Colchester City Council Strategic Plan 2023 to 2026

The City of Colchester deserves the very best this Council can do and deliver. In high quality services, in ambition and vision and for the value we can add, in our own right, and by working with others. With Essex County Council, and Government, at every level and with partners, including the University of Essex, the NHS, and our invaluable voluntary sector.

Together we must respond to the challenges of our times, alive to what matters most to the people of Colchester. From our environment, and quality of life, to the vibrancy of our city centre. Valuing as we do the rich and distinctive qualities of rural and city life, our many communities and identities and our culture and heritage.

Our new Strategic Plan continues to provide an overarching framework, sense of direction and the key outcomes we will address, deliver or influence in the coming years. To be supported by a more detailed Delivery Plan, updated as need, to ensure resources match ambitions and enable promises made are kept.

Central to all we do will be the discipline and professionalism we can apply, with our partners. To ensure in the most challenging times for our country, as well as our city, that our finances are managed well, that we do all we can with and through others. That our sense of optimism, and ambition show in all we do, to make life better. As Councillors, officers and full Council, for all those that live, and work or visit the great City of Colchester.

Colchester City Council's Strategic Plan 2023-26

Our Strategic Objectives and Priorities will govern and shape what we do. And the Outcomes we seek to achieve, mindful of the challenges we face and foresee. Our Plan providing a framework, direction and heading, for an ambitious Council that will respond the needs of the people of the City of Colchester, as changing circumstances require.

Strategic Objectives	Priorities	Outcomes
Respond to the climate emergency	Reduce our carbon footprint.	The Council continues to proceed at best pace towards net zero aspirations by 2030.
	Conserve and enhance our biodiversity. Continuing to be a leader in waste and recycling collections	The Woodland and Biodiversity Plan is renewed annually with targets to improve biodiversity across all areas. With Cymbeline Meadows a publicly accessible nature reserve.
		Waste and recycling services are reviewed, and collection arrangements simplified and revised, to support the government recycling collection targets of 70%.
Deliver Modern Services for a Modern City	The Colchester Council family of organisations work together to a shared and ambitious	The Local Government Association Peer Challenge recommendations of 2022 are delivered in full by end 2023.
	vision for the future of our city.	The future roles of the Council family of organisations including CCHL are refined to enable their delivery of improved services and
	The Council transforms services and moves to a community centred	profit for CCC that will support the delivery of essential services to our residents.
	approach, where it enables, helps, and supports local communities as they	Colchester Borough Homes is an efficient and respected quality provider of housing services.
	help prioritise, shape and deliver local services.	Assets are reviewed enabling greater use, and or transfer to community partners, rationalisation and or sale. Or use in support of city centre renewal.
	Our partnering approach maximises our influence and adds value through and with others, such as One Colchester, Essex County Council, the NHS, the Business	Colchester City Council closes the budget gap each year through the MTFF. And with CCHL and CBH, is able to fund capital and asset renewal and investment over the medium term.
	Improvement District and the Town Deal	A new post transformation model of Council, partner, and community services delivers on

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	Board, the Garrison, and	our ambitions, cost effectively and with the
	the University of Essex.	support of the communities we serve.
Improve health,	Tackle the causes of	Work with NHS and other partners on
well-being, and	inequality	prevention, community engagement and
happiness	and support our most	awareness, helps us improve the life
	vulnerable	expectations and outcomes of our residents.
	people	and to support and help those most in need.
	Work with residents and	We reduce the challenges of the cost-of-living
	partners to address	crisis for our residents.
	quality of life and issues	
	of happiness	With our residents we improve their sense of
	of happiness	•
		wellbeing.
Deliver homes	Increase the number	More Council homes have kept them in good
for those most	and quality and types of	repair and improving energy efficiency.
in need	homes. Meet our duty to	
	prevent or assist those	More developers apply beautiful and
	facing homelessness	sustainable design to all house builders
	C C	across the city.
	Seek 30% affordable	
	housing across all our	We increase the number of affordable homes
	own housing sites.	(seeking 30% where we build).
Grow our	Work with partners to	A longer-term vision and plan are created
	deliver a	with the aid of Ambassadors and partners that
economy so		•
everyone	shared vision for a	will maximise the economic and social
benefits	vibrant city and attract	benefits of city status to all including young
	inward investment	people
		Cordon Community development that ansures
		Garden Community development that ensures
		Colchester gains maximum benefits.
		The Terrie Deel is delivered with restance with
		The Town Deal is delivered with partners, with
		city wide economic and social benefits.
		Feenemie advice and evenent to least
		Economic advice and support to local
		businesses and key partners is available that
		attracts inward investment for social and
		economic benefit, exploiting city status with
		our partners.
Celebrate our	Strengthen Colchester's	The delivery with partners of the 2023 year of
city, and our	tourism	city status commemoration and celebration.
heritage and	sector and welcome	
culture	more visitors each year	With Essex County Council, we build on
		master planning, and take the next steps
		towards a transformed attractive and more
	To make our city o yet	
	To make our city a yet	accessible city centre, that makes the most of
	better place in which to	our public spaces, heritage and cultural
	live and work and visit.	assets.
		A stop shange in markating Calabaster as a
		A step change in marketing Colchester as a
		destination