

# Cabinet

28 January 2015

Item

<b>Report of</b>	<b>Assistant Chief Executive</b>	<b>Author</b>	<b>Sean Plummer</b> ☎ 282347
<b>Title</b>	<b>2015/16 General Fund Revenue Budget, Capital Programme and Medium Term Financial Forecast</b>		
<b>Wards affected</b>	n/a		

**This report requests Cabinet to recommend to Council:**

- **The 2015/16 General Fund Revenue Budget**
- **Colchester's element of the Council Tax for 2015/16**
- **The Medium Term Financial Forecast**
- **The Capital Programme**
- **The Prudential Indicators and Treasury Management Strategy and Annual Investment Strategy**

## 1. Decisions Required

- 1.1 To note that the outturn for the current financial year is forecast to be within budget and that a reduction in the use of the Food Waste grant is proposed (paragraph 3.5).
- 1.2 To approve the cost pressures, growth items (including proposed use of New Homes Bonus), savings and increased income options identified during the budget forecast process as set out at Appendices B, C D and E.
- 1.3 To consider and recommend to Council the 2015/16 Revenue Budget requirement of £23,231k (paragraph 6.7) and the underlying detailed budgets set out in summary at Appendix F and Background Papers subject to the final proposal to be made in respect of Council Tax.
- 1.4 To recommend to Council Colchester's element of the Council Tax for 2015/16 at £175.23 per Band D property, which represents no change from the current rate noting that the formal resolution to Council will include Parish, Police, Fire and County Council precepts and any changes arising from the formal Finance Settlement announcement and final completion of the business rates NNDR 1. This will be prepared in consultation with the Leader of the Council.
- 1.5 To note the provisional Finance Settlement figures set out in Section 7 including the figures for the business rates retention scheme and the arrangements for completion of the required return of estimated business rates income as set out at paragraph 7.11.
- 1.6 To agree the Revenue Balances for the financial year 2015/16 as set out at Appendix I and agree that the:-
  - the minimum level be set at a minimum of £1,800k

- £71k of balances be applied to finance items in the 2015/16 revenue budget.
- A contribution to balances of £560k be made in respect of the specific items shown at paragraph 9.9

- 1.7. To note the updated position on earmarked reserves set out in section 10 and agree the release of £20k from the S106 monitoring reserve
- 1.8. To agree and recommend to Council that £100k of Revenue Balances be earmarked for potential unplanned expenditure within the guidelines set out at paragraph 11.3.
- 1.9. To note the Medium Term Financial Forecast for the financial years 2015/16 to 2018/19.
- 1.10. To note the position on the Capital Programme shown at section 14 and agree:-
  - the releases set out in paragraph 14.5 and 14.6.
  - to recommend to Council the inclusion in the Capital Programme of the Priory Street Car park scheme set out in paragraph 14.7
- 1.11 To note the comments made on the robustness of budget estimates at section 15.
- 1.12. To approve and recommend to Council the 2015/16 Treasury Management Strategy Statement, Minimum Revenue Provision Policy Statement and Annual Investment Strategy as set out in the background paper at Appendix M.

## **2. Background Information and Summary**

- 2.1 The 2015/16 Revenue Budget and the Capital Programme have been prepared in accordance with a process and timetable agreed at Cabinet and endorsed by the Scrutiny Panel (Appendix A).
- 2.2. The Revenue Budget for 2015/16 has been prepared against a background of meeting the Council's Strategic Plan objectives whilst continuing to face significant financial pressures from the reductions in core Government funding. Every effort has been made to produce a balanced budget that includes a deliverable level of savings and income and provides for investment in key services. This has been achieved through a budget strategy that has resulted in:-
  - the delivery of savings through the fundamental service review process
  - making efficiencies through specific budget reviews and contract renewals
  - maximising new and existing income streams
  - recognising cost pressures and making decisions on budget changes where necessary
- 2.3. The budget includes savings or additional income of £2.2m. This compares to £2.7m included within the 14/15 budget. The majority of savings are based on proposals to work more efficiently and to maximise opportunities to increase income, however, budget reductions are also included.
- 2.4. Core Government funding for 2015/16 is being reduced by £1.3m. In total since 2011/12 this funding has now been reduced by £5.9m with further reductions expected in future years.

- 2.5. The budget includes a significant level of investment predominantly funded through the New Homes Bonus. This includes funding for projects which will support the delivery of increased income and projects that will support the community. An allocation has also been made for projects that will specifically support the new Strategic Plan.
- 2.5. The financial outlook set out within the Medium Term Financial Forecast (MTFF) shows that further reductions in core Government funding and cost pressures faced by the Council mean that the position will remain challenging. Having found a significant level of savings and additional income over recent years, and, with more forecast to be delivered through the Universal Customer Contact FSR (UCC FSR), the scope to find further savings to bridge remaining budget gaps without reductions in service levels continues to reduce.
- 2.6. Legislative changes such as the introduction of the Local Council Tax Support (LCTS) Scheme and the introduction of the business rates retention scheme have brought new financial risks for the Council to consider now and in future years. The budget includes consideration of these issues and recommends steps to manage the risks. However, the 15/16 budget also makes an assumption in terms of an increase in the level of retained business rates and the decision to join the Essex Business Rate Pool is expected to provide the potential for a further level of additional income.
- 2.7. Further information on the budget is provided in the following paragraphs.
- 2.8. This report should be read and considered alongside the report in respect of the Housing Revenue Account and Housing Investment Programme to provide a full assessment of the Council's financial position and plans.

### **3. Current Year's Financial Position**

- 3.1 In order to inform the 2015/16 budget process and forecast level of reserves it is useful to first review the current year's financial position. Revenue budgets are monitored on a monthly basis with regular reports to Senior Management Team and the Scrutiny Panel. A considerable amount of work has been undertaken to determine a reasonable forecast of the year-end position.
- 3.2 The current position is that the forecast outturn is expected to be within budget, with the likelihood that there could be a net underspend. Cabinet will consider this as part of the final accounts process and it will be reflected in the 2016/17 budget setting cycle. The 2014/15 budget included c£2.7m of savings and increased income and it has been reported during the year that these have largely been achieved.
- 3.3 As part of the budget setting process, consideration has also been given to the use in the current financial year of our Food Waste Grant. It is proposed that we will use £198k less of the grant in the current year than originally included in the budget, meaning the cost pressure of when it will all have been used will be deferred to 2017/18. This is also reflected in the 2015/16 budget proposals.
- 3.4 There remain some outstanding risks to the forecast and the position continues to be monitored and Scrutiny Panel will receive a report setting out a detailed position.

- 3.5 **Cabinet is asked to note that the forecast outturn position for the current year is expected to be within budget including the proposal to use £198k less of the food waste grant. The position will continue to be monitored.**

#### **4. 2015/16 Revenue Cost Pressures**

- 4.1 Appendix B sets out revenue cost pressures of £1.996m, over the 2014/15 base, which have been identified during the budget process. This includes an inflation allowance, the impact of reduced income and some specific service cost pressures.
- 4.2 A number of the cost pressures have been considered by Cabinet. However there are a number of changes including those reflecting work carried out to review budget variances in 14/15 and to assess the extent to which this may continue into 15/16.
- 4.3 Whilst not shown within the list of specific cost pressures the budget includes proposals totalling £71k in respect of carry forward items. These represent temporary staff resources supporting operational services and regeneration projects. This is reflected in the use of balances set out at paragraph 9.8.

- 4.4 **Cabinet is asked to approve inclusion within the 2015/16 Revenue Budget of the cost pressures set out at Appendix B.**

#### **5. 2015/16 Growth Items**

- 5.1. Appendix C sets out revenue growth items totalling £1.597m which are recommended for inclusion in the budget. This report now shows planned investment arising from the increase in the New Homes Bonus grant for 2015/16 of £1.2million. This reflects the approach to minimise the risk of changes to levels of New Homes Bonus funding by allocating the increase to one off investment to support corporate priorities. In addition it is proposed to reduce the use of the New Homes Bonus in supporting the base budget meaning that an additional sum of £238k has been made available to contribute toward projects supporting the delivery of new Strategic Plan.
- 5.2. In total there are new proposals for using the New Homes Bonus of £1.935m. This is set out at Appendix D.

- 5.3 **Cabinet is asked to approve inclusion within the 2015/16 Revenue Budget of the growth items shown at Appendix C and the use of the New Homes Bonus at Appendix D.**

#### **6. 2015/16 Revenue Saving / Increased Income / Technical Items**

- 6.1. Appendix E sets out savings / increased income totalling £2.243m.
- 6.2. This level of savings and increased income is similar to the amount identified for the 14/15 budget and represents a very significant sum. All proposals are set out within the appendix, the majority of which were reported and in some specific cases agreed at the last Cabinet meeting.

#### *Technical Items / Adjustments*

- 6.3. There are a number of various adjustments to our technical budgets such as the impact of recharges to the HRA and parking partnership and other smaller budgets. In total there is a net budget pressure from these items of £20k

- 6.4. **Cabinet is asked to approve inclusion of the savings / increased income items set out at Appendix E within the 2015/16 Revenue Budget.**

#### **6.5. Summary Total Expenditure Requirement**

- 6.6 Should Cabinet approve the items detailed above, the total expenditure requirement for 2015/16 is as follows:

	<b>£'000</b>
2014/15 Budget (excl. New Homes Bonus)	22,106
Less: 2014/15 one-off items	(199)
Cost Pressures (as per Appendix B)	1,996
Growth (as per Appendix C)	1,597
Savings/Increased Income (as per Appendix E)	(2,243)
Budget carry forward items	44
Other technical items (see para. 6.3)	20
<b>Forecast Budget 15/16 (excl. New Homes Bonus)</b>	<b>23,321</b>

*Note. A summary of the 2015/16 budget is set out at Appendix F and a more detailed summary of service group expenditure is attached at Appendix G. Further detailed service group expenditure is available.*

- 6.7. **Cabinet is asked to agree and recommend to Council the net revenue expenditure requirement for 2015/16 and the underlying detailed budgets set out in Appendix F.**

#### **7. Finance Settlement (Government Funding)**

- 7.1. The provisional Local Government Finance Settlement was announced in Parliament on 18 December 2014. The Settlement includes a number of funding arrangements, concepts and terminology introduced in 2013/14. This section of the budget report provides a summary of the key issues including:-
- Settlement Funding Assessment (SFA) including Revenue Support Grant (RSG)
  - Business Rates Baseline and tariffs and top-ups, levies and safety net

#### **Settlement Funding Assessment (SFA)**

- 7.2. The SFA is the total funding figure from Government which comprises both Revenue Support Grant (RSG) and retained business rates. In 2013/14 a number of grants were “rolled into” the SFA such as the LCTS grant and homelessness funding. For 2015/16 the only change is to include the Council Tax freeze grant received in 2014/15.
- 7.3. Each local authority’s settlement funding has been split into two parts:-
- Funding provided through Revenue Support Grant

- Funding provided through business rates retention scheme (baseline funding level)

7.4. The business rates baseline level increases by inflation to reflect the level of increase in business rates. As such, where the SFA is being reduced by £1.3m (15%) this equates to an actual cut of almost 30% in our RSG.

	2014/15	2015/16	Cut	
	£m	£m	£m	%
<b>SFA:-</b>				
Revenue Support Grant	4,550	3,195	-1,355	-29.8%
Business Rates Baseline	3,854	3,927	73	1.9%
	8,404	7,122	-1,282	-15.3%

7.5. The split of the settlement funding is important. The Revenue Support Grant element is a non ring-fenced fixed grant. The baseline funding level is used as part of the retention of business rates scheme as explained below.

### **Business Rates Baseline and tariffs and top-ups**

7.6. The starting point of the business rates retention scheme in 2013/14 comprised an assessment by Government of the total local share of Business Rates for 2013/14, and then Colchester's proportionate share was calculated based on our historic business rates collection as a percentage of the overall business rate yield.

7.9. The retention scheme includes a system of tariffs and top-up adjustments. A local authority must pay a tariff if its individual authority business rates baseline is greater than its baseline funding level. Conversely, a local authority will receive a top-up if its baseline funding level is greater than its individual authority business rates baseline. Tariffs and top-ups are fixed until the business rates retention system is reset and are uprated by RPI each year to reflect the increase in NNDR.

7.10 The following table sets out a summary of the baseline position for Colchester for 2015/16 showing the required tariff payment of £19.9m.

	£'000
Billing Authority Baseline	29,850
Preceptor's share	80%
Individual Baseline	23,880
<b>Baseline funding</b>	<b>3,927</b>
Tariff	19,953

7.11. The arrangements for business rate retention require the Council to agree an estimate of business rates income for the coming year, 2015/16. This return (the NNDR 1) must be signed off by the Council's Section 151 Officer by 31 January. This return includes a number of key assumptions in respect of collections rates, growth in business rates and an allowance for the impact of revaluation appeals. Based on initial projections it is anticipated that the NNDR 1 will show additional income above the baseline funding level, of which the Council's share is forecast to be in the region of £700k. This takes into account the estimated Section 31 grant due to the Council in relation to business rates relief provided to small businesses

and retailers, which forms part of the Levy and Safety Net calculation. This will remain a risk and one which will be considered in the final paper for Full Council and within updates to the MTFF.

### **Levy and Safety net**

- 7.12 The business rate retention scheme includes a degree of protection against reduction in business rates collected (the Safety Net) and a method for limiting the amount of any growth that an authority can keep (the Levy).

#### *Safety net*

- 7.13. The safety net is set at 7.5%. This means that 92.5% of the NNDR baseline in year is guaranteed. The safety net provides a measure for the risk CBC will be exposed to in any one year. The safety net threshold for Colchester is £3.633m (92.5% of £3.927m).

#### *Business Rates Pooling*

- 7.14 Under the business rates retention scheme local authorities are able to come together, on a voluntary basis to pool their business rates receipts and then agree collectively how these will be distributed between pool members.
- 7.15 Pooling has the benefit of enabling income that would otherwise be paid to Government as a 'Levy' to be retained in Essex, providing that districts experience growth above their baselines. However the protection each authority receives under the safety net arrangements in the event of a shortfall is removed, with the 7.5% safety net only applying to the overall pool.
- 7.16 In 2013 eight District Councils together with the County Council and Fire Authority developed a pooling agreement for 2014/15 that unfortunately had to be withdrawn at a very late stage due to key information still being outstanding from the Government.
- 7.17 It was agreed by Cabinet in principle and later by the Portfolio Holder for Business and Resources to join a 2015/16 Essex pool for non-domestic rates. A total of nine District Councils together with the County Council and Fire Authority are considering becoming part of the 2015/16 pool. The pool lasts for a minimum of one year, but any changes to the pool for the second or subsequent years would result in the need to disband the pool and reapply for a new one to be set up.
- 7.18 It should be noted that the information set out in this report in respect of business rates reflects the arrangements for business rate retention as an individual authority and not in a pool. This is because at the time of writing this report the pooling agreement between authorities is still to be finalised. However, it is projected that the Council will retain additional business rates income as part of this arrangement and that this will be considered in future year's budget reports and an update of the MTFF.

#### *Summary*

- 7.19. This section of the report seeks to explain the key funding mechanism within the settlement and key figures. It is acknowledged that the finance reforms bring a number of risks and the potential for rewards to the Council. These are considered as part of the balances assessment later in this report.

7.20. The Settlement is provisional and subject to consultation which ends on 15 January 2015. Traditionally, there has been very little change between the provisional and actual Settlement. Any marginal change to the Council's entitlement will be reflected in the final budget recommendation to Council.

7.21. In addition to the settlement funding figures other grants have been announced. The key grant for Colchester is the New Homes Bonus

#### *New Homes Bonus*

7.22. The 2015/16 grant includes elements reflecting growth in the tax base during 2009/10 to 2013/14 and also the bonus payable in respect of delivering affordable homes for the last 3 years. The last budget update report considered by Cabinet included an estimate of the total grant. The final figure is a total grant for 2014/15 of £4.61m, an increase of £1.2m. An analysis is shown below:-

	Grant re: tax base growth	Affordable Homes Bonus	Total
	£'000	£'000	£'000
Payable annually until 16/17	724	n/a	724
Payable annually until 17/18	749	52	801
Payable annually until 18/19	986	105	1,091
Payable annually until 19/20	757	37	794
<b>Total paid in 2014/15</b>	<b>3,216</b>	<b>194</b>	<b>3,410</b>
Payable annually until 20/21 –increase for 2015/16	1,185	16	1,201
<b>Total due in 2015/16</b>	<b>4,401</b>	<b>210</b>	<b>4,611</b>

7.23. The budget strategy has been that any increase in New Homes Bonus would be used for one-off items. The existing methodology of the scheme means that we will receive *at least* this level of grant until 2016/17.

7.24. It has been highlighted in previous Cabinet reports that specific funding allocated by the Government for the New Homes Bonus is insufficient to meet the total cost of the scheme, therefore the shortfall is met by the main formula grant funding allocation. As such it is important that the New Homes Bonus is considered alongside the core grant funding and this issue is considered later in the report and as part of the Medium Term Financial Forecast (MTFF).

7.25. Appendix H sets out a summary of the proposed use of the New Homes Bonus. This shows specific expenditure plans linked to the New Homes Bonus of £2.67m which equates to 58% of the current total New Homes Bonus. Whilst the grant is being used to an extent to support the ongoing budget it is also being applied for one-off investment linked to the Council's priorities.

## **8. Council Tax, Collection Fund and Business Rates**

### *Council Tax Rate*

8.1. A freeze in the Council Tax rate of £175.23 is proposed for 2015/16 which means that the rate has been unchanged since 2010/11.



- 8.2. The Local Government Act 2003 gave local billing authorities the ability to vary the discounts on second and empty homes. More recently local authorities were also given the opportunity to use new powers within the Finance Bill to reduce the level of discounts currently granted in respect of second homes and some classes for empty properties. No changes are proposed to the existing arrangements and it is recommended to Council that the Council Tax setting report includes these discounts.

#### *Council Tax referendum*

- 8.3. The Localism Act introduced a power for the Secretary of State for Communities and Local Government to issue principles that define what should be considered as excessive Council Tax, including proposed limits. From 2013 onwards, any council that wishes to raise its Council Tax above the limits that apply to them will have to hold a referendum. The result of the referendum will be binding.
- 8.4. The Secretary of State has proposed that the maximum increase a council can set without a referendum is 2%.
- 8.5. Currently, local precepting authorities (i.e. parish and town councils) are not included in the proposed principles. However, the Government has previously stated that it will monitor increases in this sector and has not ruled out setting principles that will apply to high spending town and parish councils and this has been raised as an issue within the settlement consultation.

#### *Council Tax Freeze Grant 2015/16*

- 8.6. The Government announced this year that there would be a grant available for authorities that do not increase Council Tax. The grant has been confirmed and is equivalent to a 1% increase in Council Tax. This is the fifth Council Tax freeze grant

	Grant £'000	Period paid / payable
<i>Grants Received:-</i>		
• Council Tax Freeze in 2011/12	267	2011/12 to 2015/16
• Council Tax Freeze in 2012/13	269	2012/13 only
• Council Tax Freeze in 2013/14	109	2013/14 to 2015/16
• Council Tax Freeze in 2014/15	107	2014/15 and 2015/16
<i>Grant available :-</i>		
• Council Tax Freeze in 2015/16	114	Payable in 2015/16

- 8.7. It should be noted that the Government has previously announced that all Council Tax freeze grants we continue to receive, and the funding for the next 2 freeze years (14/15 and 15/16) will be built into the spending review baseline. Through this Government hope to give greater certainty for councils that the extra funding for freezing Council Tax will remain available, and there will not be a 'cliff edge' effect from the freeze grant disappearing in due course. This will of course be subject to future Government funding announcements. For 2015/16 we have assumed that the grant is a one-off.

### *Collection Fund*

- 8.8. As part of the formal budget setting process, the Council is required to estimate each year the estimated surplus or deficit arising from the Council Tax Collection Fund as at 31 March.
- 8.9 2013/14 included a number of significant changes that affected Council Tax such as the introduction of the Local Council Tax Support (LCTS) Scheme and also changes to discounts and exemptions for Council Tax such as those on second homes and empty properties. A prudent approach was therefore taken when agreeing these assumptions. In addition there was significant growth in the number of properties in the borough during this period, which resulted in the surplus as at 31 March 2014 being considerably higher than had been forecast. The combined impact of these assumptions means that there is a surplus of £409k to be included in the 2015/16 budget.

### *Business Rates*

- 8.10. The scheme for the local retention of business rates works in a similar way to Council Tax and the Collection Fund arrangements in that part of the budget setting process for 2015/16 includes an assessment of the forecast surplus / deficit position for the current year, together with the variance between the forecast and actual outturn position for the previous year.
- 8.11. As was highlighted when the business rates retention scheme started, these arrangements have brought a number of new risks such as the impact of any growth or contraction in local businesses, the general economic environment and how this impacts on collection rates and bad debts and, perhaps most significantly, the impact arising from changes to the rateable value of properties following appeals.
- 8.12. Whilst there remains a considerable amount of uncertainty in respect of the forecast for this year, the budgeted position for 2015/16 largely reflects the difference between the Council's share of the 2013/14 surplus and the safety net position that had been projected at this point last year. The impact being a surplus of £400k to be included in the 2015/16 budget.

## **9 Revenue Balances**

- 9.1 The Local Government Act 2003 places a specific duty on the Chief Financial Officer to report on the adequacy of the proposed financial reserves of an Authority when the budget is being considered. This section and section 11 address this requirement.

### *Minimum level of balances*

- 9.2. Cabinet, at its meeting on 26 November 2014, considered a report setting out the outcome of a risk analysis in respect of the Council's Revenue Balances. Cabinet agreed with the recommendation that Revenue Balances should be maintained at a minimum of £1.8m and that the situation would be reviewed based on the implications and details of items such as the grant settlement, budget savings and other variables.
- 9.3. In considering the level at which Revenue Balances should be set for 2015/16, Cabinet should note the financial position the Council is likely to face in the medium term through the levels of future Government funding and legislative system in place for business rates and LCTS scheme.

- 9.4. The analysis of the business rates retention scheme and specifically the operation of a safety net shows that there is a risk to the Council's budget. Previously, our approach had been to budget at the baseline level, meaning that the risk was equivalent to the safety net of c£0.3m. However, we have a greater degree of confidence over business rates income exceeding the baseline and have therefore included additional income in the budget.
- 9.5. Consideration has previously been given to the risk arising from changes to local government finance such as NNDR and also the LCTS scheme and a provision of £400k is included within balances.
- 9.6. Given this, and based on the assumptions built into the budget, it is proposed to maintain balances at a minimum of £1.8m. The ongoing impact of the various local government reforms will be assessed as part of the budget strategy for 2016/17 and the level of balances can be reviewed at that time.

*Level, use of balances and contributions*

- 9.7. The use of balances to support the budget can be considered where there is scope and it is prudent to do so. Our normal approach is to consider the use of balances to fund one-off items, however, funding one-off costs through the normal budget resources does ease budget pressures in future years.
- 9.8. There are some proposals which total £71k where budgets will be carried forward to 2015/16. For budget purposes these are therefore regarded as a use of balances and as such are reflected in the budget report.
- 9.9. As part of finalising the budget consideration has been given to certain emerging issues and it is proposed that allocations are made within balances against three specific risks areas:-

(i) General Fund / HRA balances - £280k

The Council used the provision in Schedule 4, Part III, paragraph 2 of the Local Government and Housing Act 1989 to transfer £280k from HRA Balances to the General Fund. This has enabled the Council to resolve a funding anomaly that occurred some years ago when the Capital Financing regulations changed, which resulted in funding being held within the HRA that was intended to support the General Fund capital programme. This did not impact on the reported HRA or GF position, as it is shown as a commitment in the HRA and therefore has never been planned to be used by the HRA

The transfer of balances received approval in principle from our external auditor prior to making the transfer. The decision was not subsequently challenged during the audit of the 2013/14 Statement of Accounts. The DCLG has written to us and other authorities who also transferred funds between the HRA and General Fund on 3 occasions asking for the rationale behind the transfers and they have said that they are still reviewing this. Whilst, the approach of Colchester was purely to resolve a funding anomaly and not simply taking advantage of a one off opportunity to transfer money from the HRA to General Fund there is a possibility that our transfer may be challenged. Therefore, should this amount be required to be transferred back to the HRA it is recommended that £280k be added to balances in order to fund the resulting shortfall on the general fund capital programme.

(ii) Collection Fund - £150k

The 15/16 budget includes one off Council Tax and NNDR collection fund surpluses. These are one-off gains reflecting changes in the year in terms of collection rates and the 'tax base'. It is proposed that £150k of these one-off gains is set-aside within balances against any future deficit that might arise and against any other one-off pressures relating to local taxation.

(iii) Housing benefits - £130k

The DWP operates a 'Local Authority Error Incentive scheme' to try to ensure that all local authorities monitor and keep their levels low, the incentive is offered by way of a % of the total claims processed. In previous years Colchester has maintained an optimum low level of error between two target percentage points, which has resulted in an extra income stream of c£200k.

In the last two years the level of LA error in the processing of HB claims has fallen at CBC, and this has resulted in a lower level of incentive payment (13/14 = £160k), and 14/15 is forecast to come in lower again c£120k and the final figure can hinge on one or two large cases being identified within the year, and the subsequent audit. The 2015/16 budget remains at the optimum level of £193k, but it should be recognised that this is not guaranteed grant and therefore a risk. This has been offset in the last few years by an improved recovery of HB overpayments.

Whilst it could be considered prudent to not budget for the LA error gain a more practical approach is that we hold an amount in balances against this risk and a sum of £130k is suggested for this purpose

9.10. The forecast position in respect of Revenue Balances is set out at Appendix I and shows balances at c£2m, £0.2m above the recommended minimum balance as set out in the agreed Risk Analysis. The level at which balances are held above the recommended minimum level is a matter for Cabinet and Council to consider. It should be noted that the Council will continue to face significant budget pressures over the coming years and that it may be necessary to use balances to support future budgets especially to fund any one-off costs. With future budget gaps, increasing risk and uncertainty and a requirement to deliver already stretching savings targets maintaining uncommitted or allocated balances at c£2m is considered appropriate.

9.11. Consideration has been given to a number of existing allocations held within balances and future calls on funds. These are reflected in the figures shown at Appendix I and include some changes to allocations including adjustments to reflect the final balances figure for 2013/14. Following the 2014/15 closure of the accounts it will be necessary to review all balances and the risk assessment to ensure allocations remain appropriate. This will be done as part of the 16/17 budget strategy and updated MTFF.

9.12. **Cabinet is recommended to approve Revenue Balances for the financial year 2015/16 be set at a minimum of £1.8m and to approve the use of £71k to support the revenue budget and the contributions to balances set out at paragraph 9.9.**

## 10. Reserves and Provisions

10.1. Cabinet at its meeting on 26 November 2014 considered the Council's earmarked reserves. As part of the budget process a review was undertaken into the level and appropriateness of earmarked reserves and provisions for 2015/16. The review

concluded that the reserves and provisions detailed were broadly appropriate and at an adequate level, however, it was stated that a further review would be done as part of this final report.

- 10.2. Appendix J sets out an updated position on these earmarked reserves and provisions. The table below summarises the total position showing the forecast level of the reserves at the end of March 2015, the split between General Fund and HRA and how much is 'committed'.

	Committed / allocated		Uncommitted / unallocated	Total
	£'000	(%)	£'000 (%)	£'000
<i>Reserves:-</i>				
General Fund	4,967	(90%)	530 (10%)	5,497
HRA	2,485	(100%)	-	2,485
<b>Total Reserves</b>	<b>7,452</b>	<b>(93%)</b>	<b>530 (7%)</b>	<b>7,982</b>
Provision	329	(100%)	-	329

- 10.3. The proposed budget includes some changes to releases from reserves from those reported previously.

*Capital Expenditure Reserve (CER) – Community Stadium - nil*

- 10.4. The Council had previously agreed that an approach to minimise the revenue pressure is to fund the annual MRP (Minimum Revenue Provision) cost by identifying new capital receipts in the period of the borrowing for the community stadium. This then allows a release of revenue funds within the capital expenditure reserve.

- 10.5. It has previously been reported that the use of this reserve should be stopped and it has been reduced over recent years. It is proposed to stop using the reserve for the following reasons:-

- MRP should normally be funded from the base revenue budget recognising that they are ongoing costs
- The arrangement to use the CER reflected the assumption that the borrowing for the stadium would be temporary as capital receipts from future identified development would be used to repay debt. As this may now not be the case it is considered to prudent to reduce the use of the capital expenditure reserve.
- The CER is fully committed to the capital programme and as such to release the reserve requires new capital receipts to be identified each year.
- The level of the CER means that using the reserve may not be sustainable in the medium term.

*Renewals and Repairs (R&R) Fund / Building Mtce. Programme*

- 10.6 The building maintenance programme has been based on in-depth condition surveys of all Council building assets. The programme will continue to be developed over the coming year. The 2015/16 budget includes the proposal to continue to add £150k to support the cost of future repairs. New releases are possible for next year and will be reported to Cabinet as required.

*S106 Monitoring Reserve – release of £20k*

- 10.7. This reserve was set up to provide funds to support the future monitoring of Section 106 agreements. It is proposed to reduce the use of this reserve from £30k to £20k

Contributions to this reserve are made from S106 payments received in respect of monitoring and as the balance on the reserve is reducing it is suggested that the use of the reserve is also reduced to a more appropriate level.

- 10.8. **Cabinet is recommended to agree the:**
- **release of £20k from S106 monitoring reserve towards the costs of carrying out this function**

## 11. Contingency Provision

11.1 The Council's Constitution requires that any spending from Revenue Balances not specifically approved at the time the annual budget is set, must be considered and approved by full Council. This procedure could prove restrictive particularly if additional spending is urgent.

11.2 It is recommended that £100k of Revenue Balances be specifically earmarked for potential items of unplanned expenditure. It should be noted that based on current estimates if this sum was used during the year it would not take revenue balances below the recommended level of £1,800k, although if this were to be the case the Council would need to consider steps to reinstate balances at a later date.

- 11.3 **Cabinet is asked to agree and recommend to Council that £100k of Revenue Balances be specifically earmarked for potential items of unplanned expenditure which are:**
- **The result of new statutory requirements or**
  - **An opportunity purchase which meets an objective of the Strategic Plan or**
  - **Is considered urgent, cannot await the next budget cycle and cannot be funded from existing budgets**
  - **Authorisation being delegated to the Leader of the Council.**

## 12. Summary of Position

12.1 Summary of the Revenue Budget position is as follows:

	<b>£'000</b>
Revenue expenditure requirement for 2015/16 (para 6.6).	23,321
New Homes Bonus (para 7.22)	(4,611)
Use of balances re carry forward (see para 9.12)	(71)
Contribution to balances (see para 9.9)	560
Release of S106 monitoring reserve (para 10.7)	(20)
<b>Budget Requirement</b>	<b>19,179</b>
Funded by:	
Revenue Support Grant (para 7.4)	(3,195)
NNDR Baseline Funding ( " " )	(3,927)
NNDR Improvement (para 7.11)	(700)
Collection Fund surplus (para 8.9)	(409)
Council Tax Freeze Grant (para 8.6)	(114)
NNDR surplus (para 8.12)	(400)
Council Tax Payers requirement (before Parish element) see below*	(10,434)
<b>Total Funding</b>	<b>19,179</b>

<b>Council Tax*</b>	
Council Tax Payers requirement (before Parish element)	10,434
Council Tax Base – Band D Properties	59,547.4
<b>Council Tax at Band D</b>	<b>175.23</b>

- 12.2 **Cabinet is asked to agree and recommend to Council Colchester's element of the Council Tax for 2015/16 at £175.23 per Band D property, which represents no change from the current rate noting that the formal resolution to Council will include Parish, Police, Fire and County Council precepts and any changes arising from the formal Finance Settlement announcement and final completion of the business rates NNDR 1.**

### 13. Medium Term Financial Forecast – 2015/16 to 2018/19

- 13.1. This Council, in common with most other local authorities, faces an ongoing difficult position in the medium term due to a range of pressures including providing statutory services, ongoing pressures caused by maintaining several sources of fees and charges and potential revenue implications of strategic priorities. However, the most significant factor that will impact on the budget will be the level of Government funding support including the ongoing uncertainty in respect of changes to financing arrangements
- 13.2. The Medium Term Financial Forecast (MTFF) is attached at Appendix K showing that the Council faces a continuing budget gap over the next three years from April 2015. The following table summarises the position showing a cumulative gap over the period from 2016/17 of c£3.2m

	2015/16	2016/17	2017/18	2018/19	See para
	£'000	£'000	£'000	£'000	
Net Budget (excl. NHB grant)	23,321	22,805	22,912	23,369	
SFA (incl. Freeze grant )	(7,236)	(6,201)	(5,781)	(5,362)	13.4
NNDR Growth	(700)	(800)	(900)	(1,000)	13.9
New Homes Bonus	(4,611)	(4,611)	(3,887)	(3,086)	13.7
Council Tax	(10,434)	(10,539)	(10,644)	(10,751)	13.15
Reserves / Collection Fund	(340)	(20)	(20)	(20)	
Cumulative Gap	0	634	1,680	3,150	
Annual increase		634	1,046	1,469	

- 13.3. To formulate the MTFF it is necessary to make a number of assumptions. Generally, these do not represent decisions but are designed to show the impact of a set of options for planning purposes. The key assumptions and savings required are set out at the Appendix and summarised below:-

#### *Government Funding and Business Rates*

- 13.4. The 2015/16 Finance Settlement announcement did not provide any provisional figures for 2016/17. Whilst not providing any real detail on which we can make projections for funding, the Autumn Statement did show that further reductions in grant should be assumed. The key figure for the Council's financial planning is the

comparable level of settlement funding. The table below shows a planning assumption of a reduction of 13% in 2016/17 followed by reductions of 7% pa for the following two years, a total reduction of 25% over these three years.

	2015/16	2016/17	2017/18	2018/19
	£'000	£'000	£'000	£'000
Revenue Support Grant	(3,195)	(2,195)	(1,695)	(1,195)
Business Rates Baseline	(3,927)	(4,006)	(4,086)	(4,167)
<i>Settlement funding</i>	<i>(7,122)</i>	<i>(6,201)</i>	<i>(5,781)</i>	<i>(5,362)</i>
Reduction (£'000)		(921)	(420)	(418)
Reduction (%)		13%	7%	7%

- 13.5. The table above excludes the Council Tax freeze grant for 2015/16 which is assumed will not be paid in 2016/17.
- 13.6. As set out within this report the New Homes Bonus is a key element of the Government's financial support for local authorities. The methodology of the scheme means that we should have degree of certainty over at least a minimum level of funding in the short to medium term. However, possible changes to the New Homes Bonus should be considered.
- 13.7. The MTFF provides a breakdown on how the New Homes Bonus may change over the next few years and at this stage a 'worst case' situation is shown within the figures. No increase is shown for next year and for the two years after it has been assumed that there will be no new NHB grant to replace the early years grant which 'drop out' after 6 years. It is assumed that current level of spending proposals linked directly to the New Homes Bonus will continue, although this assumption will need to be reviewed as part of the 2016/17 budget process. For later years it has been assumed that this money will be reduced by the same amount as the reduced grant.
- 13.8. Further changes in Government funding over the course of the MTFF are likely with potential reductions in grants for benefit administration. These are not yet factored in to the MTFF and will be considered alongside other grant changes.
- 13.9. The 15/16 budget includes the assumption that we will achieve an increase above the business rates baseline of £700k. In the MTFF it has been assumed that this will continue and an increase of a further £100k for each year thereafter. This assumption will need to be reviewed in future updates of the MTFF.

#### *Pay, Inflation and costs*

- 13.10. The 2015/16 budget includes an allowance for a pay award. For 2016/17 and beyond a sum is included for planning purposes to cover this and other inflationary pressures.
- 13.11. The 2014/15 budget included the outcome of the pension fund actuarial review which means that there will be no further increases in the pension fund deficit funding costs in 2015/16 or 2016/17. An assumption of an increased cost of £250k is shown for 2017/18 to recognise the likelihood of an increase following the next actuarial review and also an allowance for the impact of pensions 'auto enrolment'.



### *Forecast savings*

- 13.12. The MTFF includes changes to forecast savings for 2016/7. These include savings previously identified through the UCC FSR, specifically, through efficiencies being made to processes and also through accommodation changes made through vacating Angel Court. Cost reductions and increased income are also forecast through improved procurement, and generation of commercial income from our assets and trading services. The MTFF also shows that the income from the sharing agreement with Essex County Council, Essex PCC and Fire Authority may end in 2018/19 and therefore a reduction is shown at that time.

### *Economic Background – Fees and charges*

- 13.13. It is evident that there has been a reduction in some income budgets over recent years. The budget proposals for 2015/16 and 2014/15 have built in a number of adjustments to key areas such as car parking, community alarms, land charges and cemetery and crematorium. On this basis the MTFF assumes a broadly neutral position over the next three years and this will need to be reviewed annually to ensure income targets are reasonable.

### *Specific Cost Pressures*

- 13.14. There are no service specific cost pressures included within the MTFF. However, there are a number of potential risks which will need to be considered including
- an increase in interest costs which are currently being minimised through internal borrowing
  - demands on services arising from growth in the Borough, although an allowance has been built into the 2015/16 budget.

### *Council Tax*

- 13.15. The MTFF shows the position based on no increase in Council Tax. This is shown for planning purposes to represent a 'neutral' position in the MTFF position and does not represent a proposal. The MTFF does now include an allowance for an increase in Council Tax income through growth in the tax base of 1% pa.

### *Growth items*

- 13.16. No allowance has been built in to the MTFF for further growth items in 2016/17. However, in 2017/18 and 2018/19 an allowance has been made for the impact of no longer using the exhausted Food Waste grant. This has changed from the position previously reported, reflecting the proposal to reduce the use of grant in each year. The MTFF also shows that the *assumed* reduction in New Homes Bonus will be offset by a reduced amount allocated for one-off projects as commented on earlier.

### *Summary*

- 13.17. A realistic approach has been taken to the MTFF and it is evident that it will be necessary to revise a number of the assumptions set out. Critically, one of the most important elements will be the level of Government grant support received over the life of the MTFF.
- 13.18. In the 2015/16 budget savings of £2.2m have been found which, when looked at alongside the £9.8m identified in the budgets for 11/12 to 14/15, represents a significant level of budget savings found over 5 years. The MTFF shows that whilst anticipated savings from the UCC FSR will make a significant contribution to reducing future budget gaps, further budget changes will be necessary. Whilst we will continue to look for other areas of savings and efficiencies it will be increasingly hard to balance budgets without considering variations to current services.

- 13.19 **Cabinet is asked to note the medium term financial position forecast for the Council.**

## 14. Capital Programme

- 14.1. The Quarter 2 capital monitoring report that was reported to Scrutiny Panel on 11 November showed a total approved Capital Programme of £26.2m, and a projected spend for the year of £24.9m; the remainder of the funds being expected to be spent in 2015/16 and beyond. This is detailed in Appendix L. It should be noted that this shows only those schemes that are currently in the approved capital programme, and as such excludes the proposals within this report and potential future schemes that have been included in the medium term capital forecast.
- 14.2 The monitoring report highlighted that there is a forecast net overspend on the Capital Programme of £22.6k in respect of the following schemes:

<b>Scheme</b>	<b>Over/ (Under) £'000</b>
Town Hall DDA Sensory Project	3.5
Carbon Management Programme	(5.9)
Site Disposal Costs	25.0
<b>Total Net Overspend</b>	<b>22.6</b>

- 14.3 As the Town Hall DDA Sensory Project and Carbon Management Programme are complete, it is proposed that the net amount of £22.6k is released to meet the site disposal costs that are required to secure future capital receipts.
- 14.4 A review of resources available to support the Capital Programme in the medium term has been carried out, and the following table provides a summary of the projected position for 2014/15. This shows a surplus that is available to support potential schemes in subsequent years.

<b>Detail</b>	<b>£'000</b>	<b>Note</b>
Balance of funds brought forward	1,150.2	Deficit
Capital receipts to date 2014/15	(1,418.5)	
Projected receipts for 2014/15	(889.0)	
Projected receipts for 2015/16	(200.0)	
Revenue contribution	(100.0)	From New Homes Bonus for Priory St Car Park
<b>Balance available</b>	<b>(1,457.3)</b>	
New releases proposed now	497.6	See para 14.5 & 14.6
New releases proposed for 2015/16	450.0	See para 14.7
<b>Total forecast balance carried forward</b>	<b>(509.7)</b>	Surplus

- 14.5 Within the above forecast there is £1.46m of unallocated resources available to release. It is recommended that part of this is used for the priorities detailed in below, which all require resources during the 2014/15 or 2015/16 financial years.
- £22.6k net overspend as detailed in paragraph 14.2

- £180k Funding to facilitate the release of Capital Expenditure Reserve money for Community Stadium MRP as agreed in the 14/15 budget.
- £295k Castle Museum overspend (see below)

14.6. The estimated final project cost of the Castle Museum project is £4.45m. Build account is being finalised and project is in completion stage with finishing touches and final account expected in the next few months. The nature of this complex heritage build and the addition, at a later stage, of some additional (and very popular) new technology along with less EU funding than expected means we are estimating additional spend of around £295k on the budget. This will be reported to Scrutiny Panel as part of the Quarter 3 review.

14.7. There is one new scheme proposed to include in the capital programme in respect of Priory Street Car Park. As Priory Street car park is in an area that is going to be proactively regenerated it needs to be renewed and redesigned itself to match the improved facilities that will be provided. The renovation work will include ensuring that the spaces provided conform to the car park space standards, replacing the surface of the car park, and renewing lining. In addition it will provide a visitor attraction with the Roman wall floodlit, interpretation panels and possible interactive facilities for the public. This project will deliver a better designed car park that serves the existing and proposed businesses in the immediate area and the existing residents alongside a much improved environment for the Roman Wall as an ancient monument. The estimated cost is £450k, including £100k revenue contribution from the New Homes Bonus.

14.8 In addition to the above it is proposed that projects to be funded from 2015/16 New Homes Bonus monies that qualify as Capital Expenditure are released into the Capital Programme.

14.9 The medium term forecast of projected capital receipts and spending plans is shown in the table below. This separately identifies the forecast position for the General Fund Capital Programme as well as those to be considered by the Revolving Investment Fund (RIF) Committee. It can be seen that the overall programme is broadly in balance. However, the spending plans are indicative and are still to be reviewed alongside what alternative funding arrangements may be available.

	2014/15 £'000	2015/16 £'000	2016/17 £'000	2017/18 £'000	2018/19 £'000
<b>General Fund</b>					
Shortfall / (Surplus) b/f	350	(660)	(510)	(610)	(710)
New schemes	1,298	350	100	100	100
Capital receipts	(2,308)	(200)	(200)	(200)	(200)
Shortfall / (Surplus) c/f	(660)	(510)	(610)	(710)	(810)
<b>Revolving Investment Fund</b>					
Shortfall / (Surplus) b/f	648	(1,068)	(544)	(11)	(1,629)
New schemes	1,200	3,000	2,550	1,600	5,500
Capital receipts	(2,916)	(2,476)	(2,017)	(3,218)	(3,018)
Shortfall / (Surplus) c/f	(1,068)	(544)	(11)	(1,629)	853
<b>Overall Shortfall / (Surplus) c/d</b>	<b>(1,728)</b>	<b>(1,054)</b>	<b>(621)</b>	<b>(2,339)</b>	<b>43</b>

## **15. Robustness of Estimates**

- 15.1 The Local Government Act 2003 placed a specific duty on the Chief Financial Officer to report on the robustness of estimates in the budget proposals of an Authority when the budget is being considered. This section addresses this requirement.
- 15.2 As set out in this paper a rigorous process and timetable has been followed throughout the budget setting activity this year involving the Cabinet, Leadership Team, Scrutiny Panel, Senior Management Team, the Budget Group and budget holders. All key assumptions used have been reviewed and scrutinised as part of this process. The result of this process has been a budget which is, in my view, challenging but deliverable.
- 15.3. This latest review of the budget for this financial year, 2014/15, has shown that broadly speaking budgets have been achieved, Steps have been taken to revise some expenditure and income budgets over recent years and in general budget targets are felt to be realistic.
- 15.4. By taking appropriate action, exposure to further downgrading of assumptions has been reduced and to that extent some of the risk has been mitigated.
- 15.5. The savings and new income proposed in the budget have all been risk assessed. It should be noted that some of the savings shown for 2015/16 are additional savings or income following budget decisions taken already.
- 15.6. Whilst I consider that reasonable assumptions have been made to account for the pressures being faced there remains a degree of risk with the key areas being:-
- Meeting ongoing, and in some cases increasing, income levels in particular in respect of sport and leisure, car parks and cemetery and crematorium.
  - Delivery in the year of certain corporate savings such as procurement
  - Collection rates of Council Tax and changes in demand levels following the implementation of the LCTS scheme and other Council Tax changes
  - Collection rates and level of business rates (including the impact of appeals)
- 15.7. The budget risks will be managed during 2015/16 by regular targeted monitoring and review at Senior Management Team and Scrutiny Panel. The Revenue Balance Risk Analysis considered these areas in establishing a minimum level of required balance of £1.8m. In addition, specific allocations have been made against larger risks such as NNDR and LCTS and other identified areas.
- 15.8. The Council has faced a number of in year cost pressures, however, as shown within this report our current forecast is that we will be within budget this year. This shows, and the experience of previous years, that the Council has a track record of dealing with issues that may arise during the year.
- 15.10 Delivery of the budget will continue to require financial discipline led by SMT in terms of a number of budget reviews and by budget holders, ensuring expenditure is not incurred without adequate available budget and that income targets are achieved. Budget managers will continue to be supported through training and advice to enable them to do this.

15.11. Regular updates on forecast expenditure will also be important to ensure the budget is managed within the expenditure constraints set out and the Council continues to develop systems to provide better financial information through greater use of our commitments system and focused monitoring of key risk areas. A new system is being introduced to provide budget managers with clear up to date budget information which they can easily access and use to provide in year forecasts.

15.12 **Cabinet is asked to note the comments on the robustness of budget estimates.**

## **16. Treasury Management and Prudential Code Indicators**

16.1. The proposed Treasury Management Strategy Statement, Minimum Revenue Provision Policy Statement and Annual Investment Strategy (TMSS) for 2015/16 is included at Appendix M. The follow paragraphs contain a summary of the strategy for 2015/16, which covers the following issues:

- the capital plans and the prudential and treasury indicators;
- the Minimum Revenue Provision (MRP) Policy;
- the current treasury position;
- the economic background and prospects for interest rates;
- the borrowing strategy;
- the investment policy and strategy; and
- the policy on use of external service providers.

16.2. The Council's Prudential and Treasury Indicators for 2015/16 through to 2017/18 have been produced to support capital expenditure and treasury management decision making, and are designed to inform whether planned borrowing and the resultant revenue costs are affordable and within sustainable limits. The indicators take into account all the economic forecasts and proposed borrowing and investment activity detailed in the report.

16.3. The Minimum Revenue Provision (MRP) Policy Statement for 2015/16 states that the historic debt liability will continue to be charged at 4%, with the charge for more recent capital expenditure being based on the useful life of the asset and charged using the equal annual instalment method. This approach will be reviewed during the year and any proposed changes will be set out in future reports.

16.4. The UK Bank Rate has been unchanged from a historically low 0.5% since March 2009. The current view from the Council's treasury advisers is that the Bank Rate is expected to remain unchanged until quarter 4 of 2015. **Appendix A to the TMSS** draws together a number of current forecasts for short term and longer term interest rates.

16.5. The Council is currently maintaining an under-borrowed position. The borrowing strategy is to reduce the difference between gross and net debt by continuing to 'borrow internally', which is primarily due to investment rates on offer being lower than long term borrowing rates. This has the advantages of maximising short-term savings and reducing the Council's exposure to interest rate and credit risk. This approach is intended to be maintained during the year.

16.6. The investment policy reflects the Council's low appetite for risk, emphasising the priorities of security and liquidity over that of yield. The main features of the policy are as follows:

- The Council will only invest with institutions with the highest credit ratings, taking into account the views of all credit rating agencies and other market data when making investment decisions.
- The Council will use the creditworthiness service provided by Capita Asset Services, which combines data from credit rating agencies with credit default swaps and sovereign ratings.
- The Council will only use approved counterparties from countries with the highest credit rating of 'AAA', together with those from the UK.
- The suggested budgeted return on investments placed for periods up to 100 days during the year is 0.60%.
- The Council will now consider longer-term deals if attractive rates are available within the risk parameters set by the Council.

16.7. Investment instruments identified for use in 2015/16 are detailed in **Appendix B to the TMSS**. The investment limits shown focus solely on short and long-term ratings to reflect the changes to Capita Asset Services' credit rating methodology detailed in the report. It should also be noted that whilst this table includes a wide range of investment instruments, it is likely that a number of these will not be used. However, their inclusion enables the required credit controls to be stated if their use is to be considered.

16.8. **Cabinet is asked to agree and recommend to Council the 2015/16 Treasury Management Strategy Statement, Minimum Revenue Provision Policy Statement and Annual Investment Strategy as set out in the paper at Appendix M**

## **17. Strategic Plan References**

- 17.1. The budget forecasting process has been underpinned by the Strategic Plan. The objectives of the Strategic Plan have informed all stages of the budget setting process.
- 17.2. Appendix N provides an assessment of the links between the Strategic Plan and budget strategy.
- 17.3. This agenda includes a report on the new Strategic Plan for 2015-2018. The budget includes an allowance for additional resources to support actions for delivery of the Strategic Plan in areas where additional resources are required.

## **18. Financial Implications**

- 18.1 As set out in the report.

## **19. Publicity Considerations**

- 19.1 Arrangements will be made to publish the approved tax levels in the local press in accordance with the legal requirements.

## **20.1. Human Rights Implications**

- 20.1 None

## **21. Equality and Diversity**

21.1. Consideration has been given to equality and diversity issues in respect of budget changes proposed as part of the budget process. This has been done in line with agreed policies and procedures including production of Equality Impact Assessments where appropriate.

## **22. Community Safety Implications**

22.1 None

## **23. Health and Safety Implications**

23.1 There are possible implications with removal of resources and some of the proposed savings, but each case has been reviewed and dealt with individually to mitigate or ensure risk is minimised.

## **24. Risk Management Implications**

24.1 Risk management has been used throughout the budget process and specific consideration has been given to the Council's current risk profile when allocating resources. This is reflected in the corporate risk register.

## **25. Consultation**

25.1. The budget will be scrutinised by Scrutiny Panel on 27<sup>th</sup> January 2015. The statutory consultation with NNDR ratepayers takes place in either January or early February 2015 and notes of the meeting will be provided in due course.

## **Background Papers**

Budget reports to Cabinet – 26 November 2014

<b>2015/16 Budget Timetable</b>	
<b>Budget Strategy March 14 – July 2014</b>	
<b>March – June (SMT and Budget Group)</b>	Budget Group Meetings Agreed Update MTFF /Budget Strategy Review potential cost pressures, growth and risks Consider approach to budget Initial budget reviews started
<b>Cabinet – 30 July 14</b>	<ul style="list-style-type: none"> <li>• Report on updated budget strategy / MTFF</li> <li>• Timetable approved</li> </ul>
<b>Scrutiny Panel – 19 August 14</b>	Review Cabinet report
<b>Detailed Budget preparation and Budget Setting Consultation</b>	
<b>Budget Group / Leadership Team regular sessions on progress / budget options up to December 14</b>	Review budget tasks Consider delivery of existing Fundamental Service Reviews
<b>Cabinet – 3 September 14 and /or 15 October 14</b>	<ul style="list-style-type: none"> <li>• Budget Update</li> <li>• Review of capital resources / programme</li> <li>• Consider any impact arising from in year budget monitoring.</li> </ul>
<b>Cabinet – 26 November 14</b>	<ul style="list-style-type: none"> <li>• Budget update</li> <li>• Reserves and balances</li> <li>• Agree fees and charges / budget changes</li> <li>• Government Finance settlement (if available)</li> </ul>
<b>Scrutiny Panel – 27 January 15</b>	Review consultation / Budget position (Detailed proposals)
<b>Cabinet – 28 January 15</b>	Revenue and Capital budgets recommended to Council
<b>Council – 18 February 15</b>	Budget agreed / Capital programme agreed / Council Tax set



**2015/16 Revenue Cost pressures**

Heads of Service / Portfolio Holders have been asked to contain cost pressures within existing budget allocations wherever possible. The following are specific areas where budget allocations have been increased. Changes since the report to Cabinet on 26<sup>th</sup> November 2014 are highlighted.

	Current allowance £'000	Updated allowance £'000	Comment
Inflationary pressure	640	640	Net inflation impact. This allowance includes adjustments to reflect assumptions in respect of pay and energy as well as other general changes.
Park and Ride – Car park income	300	300	An allowance is included in the budget for a reduction in car park income arising from the introduction of park and ride.
Borrowing – interest costs	100	50	An allowance for an increase in borrowing costs.
Fleet costs		38	Additional costs of fleet in line with changes to vehicles in 2015/16.
Insurance costs		30	Increase in premiums primarily relating to insuring vehicles.
Elections		9	Increase in costs relating to the processing of Electoral Registrations.
Benefits/LCTS Admin Grant		87	The Government has recently announced reductions to the administration grant provided in respect of Housing Benefit and the LCTS scheme.
New Burdens Grant		65	The DWP has announced reductions to the New Burdens grant provided in respect of LCTS.
Food Waste Grant		200	Proposed reduced use of food waste grant.
IT Servers		250	One-off cost relating to the Server upgrade programme that we are required to deliver, due to the fact that Windows 2003 servers will no longer be supported.

	Current allowance £'000	Updated allowance £'000	Comment
NNDR Empty Properties		50	Resources relating to the continuation of inspection activity funded in 2014/15 from the New Homes Bonus.
Fraud Compliance		12	CBC contribution to new business case which also attracts additional funding from ECC, Police and Fire.
Provision for service pressures re: growth in borough (e.g. waste)		200	Provision in recognition of growth in the borough, and the associated impact on front-line services.
Middleborough Service Charge		25	Increase in costs as a result of planned maintenance being undertaken.
EMT – Local Government Devolution		5	One off cost for a piece of collaborative work with all Essex Districts and the County Council to look at options for what greater devolution to local government might look like.
Revenues and Benefits Funding		35	Costs associated with providing support for technical areas of the service that were previously being funded through various small Government grants.
<b>Total</b>	<b>1,040</b>	<b>1,996</b>	

**APPENDIX C****2015/16 Growth Items**

The following are growth items included in budget proposals. Changes since the report to Cabinet on 26<sup>th</sup> November 2014 are highlighted.

	Current allowance £'000	Updated allowance £'000	Comment
Big Screen	25	25	Big Screens are used regularly to provide opportunities for social engagement and family outdoor activities including movies and sporting events in public places. This funding will enable a one off or short term provision of a large outdoor screen during 2015.
Economic Development Grants	33	33	The base budget reflects the ending of the agreed funding for the Eastern Enterprise Hub. It is proposed to re-invest part of this into the grants budget providing additional resources for organisations to bid for. This will be a one off proposal for 2015/16.
Allowance for affordable housing	27	16	Growth achieved through New Homes Bonus element allocated to support affordable housing initiatives
Investment funded through New Homes Bonus	1,184	1,185	One off funding to be allocated to support <ul style="list-style-type: none"> <li>• Projects that will deliver income/savings</li> <li>• Community projects</li> </ul>
Additional contribution to Strategic Plan priorities funded through New Homes Bonus		238	Funding to be allocated to priorities in the new Strategic Plan. This reflects a reduced use of the New Homes Bonus in supporting the base budget.
Investment in Regeneration post		100	One-off funding for post to provide project support to assist with delivery in Northern Gateway over a two year period.
<b>Total Growth Items</b>	<b>1,269</b>	<b>1,597</b>	

## New Homes Bonus projects 2015-16 – New Proposals

Item	Description	Cost £'000
Projects that support the Strategic Plan	To support actions for delivery of the Strategic Plan in areas where it is felt additional resource is needed. An action plan to be developed once the Strategic Plan has been formally adopted. This funding will support projects to enable deliver for the changing emphasis of the plan	547
<b><i>Community projects</i></b>		
Community Enabling projects	Development of a new Community Enabling Strategy and a range of projects directly supporting communities across a range of areas including health and housing	205
CCTV	Upgrade of strategically important cameras across the Town Centre Network to enhance night vision and 'intervention' via overt lighting.	45
Range of projects to support the improvements to the Town centre	Working with the new Town Team on a number of projects, joint events, promoting Colchester and improving the physical environment. Includes £100k contribution towards Priory Street car park scheme.	445
Community facilities	The need to keep investing in facilities for our communities. Specifically here the need to improve the 3G pitch at the Shrub End community site.	195
Provision of Open Spaces	Contribution towards open space acquisition.	100
Land Development	Decontamination studies on site at Haven Road to establish potential strategy and costings for land clean-up.	75
Transport projects	Projects supporting improvements to the transport infrastructure including joint work around the A120, increasing the number of cycle trails	100
Produce a new 5 year Local Authority Carbon Management (LACM) Plan	Deliver a new 5 year LACM plan to reduce environmental impact and make financial savings through implementation of carbon saving projects. The LACM 2008-2012 plan saved the Council in excess of 2,500 tonnes of CO <sub>2</sub> e. The 5 year target is to deliver a further 2,000 tonnes of carbon savings.	11
<b><i>Projects supporting income earning opportunities and service efficiency</i></b>		
Improvements to remote access and web site development	IT projects that will improve our ability to access information when out of the office. It would improve our ability to answer customer's questions while on site meaning faster delivery. Supporting ongoing changes to the way we use websites.	62

Item	Description	Cost £'000
Partnership projects for shared services	Opportunities for partnership working to deliver shared services including for example Building Control and joint working on the Strategic Housing and Economic Development with Haven Gateway and Mid Essex	80
Improving income opportunities	A range of projects including advertising, improved income from events and venue hire, and joint ticketing opportunities with partners	70
<b>Total New Projects</b>		<b>1,935</b>

## Savings / Increased Income

Service	Opportunity	2015/16 £'000	Additional Comments e.g. impact on service / risk to delivery/ description of delivery
<b>Efficiencies, Income and Fundamental Service Review</b>			
All Services UCC FSR	UCC FSR - Savings / income as identified in the business case	740	Forecast savings have been updated to reflect revised projections in respect of commercial activities (asset income, trading services and procurement), journey management (business process changes / efficiencies) and the early delivery of accommodation savings. The total saving has reduced for 2015/16 but is expected to be fully delivered in later years.
All Services	Outturn review	525	Review of recent year's outturns and current year position has identified areas where expenditure budgets can be reduced or income budgets increased. The £525k comprises:- <ul style="list-style-type: none"> <li>• £200k net additional planning income</li> <li>• £50k gain on interest earned</li> <li>• £275k across various areas expenditure lines including employee, premises and supplies and services.</li> </ul>
Corporate & Democratic Core	External Audit	20	This saving has been achieved as a result of the Audit Commissions latest procurement exercise, which has resulted in a 25% reduction in the scale fee.
Corporate & Financial Management	FSR	50	This is the additional year 2 saving from the Corporate and Financial Management FSR as envisaged in the Business Case approved by Cabinet in November 2013.
Corporate & Financial Management	Increased income from staff and councillor car parking	7	This is the estimated additional revenue from 2015's 50p increase in staff and Members' parking charges.

<b>Service</b>	<b>Opportunity</b>	<b>2015/16 £'000</b>	<i>Additional Comments e.g. impact on service / risk to delivery/ description of delivery</i>
Corporate & Financial Management	Capita Contract underspend	17	This saving will be achieved as a result of a reduction in the number of separate servers we use. The contract with Capita includes a charge per server.
Commercial Services	Review of Commercial Portfolio	100	The £100k target will be met through a combination of new income and business rate savings from property deals completed and rising rental rates due to the improving economic situation.
Community Services	Public Conveniences	15	Asset transfer of public conveniences (subject to separate Portfolio Holder decisions). First year savings reflect potential one-off costs in year, therefore, higher savings expected in 2016/17.
Customer Services	Review of Welfare Rights service	60	To carry out a detailed review of all the functions performed by the Welfare Rights service. To research and review whether these functions are also provided externally, both nationally and locally. To put forward a proposal of how the remaining budget (£40K) can be used to support vulnerable customers with wider welfare benefits advice and assistance as a 1 <sup>st</sup> tier service for those residents and for members. To also provide a reduced 2 <sup>nd</sup> tier service to ensure partners are providing adequate support for customers and residents through training and campaigns.
Operational Services	Joint use sports centres	90	This reduction has been included in the base budgets for both the Highwoods and Tiptree Joint Use Centres and work continues with both the Gilbert and Thurstable Schools to ensure that it is delivered by the start of the new financial year. The change will be achieved through a mixture of increased usage therefore generating more income and reductions in expenditure.
Professional Services	Change to call out process	6	Saving achieved by changing the call-out process associated with Environmental Health services with the impact mitigated by increasing the scope and range of

<b>Service</b>	<b>Opportunity</b>	<b>2015/16 £'000</b>	<i>Additional Comments e.g. impact on service / risk to delivery/ description of delivery</i>
			duties covered by the Weekend Noise Service.
	<b><i>Sub total</i></b>	<b><i>1,630 (73% of savings)</i></b>	
<b><i>Budget Reductions</i></b>			
Community Services	Arts Grants	35	Further reductions in grants as set out agreed as part of the 2014/15 budget.
Community Services	Grounds Maintenance	93	Savings were achieved in 2014/15 primarily by reducing maintenance frequencies on highways areas. Further savings for 2015/16 will be achieved by continuing to work with our contractor in delivering efficiencies while at the same time minimising the impact on the appearance of the Borough
Corporate & Financial Management	Parish Grants re: LCTS scheme	16	Reduction in grants as set out in Appendix C
	<b><i>Sub total</i></b>	<b><i>144 (6%) of savings</i></b>	
<b><i>Corporate / Technical Items</i></b>			
Customer Services	NNDR Discretionary reliefs	106	The cost of business rates discretionary reliefs is now accounted for within retained business rate income and therefore no longer needs to be shown in the General Fund budget.
General Fund / HRA	Reduce contingency in budget	100	The budget includes a contingency reflecting the risk of changes in costs between the General Fund and HRA. A review of recharges has been undertaken and as a result of this it is proposed to reduce the contingency by £100k.



<b>Service</b>	<b>Opportunity</b>	<b>2015/16 £'000</b>	<i>Additional Comments e.g. impact on service / risk to delivery/ description of delivery</i>
Council Tax Sharing Agreement	Income from sharing agreement with Essex County Council and Essex Fire Authority	250	Based on an agreement a proportion of the income which accrues to major preceptors from technical changes to Council Tax discounts (such as second homes) is paid to billing authorities. Based on the revised funding agreement and adjustments made to the taxbase additional income of c£250k is expected.
New Homes Bonus	Top sliced grant paid by Government from unallocated New Homes Bonus allocation	13	One-off grant paid to all authorities from funds set aside for New Homes Bonus but not being paid through this process.
		<b>469 (21%) of savings</b>	
<b>Total Savings</b>		<b>2,243</b>	

## Budget Analysis

	Adjusted Base Budget	One-off items	Cost Pressures	Growth Items	Technical Items	Total Savings	Detailed 14/15 Budgets
	£'000	£'000	£'000	£'000	£'000	£'000	£'000
Corporate & Democratic Core	289	0	0	0	(2)	(74)	213
Corporate & Financial Management	6,425	(49)	109	0	1	(304)	6,182
Executive Management Team	590	0	11	0	1	(2)	600
Community Services	6,068	0	188	25	(8)	(267)	6,006
Commercial Services	2,497	(75)	79	244	(1)	(628)	2,116
Customer Services	2,171	0	347	0		(390)	2,128
Operational Services (excl NEPP)	1,047	0	690	0	(15)	(232)	1,490
Professional Services	2,597	(25)	111	0	(1)	(368)	2,314
<b>Total General Fund Services</b>	<b>21,684</b>	<b>(149)</b>	<b>1,535</b>	<b>269</b>	<b>(25)</b>	<b>(2,265)</b>	<b>21,049</b>
<i>Corporate Items / sums to be allocated to services</i>							
UCC FSR Target/Procurement/Journey Management	(657)	(50)	0			379	(328)
Investment Allowance funded by New Homes Bonus	1,007		0	1,328			2,335
IT Servers	0		250				250
Borough-Wide service pressures	0		200				200
EMT Local Govt Devolution	0		5				5
NHB Top-Slice	0		0			(13)	(13)
<i>Non-Service Budgets</i>			0				0
Grants to Parish councils	118		0			(16)	102
CLIA (net interest)	599		50			(50)	599
R&R Contribution	150		0				150
Min Revenue Provision	669		0				669
Pensions	2,147		0				2,147
C Tax Sharing Agreement	(400)		0			(250)	(650)
GF/HRA/NEPP Adjustment	(3,211)		20		25	(28)	(3,194)

	Adjusted Base Budget	One-off items	Cost Pressures	Growth Items	Technical Items	Total Savings	Detailed 14/15 Budgets
	£'000	£'000	£'000	£'000	£'000	£'000	£'000
<b>Total Below the Line</b>	422	(50)	525	1,328	25	22	2,272
<b>Total including Below the Line</b>	<b>22,106</b>	<b>(199)</b>	<b>2,060</b>	<b>1,597</b>	<b>0</b>	<b>(2,243)</b>	<b>23,321</b>
<b>Funded by:</b>							
General Reserve	(100)	100	0				0
Use of balances: re carry forwards	(74)	74	(44)				(44)
Use of balances: re NHB carry forward	0		(27)				(27)
Contribution to balances	0		560				560
Capital Expenditure Reserve	(189)		189				0
Other Reserves - S.106	(30)		10				(20)
Government Grant (RSG / NNDR)	(8,290)		1,168				(7,122)
NNDR Growth above Baseline	0		0		(700)		(700)
Council Tax Freeze Grant	(107)		0	(7)			(114)
Council Tax	(10,048)		0		(386)		(10,434)
Collection fund Transfer	(142)	142	0		(409)		(409)
New Homes Bonus	(3,410)		0		(1,201)		(4,611)
NNDR Deficit / (Surplus)	284	(284)	0		(400)		(400)
<b>Total</b>	<b>(22,106)</b>	<b>32</b>	<b>1,856</b>	<b>(7)</b>	<b>(3,096)</b>	<b>0</b>	<b>(23,321)</b>

## Detailed General Fund Service Budgets 2015/16

	Direct Budgets			<i>Non-Direct *</i>	Total
Area	Spend	Income	Net	Net	
	£'000	£'000	£'000	£'000	£'000
<b>Corporate &amp; Democratic Core</b>	213	-	213	2,447	2,661
<b>Total</b>	<b>213</b>	<b>-</b>	<b>213</b>	<b>2,447</b>	<b>2,661</b>
<b>Corporate &amp; Financial Management</b>					
Assistant Chief Executive	95	-	95	(95)	-
Finance	916	(102)	814	(814)	-
ICT and Communications	2,382	(265)	2,117	(2,117)	-
People and Performance	540	(112)	428	(459)	(30)
Governance	2,903	(175)	2,728	(2,689)	39
<b>Total</b>	<b>6,835</b>	<b>(653)</b>	<b>6,182</b>	<b>(6,173)</b>	<b>9</b>
<b>Executive Management Team</b>					
EMT	600	-	600	(600)	-
Partner Projects	-	-	-	-	-
<b>Total</b>	<b>600</b>	<b>-</b>	<b>600</b>	<b>(600)</b>	<b>-</b>
<b>Community Services</b>					
Head of Community Services	55	-	55	(130)	(76)
Cultural Services	739	(170)	569	714	1,283
Community Zones	4,599	(843)	3,756	1,623	5,379
Community Development	1,092	(137)	955	410	1,365
<b>Subtotal</b>	<b>6,485</b>	<b>(1,150)</b>	<b>5,335</b>	<b>2,618</b>	<b>7,953</b>

	Direct Budgets				Non-Direct *	Total
Area	Spend	Income	Net		Net	
	£'000	£'000	£'000		£'000	£'000
Colchester & Ipswich Museums	2,193	(1,523)	671		658	1,329
<b>Total</b>	<b>8,678</b>	<b>(2,673)</b>	<b>6,006</b>		<b>3,276</b>	<b>9,282</b>
<b>Commercial Services</b>						
Head of Commercial Services	76	-	76		(76)	-
Place Strategy	1,460	(140)	1,320		60	1,380
Economic Growth	3,360	(3,409)	(49)		(983)	(1,033)
Commercial	3,997	(3,227)	770		275	1,045
<b>Total</b>	<b>8,893</b>	<b>(6,776)</b>	<b>2,116</b>		<b>(724)</b>	<b>1,393</b>
<b>Customer Services</b>						
Head of Customer Services	46	(60)	(14)		(46)	(60)
Customer Operations	2,408	(230)	2,178		(2,178)	-
Customer Demands & Research	402	-	402		(402)	-
Customer Solutions	890	(175)	715		(544)	172
Local Taxation & NNDR	223	(595)	(372)		1,333	961
<b>Subtotal</b>	<b>3,969</b>	<b>(1,061)</b>	<b>2,908</b>		<b>(1,836)</b>	<b>1,073</b>
Benefits - Payments & Subsidy	57,893	(58,673)	(780)		1,454	674
<b>Total</b>	<b>61,862</b>	<b>(59,734)</b>	<b>2,128</b>		<b>(382)</b>	<b>1,746</b>
<b>Operational Services</b>						
Head of Operational Services	109	-	109		(109)	-
Sport & Leisure	4,205	(4,595)	(389)		1,585	1,195
Recycling & Fleet	6,755	(2,565)	4,190		433	4,623
Car Parking	944	(3,363)	(2,419)		1,156	(1,264)

	Direct Budgets				<i>Non-Direct *</i>	Total
Area	Spend	Income	Net		Net	
	£'000	£'000	£'000		£'000	£'000
<b>Subtotal</b>	<b>12,013</b>	<b>(10,522)</b>	<b>1,490</b>		<b>3,064</b>	<b>4,555</b>
Parking Partnership (NEPP)	3,074	(3,005)	69		(31)	38
<b>Total</b>	<b>15,087</b>	<b>(13,527)</b>	<b>1,559</b>		<b>3,034</b>	<b>4,593</b>
<b>Professional Services</b>						
Head of Professional Services	90	-	90		(90)	-
Planning, Licensing & Food Safety	1,061	(1,431)	(369)		1,094	725
Environmental Health Services	858	(89)	769		447	1,216
Electoral Services	335	(3)	332		260	592
Prof Support Units	1,734	(76)	1,658		(1,658)	-
Land Charges	153	(318)	(165)		57	(108)
<b>Total</b>	<b>4,231</b>	<b>(1,917)</b>	<b>2,314</b>		<b>111</b>	<b>2,425</b>
<b>Total (excl. NEPP)</b>	<b>103,324</b>	<b>(82,275)</b>	<b>21,049</b>		<b>1,020</b>	<b>22,069</b>

\*Non-direct budgets reflect recharges between service areas and technical accounting charges. These are shown to present the full cost of services.

## Proposed Use of New Homes Bonus in 2015/16

	2014/15		2015/16
Item	Existing	New	Total
	£'000	£'000	£'000
New Homes Bonus Grant	3,410	1,201	4,611
Carry forward from 14/15	-27	54	27
<b>Total available</b>	<b>3,383</b>	<b>1,255</b>	<b>4,638</b>
<b>Use of New Homes Bonus</b>			
<i><b>Previously agreed allocations:-</b></i>			
Affordable housing	194	16	210
Contribution to infrastructure (in RIF)	250	0	250
<i><b>Projects agreed in 2014/15:-</b></i>			
Various one off projects	730	-730	0
Community alarms		95	95
North Colchester Community Links		25	25
East Colchester Transit Feasibility		30	30
Wayfinding for North Colchester		40	40
North Colchester travel plan		32	32
Market development		50	50
<b>New Proposals</b>			0
Projects set out in Appendix D		1,935	1,935
<b>Total allocated to projects</b>	<b>1,174</b>	<b>1,493</b>	<b>2,667</b>
<b>Funding included in base budget</b>	<b>2,209</b>	<b>-238</b>	<b>1,971</b>
<b>Total allocation of New Homes Bonus</b>	<b>3,383</b>	<b>1,255</b>	<b>4,638</b>

## General Fund Balances

The following table sets out the current level of General Fund balances.

	£'000
Balance as at 31 March 2014 (As per Statement of Accounts)	(6,515)
<b>Use of balances:</b>	
• Financing carry forwards – Agreed c/fwd of 13/14 budgets (note 1)	1,102
• Commitments (see note 2)	933
• Existing allocations (note 3)	1,002
• Supporting the 14/15 Budget including releases agreed in year (note 4)	359
• Allocations against specific risks (note 5)	1,092
• Budget carry forward (note 6)	(71)
<b>Projected uncommitted / allocated Balances as at 31 March 2015 (note 7)</b>	<b>(2,098)</b>
Use of balances (note 6)	71
<b>Potential Surplus Balances as at 31 March 2016 (note 7)</b>	<b>(2,027)</b>
Proposed minimum balance	1,800
<b>Potential Surplus Balances as at 31 March 2016 (note 7)</b>	<b>(227)</b>

**Notes:**

1. This reflects items agreed to be carried forward from 2013/14. Most of these are expected to be spent in 2014/15.
2. This includes sums which are 'committed' against specific costs expected either in 2014/15 or later years. This includes a provision for future cost pressure in respect of Community Stadium funding.
3. This includes previous sums allocated from balances which have not yet been spent and where costs are not yet committed but are expected to be fully incurred in part in 2014/15 with other sums expected in 2015/16 or beyond. These include funding allocated for potential redundancy costs and also revenue funds earmarked against the RIF.
4. This includes use of balances agreed as part of the 14/15 budget and as part of the review of the 13/14 outturn position.
5. This includes funding allocated in balances in respect of a number of key risk areas such as the various Government welfare reforms and proposed changes in respect of NNDR and the risk factor which has been carried forward from the 12/13 budget as reported to Scrutiny Panel on 11 July 13. This also includes an updated assessment of other risks for which sums are being held in balances such as potential costs for planning legal and other appeals. For most of these areas we do not expect to need to use these allocations in 15/16 but they remain an important part of the overall risk assessment for the prudent level of balances.
6. This reflects the carry forward and use of balances set out within this report.
7. The position shown assumes a neutral outturn position for 2014/15 and as commented on in this report the expectation is that we will be within budget for the current year. This position also excludes the contribution to reserves shown in this report of £560k as this is all allocated against costs or specific risks.



## Earmarked Reserves and Provisions

Reserve	Amount at 31/03/14	Transfers - In	Transfers - Out	Estimate at 31/03/15	Allocated / Committed	Unallocated
	£'000	£'000	£'000	£'000	£'000	£'000
<b>Renewals and Repairs (incl Building Maintenance Programme):</b> Maintained for the replacement of plant and equipment and the maintenance of premises.	1,890	476	(300)	2,066	2,066	-
<b>Insurance:</b> To cover the self-insurance of selected properties.	379	30	(41)	368	-	368
<b>Capital Expenditure:</b> Revenue provision to fund the capital programme. The reserve is fully committed to funding the current capital programme.	708	109	(339)	478	478	-
<b>Asset Replacement Reserve:</b> A reserve for the future replacement of vehicles and plant. The vehicle replacement policy has been reviewed. Revenue contributions to this reserve have now ceased and the funding is now sourced from the Council's Capital Programme.	72	-	-	72	-	72
<b>Gosbecks Reserve:</b> Maintained to provide for the development of the Archaeological Park. The main source of funding was a 'dowry' agreed on the transfer of land.	318	8	(85)	241	241	-
<b>Heritage Reserve:</b> This represents balance held of museums donations and as such represents a small element of the Council's support to heritage schemes.	5	2	(5)	2	-	2

<b>Reserve</b>	<b>Amount at 31/03/14</b>	<b>Transfers - In</b>	<b>Transfers - Out</b>	<b>Estimate at 31/03/15</b>	<b>Allocated / Committed</b>	<b>Unallocated</b>
	<b>£'000</b>	<b>£'000</b>	<b>£'000</b>	<b>£'000</b>	<b>£'000</b>	<b>£'000</b>
<b>Hollies Bequest:</b> Provision for the upkeep of open space.	5	-	(1)	4	4	-
<b>Section 106 Monitoring:</b> Required for future monitoring of Section 106 agreements. From 2015/16 this has been set at £20k per year.	63	25	(30)	58	58	-
<b>Revenue Grants Unapplied:</b> Under new accounting rules any grant received where there are no clear conditions that the grant is repayable if not spent now have to be transferred to this reserve. For all these grants proposals for use of the money exist and the funds are held in the reserve until the money is spent.	1,492	951	(733)	1,710	1,710	-
<b>Regeneration Reserve:</b> Contribution to reserve in respect of balancing any deficit in funding schemes in particular years.	71			71	-	71
<b>Parking Reserve:</b> As part of the existing 'on street' parking arrangements there is requirement to keep any surplus funds separate from the General Fund. With the North Essex Parking Partnership (NEPP) there is also a requirement to hold separately funds provided to support TRO (Traffic Regulation Order) work and also initial funding provided by Essex County Council	397	-	-	397	397	-

Reserve	Amount at 31/03/14	Transfers - In	Transfers - Out	Estimate at 31/03/15	Allocated / Committed	Unallocated
	£'000	£'000	£'000	£'000	£'000	£'000
<b>Building Control:</b> The Building (Local Authority Charges) Regulations came into force on 1 April 2010. The new charges allow Building Control to more accurately reflect the cost of chargeable services. In any year there is therefore the likelihood of a balance on this account that must be assessed as part of ongoing charges.	-	-	-	-	-	-
<b>Heritage Mersea Mount:</b> Funding received from English Heritage towards costs relating to Mersea Mount.	13	-	-	13	13	-
<b>Mercury Theatre:</b> Provision for the building's long term structural upkeep. Accumulated funds have been used to support roof repairs to the Mercury Theatre.	2	25	(10)	17	-	17
<b>Total General Fund</b>	<b>5,415</b>	<b>1,626</b>	<b>(1,544)</b>	<b>5,497</b>	<b>4,967</b>	<b>530</b>
<b>HRA Retained Right To Buy (RTB) Receipts - Debt:</b> Reserve following Government changes to the RTB scheme. From 2012/13 the Council can retain a proportion of RTB receipts to offset debt taken on by the HRA Self-Financing settlement. The reserve must be used for HRA purposes.	894	896	-	1,790	1,790	-

<b>Reserve</b>	<b>Amount at 31/03/14</b>	<b>Transfers - In</b>	<b>Transfers - Out</b>	<b>Estimate at 31/03/15</b>	<b>Allocated / Committed</b>	<b>Unallocated</b>
	<b>£'000</b>	<b>£'000</b>	<b>£'000</b>	<b>£'000</b>	<b>£'000</b>	<b>£'000</b>
<b>HRA Retained Right To Buy (RTB) Receipts - Replacement:</b> Reserve following Government changes to the RTB scheme. From 2012/13 the Council can retain a proportion of RTB receipts to fund affordable housing development. Receipts held within the reserve must be used within 3 years for this purpose; otherwise they must be repaid to the Government.	891	805	(1,001)	695	695	-
<b>Total HRA</b>	<b>1,785</b>	<b>1,701</b>	<b>(1,001)</b>	<b>2,485</b>	<b>2,485</b>	<b>-</b>
<b>Total</b>	<b>7,200</b>	<b>3,327</b>	<b>(2,545)</b>	<b>7,982</b>	<b>7,452</b>	<b>530</b>

Provision	Amount at 31/03/14	Transfers - In	Transfers - Out	Estimate at 31/03/15	Allocated / Committed	Unallocated
	£'000	£'000	£'000	£'000	£'000	£'000
<b>Insurance:</b> This element of the fund is specifically set aside as a provision to meet the cost of identified claims including subsidence. It also includes a contingency for liable costs if a previous insurer, which has gone into administration, is unable to remain solvent.	370	13	(54)	329	329	-
<b>Total</b>	<b>370</b>	<b>13</b>	<b>(54)</b>	<b>329</b>	<b>329</b>	<b>-</b>

# APPENDIX K

Medium Term Financial Forecast				
2015/16 to 2018/19				
	2015/16	2016/17	2017/18	2018/19
	£'000	£'000	£'000	£'000
<b>Base Budget</b>	22,106	23,321	22,805	22,912
14/15 One-off items	(199)			
Cost Pressures (net of one off changes)	1,840	291	1,090	640
Growth Items (net of one off changes)	1,797	(100)	(583)	(433)
Savings	(2,243)	(707)	(400)	250
Technical Items	20			
<b>Forecast Base Budget</b>	<b>23,321</b>	<b>22,805</b>	<b>22,912</b>	<b>23,369</b>
<i>Funded By:</i>				
Revenue Support Grant	(3,195)	(2,195)	(1,695)	(1,195)
Business Rates Baseline	(3,927)	(4,006)	(4,086)	(4,167)
<i>Settlement funding</i>	<i>(7,122)</i>	<i>(6,201)</i>	<i>(5,781)</i>	<i>(5,362)</i>
Increase in NNDR / taxbase above baseline	(700)	(800)	(900)	(1,000)
New Homes Bonus	(4,611)	(4,611)	(3,887)	(3,086)
<b>Total Gov't grants</b>	<b>(12,433)</b>	<b>(11,612)</b>	<b>(10,568)</b>	<b>(9,448)</b>
Council Tax	(10,434)	(10,539)	(10,644)	(10,751)
Council Tax Freeze Grant (re 15/16)	(114)			
Collection Fund Deficit / (Surplus)	(409)	0	0	0
Business Rates Deficit / (surplus)	(400)	0	0	0
Use of Reserves	469	(20)	(20)	(20)
<b>Total Funding</b>	<b>(23,321)</b>	<b>(22,171)</b>	<b>(21,232)</b>	<b>(20,219)</b>
<b>Budget (surplus) / gap before changes (cumulative)</b>	<b>0</b>	<b>634</b>	<b>1,680</b>	<b>3,150</b>
<b>Annual increase</b>		<b>634</b>	<b>1,046</b>	<b>1,469</b>

	2015/16	2016/17	2017/18	2018/19
	£'000	£'000	£'000	£'000
<b>Cost Pressures</b>				
General Inflation	640	640	640	640
Pensions	0	0	250	
Elections	9			
Fleet	38			
Benefit Admin Grant & Benefit Subsidy cost pressures	187			
Pensions - auto enrolment			200	
Insurance	30			
Park and Ride - Impact	300			
IT servers (one off)	250	(250)		
Local Taxation Inspection	50	(50)		
Fraud and compliance business case	12			

	2015/16	2016/17	2017/18	2018/19
	£'000	£'000	£'000	£'000
EMT - local government devolution	5	(5)		
Middleborough car park	25			
Carry forward items	44	(44)		
Provision for growth	200			
Interest costs - allowance	50			
<b>Total</b>	<b>1,840</b>	<b>291</b>	<b>1,090</b>	<b>640</b>
<b>Growth Items</b>				
Food Waste (net impact)	200		141	368
Affordable homes	16			(52)
Economic Development Grants	33			
Growth linked to New Homes Bonus	1,185		(724)	(749)
Additional investment for Strategic Plan priorities from reducing use of New Home Bonus in base budget.	238			
Big screen	25			
Regeneration resources (one off)	100	(100)		
<b>Total</b>	<b>1,797</b>	<b>(100)</b>	<b>(583)</b>	<b>(433)</b>

<b>Savings (incl. one off adjustments)</b>				
Council Tax sharing agreement (extra)	(250)			250
C&FM FSR	(50)			
Housing Revenue Account (HRA) to General Fund (GF)	(100)			
Grounds Mtce	(93)			
Community Services Grants	(35)			
LCTS grant to parishes	(16)			
Staff & Member car parking	(7)			
Outturn review	(525)			
Commercial property review	(100)			
Shared leisure sites	(90)			
Discretionary business rates relief	(106)			
Development of customer support team/Welfare Rights service	(60)			
Change to call out process	(6)			
Public Conveniences	(15)			
ICT underspend	(17)			
Business process efficiencies (Net of removal of behaviour change savings)	(250)	(300)		
Commercial income and procurement savings	(490)	(150)	(400)	
Accommodation savings		(270)		
External audit fees	(20)			
NHB top sliced grant (one off)	(13)	13		
Technical items	20			
<b>Total</b>	<b>(2,223)</b>	<b>(707)</b>	<b>(400)</b>	<b>250</b>

	2015/16	2016/17	2017/18	2018/19
	£'000	£'000	£'000	£'000
<b>New Homes Bonus</b>				
Growth re 09/10	724	724		
Growth re 10/11	749	749	749	
Growth re 11/12	986	986	986	986
Growth re 12/13	757	757	757	757
Growth re 13/14	1,185	1,185	1,185	1,185
<i>Total basic NHB</i>	<i>4,401</i>	<i>4,401</i>	<i>3,677</i>	<i>2,928</i>
<b>Affordable Housing element</b>				
re 10/11 delivery	52	52	52	
re 11/12 delivery	105	105	105	105
re 12/13 delivery	37	37	37	37
re 13/14 delivery	16	16	16	16
<i>Total affordable homes bonus</i>	<i>210</i>	<i>210</i>	<i>210</i>	<i>158</i>
<b>Total New Homes Bonus</b>	<b>4,611</b>	<b>4,611</b>	<b>3,887</b>	<b>3,086</b>

<b>Use of / contribution to Reserves</b>				
Funding c/f	71			
S106 monitoring reserve	20	20	20	20
Contribution to reserves:-				
Capital expenditure reserve (General Fund / HRA risk)	(280)			
Collection Fund Reserve	(150)			
Benefits allocation	(130)			
<b>Total</b>	<b>(469)</b>	<b>20</b>	<b>20</b>	<b>20</b>



## Addressing the Budget Gap

The MTFF shows a budget gap of circa £3.2m over the three years from 2016/17. This should also be seen in the context of the risks and variables set out below and also in terms of reduced budgets and more efficient services resulting in savings that will be increasingly hard to deliver.

## Risk Areas / Comments

The key risk areas to the forecast are:-

Ref	Risk / Area of uncertainty	
1	<i>Government Funding / Business Rate Retention Scheme</i>	<p>The MTFF includes the reduction in the 'SFA' for 2015/16 of 15% with further reductions thereafter.</p> <p>From 2013/14 a proportion of the Council's core income that used to be provided by Government grant is now funded by the Council keeping a share of business rates income. This poses a new risk as well as a potential reward.</p> <p>The budget includes an assumption that in 15/16 we will retain an extra £700k of NNDR income above our baseline figure.</p>
2	<i>Welfare Reform (including Local Council Tax Support - LCTS)</i>	<p>Budget papers have previously set out some of the key risks associated with the implication of the Council having approved the LCTS scheme. The combined impact of the Government's welfare reforms and demands on Council services will need to be considered during the period of the MTFF.</p>
3	<i>Government grants and partnership funding</i>	<p>The Council's budget has changed over recent years with a greater emphasis on funding from both partner organisations and Government bodies. These funding streams can rarely be guaranteed and can therefore add to our cost pressures.</p> <p>Provision has been made in the 2015/16 budget for the New Homes Bonus based on the notified grant and the MTFF takes a prudent view by forecasting no increase to this grant in future years.</p> <p>Provision has been made for changes in other Government grants, such as housing benefit administration, in 2015/16, however, the impact of any further reductions in these will be considered as the MTFF is reviewed.</p>
4	<i>Pensions</i>	<p>An allowance has been built in for increases in pensions costs based on the results of the last actuarial review and which therefore are fixed until 2016/17. Thereafter an allowance has been assumed of £250k and this will need to be reviewed closer to the time.</p>
5	<i>Fees and charges and other income</i>	<p>As has been seen in the past few years we have experienced a number of pressures arising from changes in income levels. Looking ahead to 2015/16 and beyond it is difficult to estimate how income levels may continue to be affected.</p>
6	<i>Inflation</i>	<p>An allowance for general inflation including pay has been built into the 15/16 forecast and MTFF.</p> <p>Not all the Council's costs are directly linked to RPI and</p>

Ref	Risk / Area of uncertainty	
		therefore we will continue to monitor the impact of inflation on all Council costs
7	<i>Use of reserves</i>	The budget position for 2015/16 includes limited proposals to use certain reserves. No proposals to use general balances are currently included in the MTFF.
8	<i>Legislation</i>	There are likely to be several items of new legislation over the life of the MTFF for which any available funding may not cover costs or which may impact significantly on the Council e.g. universal credit.
9	<i>Impact of regeneration programme e.g. staff resources</i>	The budget includes a proposal for additional resources of £100k to support work in the Northern Gateway. Furthermore, the recently established Revolving Investment Fund (RIF) provides a framework for managing potential pressures.
10	<i>Property review</i>	A review of our assets was carried out and a 5-year Building Repairs and Maintenance Plan produced. There will continue to be financial implications arising from this for both the revenue budget and capital programme and these will continue to be considered in detail and included in the on-going updates of the MTFF. The 2015/16 budget forecast maintains the additional allocation of £150k in respect of planned repairs. This will continue to be reviewed to consider if it is sufficient to meet ongoing requirements.
11	<i>Impact of growth in the Borough and demand for services</i>	A number of Local Authority services are directly impacted by the increase of population in the Borough, such as waste services, planning, benefits etc. As part of future budgets it will be necessary to consider whether there is a need for additional resources in these or other areas in order to maintain levels of service. A financial assumption has been made that the Council's programme of service reviews will assist in identifying efficiencies to cope with changes in demand. However, the 2015/16 includes an allowance of £200k recognising that there is likely to be some pressure on services from the increasing number of households in the Borough, for example, the cost of providing our waste service.
12	<i>Delivery of budget savings</i>	The 2015/16 budget includes c£2.2m of savings or increased income. These items have been risk assessed and all are considered deliverable, however, the budget report considers the risk to delivering some of the income targets and if these cannot be achieved there is the risk in the MTFF of the ongoing impact. In addition the 2016/17 budget includes further savings from the ongoing FSR work and whilst these are currently considered to be on track to be delivered these will be reviewed as part of the 16/17 budget.
13	<i>Net earnings Interest and</i>	The budget is influenced by a number of factors including interest rates and cashflow movements. The treasury

Ref	Risk / Area of uncertainty	
	<i>investments</i>	<p>management strategy for 2015/16 highlights the outlook for interest rates in the medium-term which points to continuation of unprecedented low levels into 2015/16.</p> <p>The Council's strategy of internal borrowing has helped minimise our interest cost, however, it is recognised that this is not a long term approach and therefore there may be future cost pressures from any need to borrow externally. This is currently not reflect in the MTFF but will be considered as part of future budget updates.</p>

All these issues will remain as risks to be managed over the course of the MTFF.