

**COLCHESTER BOROUGH COUNCIL  
LICENSING SUB-COMMITTEE  
20 September 2019  
SUPPLEMENTARY AGENDA**

**Part A**

(open to the public including the media)

**6. Mirra, 98 High Street, Colchester**

Further information provided by Essex Police



Supplementary bundle regarding the review of  
the Premises Licence for:

**Mirra Restaurant, 98 High Street, Colchester,  
CO1 1TH**

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**WITNESS STATEMENT**

Criminal Procedure Rules, r 16.2; Criminal Justice Act 1967, s. 9

Statement of

[REDACTED] Tidswell .....

URN:

--	--	--	--

Age if under 18 .....

(if over 18 insert 'over 18')

Occupation:

Civil Servant .....

This statement (consisting of: ..... pages each signed by me) is true to the best of my knowledge and belief and I make it knowing that, if it is tendered in evidence, I shall be liable to prosecution if I have wilfully stated anything in it which I know to be false, or do not believe to be true.

Signature:

[REDACTED]

Date: 02/09/2019

Tick if witness evidence is visually recorded

☐

(supply witness details on rear)

I am employed as an Executive Officer in the Communications and Correspondance Team of the Civil Penalty Compliance Team (CPCT) in the Home Office and have been employed by the Home Office since 10/07/2006. In my day to day role I have control of and access to records pertaining to Civil Penalty cases raised by the Home Office.

Records are compiled by officers of the CPCT in the course of their duties from information supplied by persons who had personal knowledge of the matters dealt with in that information. The persons who created the record, or supplied the information, cannot reasonably be expected, having regards to the time which has elapsed since the information was supplied and to all the circumstances, to have any recollection of the matters dealt with in that information.

Following a request for information from Jack Davis, Chief Immigration Officer (East of England ICE), I accessed the CPCT records held for the visit detailed below.

The CPCT confirms that an illegal working enforcement visit took place to Mirra Restaurant, 98 High Street, Colchester, Essex, CO1 1TH on 14 June 2019, during which the company was served with an Illegal Working Civil Penalty Referral Notice. 3 illegal workers were named on the Illegal Working Civil Penalty Referral Notice,

On 24 June 2019, the CPCT issued an Illegal Working Civil Penalty Information Request(IR) to Mirra Dine & Drink Ltd at the visited address. A response was received by the CPCT.

Signature:

.....

[REDACTED]

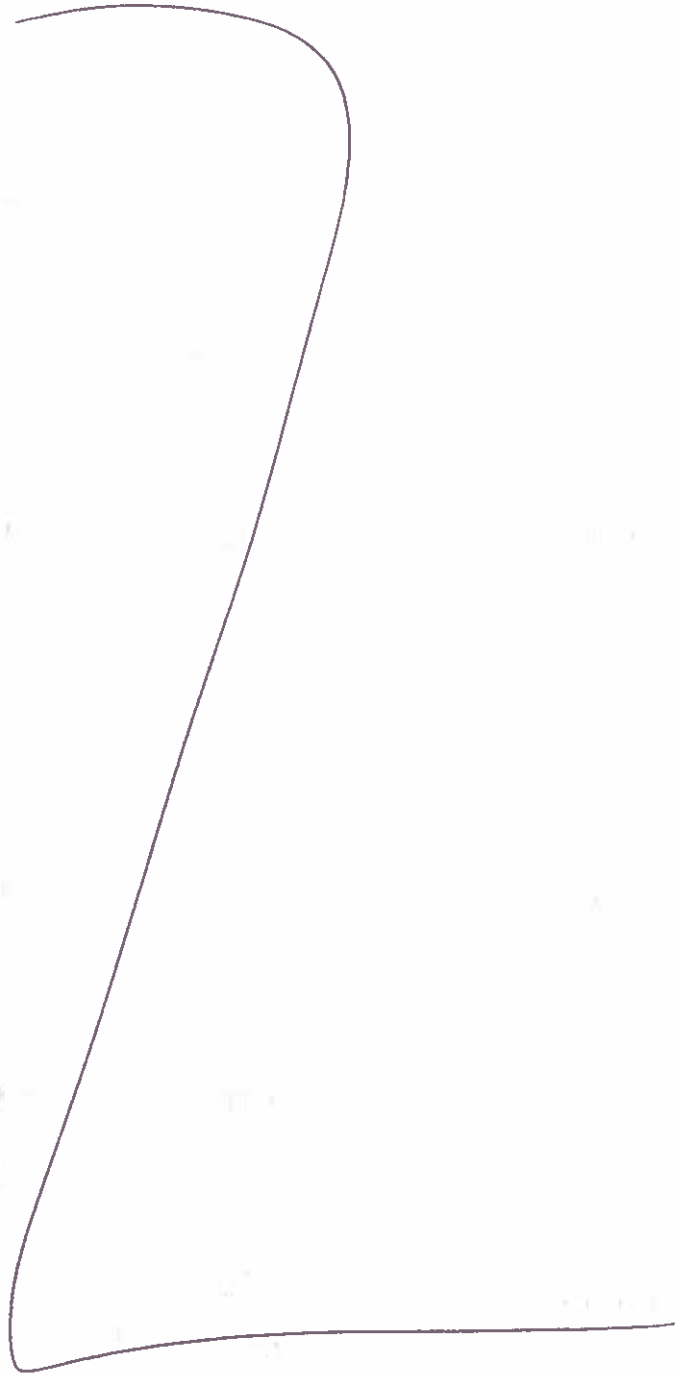
Signature witnessed by:

.....

[REDACTED]

Continuation of Statement of .....

Following consideration of the evidence obtained at the time of the visit, on 14 June 2019 and the IR response, the CPCT issued a £30,000 civil penalty to Mirra Dine & Drink Ltd in respect of 3 illegal workers. The penalty is still outstanding, the case is not yet finalised and the employer has until 16 September 2019 by which to object to the penalty.



Signature: .....

Signature witnessed by: .....

10/2017

**Witness contact details**

URN: / /

Name of witness: [redacted] Tidswell.....

Home address: Ground Floor, Soapworks, Colgate Lane, Manchester Postcode: M5 3LZ ....

Email address: [redacted]..... Mobile: [redacted].....

Home telephone number: ..... Work telephone number:.....

Preferred means of contact (specify details for vulnerable/intimidated witnesses only):.....

Gender: Male..... Date and place of birth: [redacted]

Former name: n/a..... Ethnicity Code (16 + 1): .....

**DATES OF WITNESS NON-AVAILABILITY:** .....**Witness care**

- a) Is the witness willing to attend court? Yes ☒ No ☐ If 'No', include reason(s) on form **MG6**.
- b) What can be done to ensure attendance? .....
- c) Does the witness require a Special Measures Assessment as a vulnerable or intimidated witness? (youth under 18; witness with mental disorder, learning or physical disability; or witness in fear of giving evidence or witness is the complainant in a sexual offence case)  
Yes ☐ No ☒ If 'Yes', submit **MG2** with file in anticipated not guilty, contested or indictable only cases.
- d) Does the witness have any particular needs? Yes ☐ No ☒ If 'Yes', what are they? (Disability, healthcare, childcare, transport, language difficulties, visually impaired, restricted mobility or other concerns?)

**Witness Consent (for witness completion)**

- a) The Victim Personal Statement scheme (victims only) has been explained to me: Yes ☐ No ☒
- b) I have been given the Victim Personal Statement leaflet Yes ☐ No ☒
- c) I have been given the leaflet "Giving a witness statement to the Home Office...." Yes ☐ No ☒
- d) I consent to police having access to my medical record(s) in relation to this matter (obtained in accordance with local practice) Yes ☐ No ☐ N/A ☒
- e) I consent to my medical record in relation to this matter being disclosed to the defence: Yes ☐ No ☐ N/A ☒
- f) I consent to the statement being disclosed for the purposes of civil proceedings if applicable, e.g. child care proceedings, CICA Yes ☐ No ☐ N/A ☒
- g) **Child witness cases only.** I have had the provision regarding reporting restrictions explained to me. Yes ☐ No ☐ N/A ☒
- I would like the CPS to apply for reporting restrictions on my behalf. Yes ☐ No ☐ N/A ☒

I understand that the information recorded above will be passed on to the Witness Service, which offers help and support to witnesses pre-trial and at court.

Signature of witness:..... PRINT NAME: .....

Signature of parent/guardian/appropriate adult:..... PRINT NAME: .....

Address and telephone number if different from above:.....

Statement taken by (print name): [redacted] Tidswell..... Station: .....

Time and place statement taken: Ground Floor, Soapworks, Colgate Lane, Manchester M5 3LZ .....

10/2017

OFFICIAL SENSITIVE - WHEN COMPLETED

MG11

OFFICIAL SENSITIVE - WHEN COMPLETED

## Companies House

Companies House does not verify the accuracy of the information filed  
(<http://resources.companieshouse.gov.uk/serviceInformation.shtml#complInfo>)

Search for companies or officers

# MIRRA DINE & DRINK LTD

Company number **10986992**

Registered office address

98 High Street, Colchester, England, CO1 1TH

Company status

Active — Active proposal to strike off

Company type

Private limited Company

Incorporated on

28 September 2017

## Accounts overdue

First accounts made up to **30 September 2018**

due by **28 June 2019**

## Confirmation statement

Next statement date **27 September 2019**

due by **11 October 2019**

Last statement dated **27 September 2018**

## Nature of business (SIC)

- 56101 - Licensed restaurants

Tell us what you think of this service(link opens a new window) (<https://www.research.net/r/S78XJMV>) Is there anything wrong with this page?(link opens a new window) (<https://beta.companieshouse.gov.uk/help/feedback?sourceurl=https://beta.companieshouse.gov.uk/company/10986992>)





Companies House

Companies House  
Crown Way  
Cardiff, CF14 3UZ

T 02920346224  
E [enquiries@companieshouse.gov.uk](mailto:enquiries@companieshouse.gov.uk)  
Twitter @CompaniesHouse  
DX 33050 Cardiff

[www.gov.uk/companieshouse](http://www.gov.uk/companieshouse)

THE DIRECTORS  
MIRRA DINE & DRINK LTD  
98 HIGH STREET  
ENGLAND  
COLCHESTER  
CO1 1TH

Date: 27/08/2019  
Ref: DEF6/10986992

**Companies Act 2006 (Section 1000(3))**

The Registrar of Companies gives notice that, unless cause is shown to the contrary, at the expiration of 2 months from the above date the name of

MIRRA DINE & DRINK LTD

will be struck off the register and the company will be dissolved.

Upon dissolution all property and rights vested in, or held in trust for, the company are deemed to be bona vacantia, and accordingly will belong to the crown.

FILE COPY



\*DXDQZGL5ZH\*

OFFICIAL SENSITIVE  
Visit Report: EV7-23,072 Enforcement 14/6/2019

### Subject Declaration

I confirm that I give consent for Immigration Enforcement to enter the premises. My rights have been explained to me and I understand that I may withdraw the consent.

No signature provided

### Notice to Occupier

Notice to occupier served in line with guidance? Yes

Notice to occupier served by Henry, [REDACTED] - Officer

Details (name / place left) Manager.

### Notes

No notes entered.

## Illegal Working - Employee

### Details

Type of work	Visit
Visit reference	EV7-23,072
Created by	Clouting, [REDACTED]
Prontold	[REDACTED] - [REDACTED] - TUR Turkey
Subject CID Person ID	[REDACTED]
Subject name	[REDACTED]
Subject DOB	[REDACTED]
Subject nationality	TUR Turkey
Subject gender	Male
Time	18:30
Created at geolocation	<div>Easting 599888</div> <div>Northing 225253</div>
Creation date	14-06-2019 18:53:36

### Language of Interview

What language is the interview carried out in? English

Interpreter used? No

OFFICIAL SENSITIVE  
Visit Report: EV7-23,072 Enforcement 14/6/2019

<b>Obligation</b>	
How long have you been working here?	Started work on Monday.
What is your job role/ what are your duties?	Chef
What days/ hours do you work each week?	Monday 14:00-19:00 Friday 11:45 - 00:00.
Do you work the same hours/ days every week?	As and when they need me.
<b>Control</b>	
Who gave you this job (name and role in business)?	██████████
Who tells you what days/ hours to work?	██████████
Who tells you what tasks/ duties to do each day?	Always a chef.
<b>Remuneration</b>	
How are you paid (money, accommodation, food)?	Cash in hand. Haven't been paid yet though.
If money, how much and how do you receive it?	Roughly £6 an hour.
Who pays you?	Haven't been paid yet.
Do you pay income tax or have a National Insurance number?	No.
<b>Pre-employment Checks</b>	
What name does the employer know you as?	██████████
Did you show documents before being offered the job? If so, what?	No. Didn't show any ID.
Does your employer know you're not allowed to work in the UK?	No he doesn't know.

**OFFICIAL SENSITIVE**  
**Visit Report: EV7-23,072 Enforcement 14/6/2019**

<b>Referral to NRM (National Referral Mechanism)?</b>	No
<b>References (Person ID, HO Ref, Port Ref, BRP)</b>	
<b>Biographic search results</b>	<b>Systems checked</b> <b>Result of checks</b> <b>Status returned by system checks</b>
<b>Identity Documentation</b>	
<b>Document 1</b>	<b>Document type</b> <b>Name in document (if different from above)</b> <b>Document reference</b> <b>Document expiry date</b> <b>Country of issue (if different from nationality above)</b> <b>Suspected fraudulent</b> <b>Notes</b> <b>Photos</b>
<b>Notes</b>	
No notes entered.	

<b>Illegal Working - Employee</b>	
<b>Details</b>	
<b>Type of work</b>	Visit
<b>Visit reference</b>	EV7-23,072
<b>Created by</b>	Davis, [REDACTED]
<b>Prontold</b>	Other
<b>Subject CID Person ID</b>	Unknown
<b>Subject name</b>	[REDACTED]
<b>Time</b>	17:38

**OFFICIAL SENSITIVE**  
**Visit Report: EV7-23,072 Enforcement 14/6/2019**

<b>Created at geolocation</b>	<b>Easting</b> 599870 <b>Northing</b> 225216
<b>Creation date</b>	14-06-2019 17:38:15
<b>Language of Interview</b>	
<b>What language is the interview carried out in?</b>	English
<b>Interpreter used?</b>	No
<b>Obligation</b>	
<b>How long have you been working here?</b>	Few days
<b>What is your job role/ what are your duties?</b>	Helping serve
<b>What days/ hours do you work each week?</b>	5/6 hrs
<b>how much do you get paid?</b>	£7.50 ph
<b>Control</b>	
<b>Who gave you this job (name and role in business)?</b>	Man who is leaseholders is pointed out
<b>Did you show any documents before you git the job?</b>	No, I'm on trial

**OFFICIAL SENSITIVE**  
**Visit Report: EV7-23,072 Enforcement 14/6/2019**

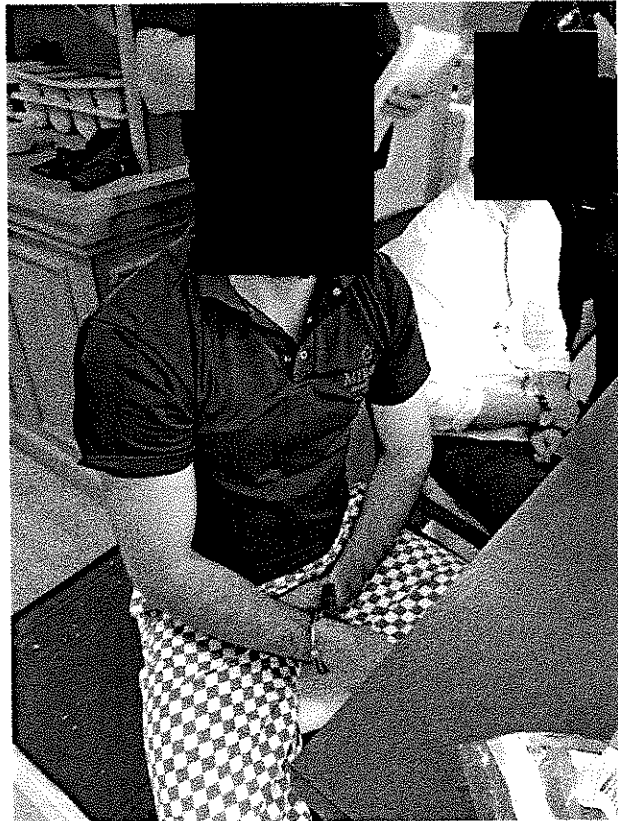
Visit reference	EV7-23,072
Created by	Gear, [REDACTED]
Created at geolocation	No geolocation available
Creation date	14-06-2019 17:50:42
<b>Parameters</b>	
Subject name	Unknown
Searches	Immigration
Reason	Subject identification
Power	Paragraph 18(2) Schedule 2 Immigration Act 1971
I confirm that consent has been given	Yes

Freetext	
<b>Details</b>	
Type of work	Visit
Visit reference	EV7-23,072
Created by	Gear, [REDACTED]
Address	Mirra Restaurant, 98 High Street, Colchester, Essex, CO1 1TH (Visit Address)
Subject CID Person ID	Unknown
Subject name	[REDACTED]
Subject DOB	[REDACTED]
Subject nationality	TUR Turkey
Subject gender	Male
Time	18:07
Created at geolocation	<div>Easting 599871</div> <div>Northing 225216</div>
Creation date	14-06-2019 18:07:33
<b>Entry</b>	
Title	Picture of the subject
Text	Picture in situ

**OFFICIAL SENSITIVE**  
**Visit Report: EV7-23,072 Enforcement 14/6/2019**

### Photographs

picture in uniform



### Illegal Working - Employee

#### Details

Type of work	Visit
Visit reference	EV7-23,072
Created by	Gear, [REDACTED]
ProntolD	[REDACTED] [REDACTED] TUR Turkey
Subject CID Person ID	Unknown
Subject name	[REDACTED]
Subject DOB	[REDACTED]
Subject nationality	TUR Turkey
Subject gender	Male
Time	18:20

**OFFICIAL SENSITIVE**  
**Visit Report: EV7-23,072 Enforcement 14/6/2019**

Created at geolocation	Easting 599886 Northing 225218
Creation date	14-06-2019 18:20:37
<b>Language of Interview</b>	
What language is the interview carried out in?	English
Interpreter used?	No
<b>Obligation</b>	
How long have you been working here?	On trial since 2/3 days
What is your job role/ what are your duties?	Baker
What days/ hours do you work each week?	7/8 hours a day
What days/ hours do you work each week?	Not been told
<b>Control</b>	
Who gave you this job (name and role in business)?	The manager with the gray waistcoat, [REDACTED]
Who tells you what tasks/ duties to do each day?	[REDACTED] the manager
<b>Remuneration</b>	
How are you paid (money, accommodation, food)?	I did not receive anything, I am on trial
<b>Pre-employment Checks</b>	
What name does the employer know you as?	
Did you show documents before being offered the job? If so, what?	No, I was told after my trial I would have to show them the documents, if I am any good
Does your employer know you're not allowed to work in the UK?	No



OFFICIAL SENSITIVE



Visit Report: EV7-23,072 Enforcement 14/6/2019

Photos

Comments

Illegal Working - Employer		
Details		
Type of work	Visit	
Visit reference	EV7-23,072	
Created by	Henry, [REDACTED]	
ProntolD	[REDACTED] - [REDACTED] - GBR British Citizen	
Subject CID Person ID	Unknown	
Employer	[REDACTED]	
Subject DOB	[REDACTED]	
Subject nationality	GBR British Citizen	
Subject gender	Male	
Time	17:45	
Created at geolocation	Easting	599866
	Northing	225219
Creation date	14-06-2019 17:49:13	

**OFFICIAL SENSITIVE**  
**Visit Report: EV7-23,072 Enforcement 14/6/2019**

<b>Language of Interview</b>	
What language is the interview carried out in?	English
Interpreter used?	No
<b>Employer Details</b>	
What is the name of the business?	Mirra Restaurant
What are the Companies House and VAT numbers of the business?	On companies house
What is your position here?	Manager of the restaurant
How long have you been working here?	Been here 2 years
Who pays the staff?	Owner pays the staff
Who completes the payroll?	Payroll is completed by the accountant
Have you got any records of the amounts paid?	No records keep site, only keeps the P46 on site
Do you provide accommodation?	No
What checks do you do before employing someone?	National insurance, complete the P46 and its sent to the accountant
<b>Declaration by Employer</b>	
I confirm that I have understood all the questions and that the details are true and correct.	
Signed by 	  14-06-2019 17:54:57

**OFFICIAL SENSITIVE**  
**Visit Report: EV7-23,072 Enforcement 14/6/2019**

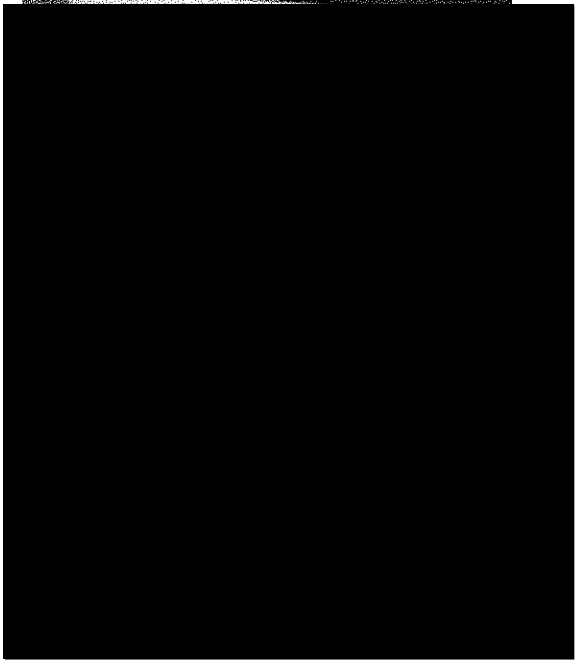
Are you the officer who gained entry?	No
Name of officer who gained entry	Whiting, [REDACTED] - Officer
Power of entry used	Para 25A Schedule 2 Immigration Act 1971
<b>Subject Declaration</b>	
I confirm that I give consent for Immigration Enforcement to enter the premises. My rights have been explained to me and I understand that I may withdraw the consent.	
No signature provided	
<b>Notice to Occupier</b>	
Notice to occupier served in line with guidance?	Yes
Notice to occupier served by	Whiting, [REDACTED] - Officer
Details (name / place left)	Left in prominent place
<b>Notes</b>	
No notes entered.	

<b>Search of Premises</b>	
<b>Details</b>	
Type of work	Visit
Visit reference	EV7-23,072
Created by	Gear, [REDACTED]
Address	[REDACTED]
ProntoID	[REDACTED] - [REDACTED] - UZB Uzbekistan
Subject CID Person ID	[REDACTED]
Subject name	[REDACTED]
Subject DOB	[REDACTED]
Subject nationality	UZB Uzbekistan
Subject gender	Male
Created at geolocation	<div>Easting 600891</div> <div>Northing 224422</div>
Creation date	14-06-2019 18:50:39

OFFICIAL SENSITIVE  
Visit Report: EV7-23,072 Enforcement 14/6/2019

<b>Search Details</b>	
Power of search	Para 25A Schedule 2 Immigration Act 1971
Search start time	18:50
Search end time	19:15
Name of authorising officer, if applicable	CIO [REDACTED] Davis
Location within search premises (e.g., garden)	Ground floor bedroom
Location notes	Hallway
<b>People Present</b>	
Occupants	
Team members present	Whiting, [REDACTED] - Officer, Gear, [REDACTED] - Officer
Comments (general observations, evidence of children, vulnerable adults, potential victims of trafficking etc.)	
<b>Record of Items Seized</b>	
<b>Item 1</b>	
Power of seizure	Para 25A Schedule 2 Immigration Act 1971
Type	Identity documentation
Description	Passport
Where found	Bag under bed
Time seized	18:52
Exhibit reference number	MJG01
Evidence bag seal number	
Comments (including questions and answers about the item)	

OFFICIAL SENSITIVE  
Visit Report: EV7-23,072 Enforcement 14/6/2019

<b>Photos</b>	 <p style="text-align: center; margin-top: 10px;">passport</p>
I acknowledge the seizure of the listed items. I confirm I have answered any questions truthfully and that these have been captured accurately.	
<b>Signature of subject</b> <span style="background-color: black; color: black;">[REDACTED]</span>	Unsigned
<b>Plan of the Premises</b>	
No sketch entered.	
<b>Notes</b>	
No notes entered.	

<b>Departure</b>	
<b>Officer</b>	Gear, <span style="background-color: black; color: black;">[REDACTED]</span>
<b>Date/Time</b>	14-06-2019 19:20:37
<b>Geolocation</b>	No geolocation available
<b>Visit reference</b>	EV7-23,072