### **Council Meeting**

The Old Library, Town Hall, High Street, Colchester, CO1 1PJ Thursday, 01 December 2022 at 18:00

#### Information for Members of the Public

#### Access to information and meetings

You have the right to attend all meetings of the Council, its Committees and Cabinet. You also have the right to see the agenda (the list of items to be discussed at a meeting), which is usually published five working days before the meeting, and minutes once they are published. Dates of the meetings are available here:

https://colchester.cmis.uk.com/colchester/MeetingCalendar.aspx.

Most meetings take place in public. This only changes when certain issues, for instance, commercially sensitive information or details concerning an individual are considered. At this point you will be told whether there are any issues to be discussed in private, if so, you will be asked to leave the meeting.

#### Have Your Say!

The Council welcomes contributions and representations from members of the public at most public meetings. If you would like to speak at a meeting and need to find out more, please refer to the Have Your Say! arrangements here:

https://colchester.cmis.uk.com/colchester/HaveYourSay.aspx.

#### Audio Recording, Mobile phones and other devices

The Council streams public meetings for live broadcast over the internet and the recordings are available to listen to afterwards on the Council's YouTube channel. Audio recording, photography and filming of meetings by members of the public is also welcomed. Phones, tablets, laptops, cameras and other devices can be used at all meetings of the Council so long as this doesn't cause a disturbance. It is not permitted to use voice or camera flash functions and devices must be set to silent. Councillors can use devices to receive messages, to access meeting papers and information via the internet. Looking at or posting on social media by Committee members is at the discretion of the Chair/ Mayor who may choose to require all devices to be switched off at any time.

#### Access

There is wheelchair access to the Old Library from West Stockwell Street. There is an induction loop in all the meeting rooms.

#### **Facilities**

Toilets are located in the entrance lobby just outside the Old Library.

#### **Evacuation Procedures**

Evacuate the building using the nearest available exit. Make your way to the assembly area in the car park in St Runwald Street behind the Town Hall. Do not re-enter the building until the Town Hall staff advise you that it is safe to do so.

Colchester City Council
telephone (01206) 282222 or textphone 18001 followed by the full number you wish to call
e-mail: democratic.services@colchester.gov.uk

www.colchester.gov.uk

# COLCHESTER CITY COUNCIL Council Thursday, 01 December 2022 at 18:00

TO ALL MEMBERS OF THE COUNCIL

Published 29/11/2022

You are hereby summoned to attend a meeting of the Council to be held on Thursday, 01 December 2022 at 18:00 for the transaction of the business stated below.

Panda Danely

**Chief Executive** 

## AGENDA THE LIST OF ITEMS TO BE DISCUSSED AT THE MEETING (Part A - open to the public)

Please note that the business will be subject to short breaks at approximately 90 minute intervals.

#### **Live Broadcast**

Please follow this link to watch the meeting live on YouTube:

#### (107) ColchesterCBC - YouTube

#### 1 Welcome and Announcements (Council)

The Mayor will welcome members of the public and Councillors and will ask the Chaplain to say a prayer. The Mayor will explain the procedures to be followed at the meeting including a reminder everyone to use microphones at all times when they are speaking, but otherwise keep microphones muted.

#### 2 Have Your Say! (Council)

Members of the public may make representations to the meeting on any item on the agenda or any other matter relating to the business of Council. Members of the public may register their wish to address the Council by e-mailing <a href="mailto:democratic.services@colchester.gov.uk">democratic.services@colchester.gov.uk</a> by 12.00 noon on the working day before the meeting. However, advance registration is not mandatory and members of the public may register to speak in person immediately before the meeting.

#### 3 Declarations of Interest

Councillors will be asked to say if there are any items on the agenda about which they have a disclosable pecuniary interest which would prevent them from participating in any discussion of the item or participating in any vote upon the item, or any other registerable interest or non-registerable interest.

#### 4 Minutes of the Previous Meeting (Council)

A... Motion that the minutes of the meeting held on 19 October 2022 be confirmed as a correct record.

#### **Council minutes 191022**

9 - 20

#### 5 Mayor's Announcements

The Mayor to make announcements.

#### 6 Items (if any) referred under the Call-in Procedure (Council)

The Council consider any items referred by the Scrutiny Panel under the Call-in Procedure because they are considered to be contrary to the policy framework of the Council or contrary to, or not wholly in accordance with, the budget.

#### 7 Recommendations of the Cabinet, Panels and Committees

Council will consider the following recommendations:-

#### 7(i) Officer Pay Policy Statement 2023-24

21 - 22

B... Motion that the recommendation contained in draft minute 706 of the Cabinet meeting of 16 November 2022 be approved and adopted.

#### 7(ii) Nomination for Deputy Mayor 2023-24

23 - 24

C... Motion that the recommendation contained in draft minute 708 of the Cabinet meeting of 16 November 2022 be approved and adopted.

#### 7(iii) Review of the Council's Ethical Governance Policies

25 - 26

D... Motion that the recommendation contained in draft minute 337 of the Governance and Audit Committee meeting of 22 November 2022 be approved and adopted.

#### 7(iv) Review of the Local Code of Corporate Governance

27 - 28

E... Motion that the recommendation contained in draft minute 340 of the Governance and Audit Committee meeting of 22 November 2022 be approved and adopted.

### 8 Notices of Motion pursuant to the provisions of Council Procedure Rule 11

Council will consider the following Motions:-

(Note: The maximum length of time for the consideration of all such motions shall be 80 minutes. In the event that a motion is still being debated when the 80 minutes have elapsed the Mayor shall invite the proposer of the motion to respond to the debate and then move straight to the vote.)

#### 8(i) Waste and Recycling Services in Highwoods

Motion F

Proposer: Councillor Law

This Council notes:

Highwoods residents have not been formally consulted by the Council on how their waste and recycling is collected since 2016.

Residents have been frustrated by previous local surveys that have not provided an online option to respond.

Highwoods residents deserve to have clean and tidy streets.

Simpler and uniform collection services deliver better value for residents and local council taxpayers, improve recycling rates and reduce waste sent to landfill

This Council resolves:

To give Highwoods residents the option to make their views known on how their waste and recycling collections are delivered in the future.

As the subject matter relates to an executive function, on being proposed the motion shall stand referred to Cabinet unless Council Procedure Rule 11(2) is suspended.

#### 8(ii) Electoral System

Moton G

Proposer: Proposed jointly by Councillors Laws, Fox and King

This Council notes the Local Government Peer Review recommendation to consider changing our Council electoral system which could create savings in years when there is neither a General, County or PFCC election.

It is essential that this Council has a strategic, long-term approach to policy and decision-making. This can be provided under any electoral cycle, but only if the budget and strategic plans of the budget are robust, sustainable, and supported cross-party.

This Council resolves to explore the alternative electoral arrangements, whether as now or 'All Up', or a variation. The

Council will set up a cross party working group to explore all options with findings to be presented to Full Council in February. Council can then review findings collectively and discuss next steps forward. The Council further commits to securing widespread and cross-party support for the budgets and plans of this Council, as an assurance for residents, officers and our partners.

As this motion relates to non-executive functions it will be debated and determined by Council.

#### 9 Questions to Cabinet Members and Committee Chairs pursuant to Council Procedure Rule 10

Cabinet members and Committee Chairs will receive and answer pre-notified questions in accordance with Council Procedure Rule 10(1) followed by any oral questions (not submitted in advance) in accordance with Council Procedure Rule 10(3).

(Note: a period of up to 60 minutes is available for pre-notified questions and oral questions by Members of the Council to Cabinet Members and Chairs (or in their absence Deputy Chairs)).

(i) Councillor Smithson to Councillor Goss, Portfolio Holder for Neighbourhood Services and Waste:-

Could the Portfolio Holder for Neighbourhood Services and Waste please advise Council:-

- 1. What contingency plans have been put into place to ensure waste collections are maintained should waste operatives be laid low by Covid and/or seasonal colds/flu?
- 2. What contingency plans have been put in place to ensure the continuation of waste collection should waste operatives take industrial action resulting in withdrawal of their labour?
- 3. What is the estimated cost of these plans should they need to be invoked?

#### 10 Schedule of Portfolio Holder Decisions

29 - 32

Council is invited to note the Schedule of Portfolio Holder decisions for the period 6 October 2022 - 18 November 2022.

#### 11 Urgent Items (Council)

Council will consider any business not specified in the Summons which by reason of special circumstances the Mayor determines should be considered at the meeting as a matter of urgency.

#### 12 Reports Referred to in Recommendations

The reports specified below are submitted for information and referred to in the recommendations specified in item 7 of the agenda:

Governance and Audit Committee, 22 November 2022 (1)

| Officer Pay Policy Statement, report to Cabinet, 16 November 2022                                     | 33 - 48  |
|---|----------|
| Review of Council's Ethical Governance Policies, report to Governance and Audit, 22 November 2022 (1) | 49 - 154 |
| Review of Local Code of Corporate Goverance, report to  | 155 -    |

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#### 13 Exclusion of the Public (not Scrutiny or Executive)

In accordance with Section 100A(4) of the Local Government Act 1972 to exclude the public, including the press, from the meeting so that any items containing exempt information (for example confidential personal, financial or legal advice), in Part B of this agenda (printed on yellow paper) can be decided. (Exempt information is defined in Section 100I and Schedule 12A of the Local Government Act 1972).

Part B (not open to the public including the press)