We want to build a more resilient service which is better prepared for any future emergencies. We are therefore also looking at how we ensure this learning is built into not only our recovery programme but also our reform and workforce programmes.

Please see link to the published document

<https://www.gov.uk/government/publications/covid-19-probation-roadmap-to-recovery>

Essex County Council Adult Social Care

Report to the Community Safety Delivery Board – September 2020:

Response to **Covid-19 pandemic**

- Operation Shield – Through a coordinated effort, with partners in local councils across Essex and in the third sector we delivered, ensured those residents shielded were kept safe and supported with food, medication and regular contact.
- PPE – Making funds available and, through an Essex-wide appeal, we ensured initial supplies were available for care providers to be able to safely provide care and support, whilst protecting those who use services and their staff.
- Care Homes Hubs – A multi-agency approach to support over 180 registered care settings was successfully implemented across North East Essex. Designed to stop the virus spreading within care homes, this was managed using a Red/Amber/Green approach to highlight areas of risk and take steps accordingly. Working closely with staff, management and owners of these care homes, we made resources, advice and support available to take proactive steps to reduce the risks identified.
- Engagement and Communication – Daily email updates on advice and guidance, to care providers, was coordinated through Essex County Council Adult Social Care. With regular webinars, providing a medium for care providers to ask specific questions. This proved a vital mechanism to maintain regular contact with the significant number of providers of adult social care and support, across the County.
- Discharge Pathways – in response to the developing Covid-19 crisis, Adult Social Care, working closely with other NHS providers and local care providers discharged back to community a significant number of patients withing Colchester Hospital. This ensured sufficient capacity existed within the acute Hospital to meet the expected wave of demand arising from the outbreak.

- Mental Health – There have been and continues to be increasing numbers of people recorded as experiencing impacts on their mental wellbeing, with higher levels of need for support from social care and health professionals, as they manage and recover from these episodes.
- Preparing for Wave 2 – Working closely with NHS and Public Health colleagues, Adult Social Care continues to track key measures, to ensure our plan to respond to any further waves of Covid-19 are as up to date as possible.
- Made over £50m available, initially through Essex County Council reserves, whilst awaiting Government allocations, to support care providers to continue to operate and support some of our most vulnerable residents.
- Infection Control Fund – Essex County Council administered over £16m of grant allocated to provide care homes and other care providers, additional resources to take steps and reduce the risks of outbreaks, provide capacity to provide safe isolation areas and stop the spread of the virus.
- Homelessness – As of the 24th April, Greater Essex had 307 rough sleepers with 177 in the ECC area. They were placed in temporary accommodation through a mix of hotels, B&B and social housing. In addition to sourcing accommodation, a mixture of support was commissioned by ECC and put in place such as substance misuse support; floating housing support services; and food parcels provided by a range of voluntary sector services.

One Colchester Recovery Board

One Colchester Partnership mobilised itself to Respond to Covid19 in a swift and very effective manner, demonstrating quickly the benefits of our overall approach to working across a system.

With the onset of the Global Pandemic that threatened the Safety of Colchester in a completely unexpected way these weekly meetings quickly became a key path to share information, work together to get things done, avoid duplication and maximise use of resources.

Statutory and non-statutory partners provided support activities from supporting Rough Sleepers off the streets, provision of PPE, shielding mobilisation, volunteer co-ordination and getting advice and support to individuals and businesses through to provision of creative digital solutions and befriending to reduce impacts of social isolation.

The Response to Covid19 moved to recovery work in July with system agreement to key areas of focus for the partnership and below provides a snapshot of this recovery plan as at mid-August 2020.

Objective One: Levels of inter-organisational collaboration and new working practices brought about by C-19 crisis are sustained

Activity	Service Area / Partnership	Medium Term Development (1 August 2020 – 31 March 2021)	From	To
Partners to consider flexible working within their organisations going forward and keep or build upon Covid19 experiences.	Alliance	Project underway. Many changes already in place that will continued in the future e.g. use of Teams meetings, saving travel & costs. Alliance are working with Integrated care systems (ICS) for recruitment, looking at skills available rather than just want they need now. Looking to train and grow their own. This is linked to the work being carried out by Colchester Institute. New ways of working allow appointments to work from anywhere, so location is not a barrier.	Started	31/03/2021
Collaboration opportunities including joint recruitment of resources between organisations and sharing data and insight to enable working on actions and initiatives across the system and allocation of funding (to avoid duplication).	Alliance	Project underway. Alliance piloting in Colchester a virtual Careers Academy for 16-18 age group that replaces the old-style face to face. Next to be rolled out to Tendring District Council for all ages. Another imitative is an online health & wellbeing support & training offer, linked to Mind. Training could be rolled out to all System partners.	Started	31/03/2021
Make use of digital technology across the system to enhance delivery options and supply efficiencies.	One Colchester Delivery Group	Working Group formed following One Colchester Delivery Board meeting in July (includes Digital Access Team, Colchester Foodbank, Essex Integration, the Council and Citizens Alliance); First meeting took place and outline priorities found – feedback sought, and presentation given to wider Board.	Started	31/03/2021
Build upon and embedded where service enhanced	One Colchester Delivery Group	Many changes already in place that need to be continued in the future. Further work on collaboration	Started	31/03/2021

or more streamline, customer centric delivery achievable.		opportunities to take place. e.g. GP (General Practitioner) appts online/phone. Inspections done via photos rather than visits.		
Housing Solutions including Rough Sleeping	Colchester Borough Homes	Colchester Borough Homes has aligned its recovery plan to meet the objectives of the Councils Housing strategy: <ul style="list-style-type: none"> • Providing advice and support to Landlords and tenants to prevent homelessness • Identifying accommodation and support for those who are rough sleeping • Working with local charities and voluntary organisations to target support for those who are homeless This meets the objectives within the Housing strategy and we will be able to provide updates as required	Started	31/03/2021

Objective Two: Communities are strengthened to mitigate economic disruption, reduce isolation, and improve Health and Well Being

Activity	Service Area / Partnership	Medium Term Development (1 August 2020 – 31 March 2021)	From	To
A project to support the process of grieving and remembrance at community level involving the arts community as well as religious leaders and non-religious community leaders.	St Helena	Work to strengthen and embed the project into support programmes to continue (One Colchester and our Cultural Partners.	Started	31/03/2021
End of life Hub.	St Helena	St Helena continue to deliver their amended model in response to the Covid-19 pandemic, this includes, but is not limited to, coordinating all End of Life care in the community across North East Essex, working	Started	31/03/2021

		alongside the Primary Care Networks.		
Continued shielding / support of most vulnerable.	One Colchester Delivery Board	Important Shielding efforts from the voluntary sector and Council continue. While the guidance has changed the desire and importance of ensuring some of the most clinically vulnerable individuals across Colchester are kept safe, have access to food, medicines and are not left socially isolated still is a key priority. Ensuring that the Hub provision is still available for a potential second wave in the Winter – Community 360. Resilience (Winter) steering group forming and meeting in July. The Council & One Colchester are part of the wider shielded and vulnerable taskforce.	Started	Ongoing
Community-led events / celebration of activities and community heroes.	Communities & Cultural partners	Will also look at long-term permanent memorial. Project/events team to be formed to consider options, link with key contacts, source funding and plan events (links to Economy Cell through Town Centre Task Force). Could include Amphora.	TBC	TBC
Use of volunteer networks to identify socially isolated individuals and signpost to existing community assets.	Community 360	Links to social prescribing. One Colchester, Community 360, Parish Councils, Cultural Partners, Council Leadership team.	Started	31/03/2021
Projects to support people “getting back on track” with positive physical and mental health and harness the daily exercise that has built up during the crisis.	Alliance	These are part of the Be Well Domain developed with the Local Development Partnership and the North Essex Health and Well Being Alliance. Build on Active Essex relationship and Local Delivery Pilot work. Evidence gathering has begun to show trends, risk areas and intelligence to shape support & work required. We	Started	31/03/2021

		need to link to Indices of Multiple Deprivation (IMD) data.		
Community Spirit built during the crisis and volunteers to help ensure elderly and vulnerable have access to continued befriending schemes.	Community 360	Links to social prescribing. Partnership working to continue with organisations enabling the community to support each other and developing a retention scheme for volunteers. Building on community schemes and activities. (One Colchester & Community 360). Community 360 held Befriending Network meeting in June.	Started	31/03/2021
Better awareness of schemes and activities for those who need help.	Community 360	Links to social prescribing. Communications support required. Asset mapping review to be held.	Started	31/03/2021
Use of data and insight gained through the crisis to support those with highest health vulnerabilities going forward.	One Colchester Delivery Board	An evidence base to understand and inform decision making is key and new qualitative research commissioned by the Council and Health Alliance from Anglian Ruskin University has supplied insight into the importance of community assets and impact of the pandemic.	Started	Ongoing
Objective Three: Pre-existing inequalities within and between communities are reduced				
Activity	Service Area / Partnership	Medium Term Development (1 August 2020 – 31 March 2021)	From	To
Using existing established groups and their networks to help inform and shape future workstreams to reduce inequalities.	One Colchester Delivery Board	Communities forum / faith groups / minority work to be led by One Colchester / Alliance / the Council. Should link to climate emergency project at the Council.	TBC	TBC
Support work of faith groups and leaders of ethnic minority communities disproportionately	Communities	Faith Groups are working hard to support both their own and wider communities as well as re-opening for worship, looking creatively at	Started	Ongoing

affected by Covid-19.		options and collaborating with each other and the Council.		
Project to look at Alliance and One Colchester apprenticeships and intern opportunities. To include community Initiatives and activities / funding to support Youth Employment / skills.	Colchester Institute	Current Colchester Institute Projects cover these requirements, Tracey will be working with Vicky at the Alliance on furthering this.	Started	31/03/2021
Objective Four: Increase in volunteering, civic engagement and building on the strengths within Communities				
Activity	Service Area / Partnership	Medium Term Development (1 August 2020 – 31 March 2021)	From	To
Work with C360 to enhance current volunteering strategy for Borough.	Community 360	Information gathered through Community 360 Volunteer Service Survey.	Started	TBC
Work with Community Leaders and Ward Cllrs to capture and help enable continued volunteering efforts in local communities.	Community 360	Initial meetings held with local area groups and community centres.	Started	TBC
Review Community Enabling Strategy and repurpose into ABCD.	Communities	The Community Enabling Strategy is currently being reviewed & updated. This work will continue and will be shaped by the current situation. A small working group has started to review the strategy and pull together a new draft.	Started	31/12/2020
Member and officer awareness of Asset Based Community	Communities, Community 360 and One	Further training is being planned for Asset Based Community Development and work will need to be undertaken to embed in	Started	31/12/2020

Development (ABCD)	Colchester Partners	<p>organisational ways of working. Nurture Development will roll-out online training for the Council, Community 360, One Colchester and Alliance – both introduction training and training for leadership.</p> <p>An Organisational Approach and System Leadership approach necessary.</p>		
Asset-mapping to be updated.	Community 360	<p>Review and update of existing asset-mapping may include further organisations as part of wider definition of assets.</p> <p>To be informed by Anglia Ruskin University (ARU) assets report.</p>	TBC	TBC

