45	Scrutiny Panel		Item 13
Colchester	8 July 2014		
Report of	Assistant Chief Executive	Author	Matthew Sterling 🕾 282577
Title	Year End 2013/14 Performance Report including progress on Strategic Plan Action Plan		
Wards affected	Not applicable		

The Panel is invited to consider the performance report for the 2013/14 year end.

This includes progress of our performance measures and an update of progress of the Strategic Plan Action Plan (SPAP), along with proposed 2014/15 indicators and SPAP actions.

1. Action required

Scrutiny Panel is asked to:

- 1. Consider the significance of the performance described in the attached reports for the organisation's ability to operate effectively, and achieve its strategic goals;
- 2. Consider whether the proposed targets and actions for next year are sufficiently realistic and ambitious; ahead of Cabinet on 30 July 2014.

The draft Cabinet report is attached.

2. Background information

The Council has agreed a number of key performance areas which it uses as part of its Performance Management Framework to help monitor progress and improvement. This report provides an update of our indicators and a review of progress against our Strategic Plan Action Plan along with proposals for 2014/15 indicators and actions.

At the end of 2013/14, the overall position was that 17 (85%) of our measures were achieved (or 'green') and 3 (15%) did not meet the target in full ('red').

The actions within our Strategic Plan Action Plan show that there is a considerable amount of positive activity being undertaken across the Council and with our partners to achieve our Strategic Priorities.

The Council has also received a number of awards and accreditations highlighted at the end of Appendix 1.