



## Cabinet

13 July 2016

Item  
**8(ii)**

Report of	Assistant Chief Executive	Author	Richard Clifford
Title	Member Development Group: Annual Report to Cabinet 2015-16		
Wards affected	Not Applicable		

**This report concerns the Annual Report of the Member Development Group on its work in the 2015-16 municipal year.**

### 1. Decision(s) Required

1.1 To receive and note the report of the Member Development Group on the work of the group in the 2015-16 municipal year.

### 2. Reasons for Decision(s)

2.1 The Member Development Group's Terms of Reference include a requirement to report to Cabinet on an annual basis. This provides Cabinet with an opportunity to review the work of the Group.

### 3. Alternative Options

3.1 No alternative option are proposed.

### 4. Supporting Information

4.1 The Annual Report of the Member Development Group for 2014-15 is attached to this report. This sets out information about the background to the group and its terms of reference and composition. It summarises the main areas of work undertaken by the Group and provides information about the range of development activities undertaken by members of Colchester Borough Council in 2015-16.

4.2 Cabinet may also wish to note that the Council passed its 18 month interim reassessment for Charter status for Elected Member Development on 29 June 2016.

4.3. Cabinet are invited to receive and note the report.

### 5. Strategic Plan References

5.1 The Annual Report looks at how the priorities outlined in the Annual Training Plan have been met. The Plan identifies which of the Strategic Plan priorities development opportunities contributed to.

5.2 Member development supports all the Strategic Plan priorities by promoting the skills and knowledge members need in order to fulfil their roles effectively.

## **6. Financial Implications**

6.1 There are no direct financial implications arising from the report. The Annual Report sets out the expenditure against budget for member development in 2015-16.

## **7. Equality, Diversity and Human Rights implications**

7.1 An EQIA for the councillor development policy has been prepared and can be accessed via the link below.

<http://www.colchester.gov.uk/CHttpHandler.ashx?id=2290&p=0>

## **8. Standard References**

8.1 There are no particular references to publicity or consultation considerations; or community safety; health and safety or risk management implications.