

Extract from the minutes of the Policy Panel meeting of 29 November 2023

Equality, Diversity and Inclusion Policy

RESOLVED that the quality of report presented to the Panel be commended.

RECOMMENDED TO CABINET that:-

- (a) That the Equality, Diversity and Inclusion (EDI) policy be applied to the entirety of the Council, and its subsidiaries and partners.
- (b) That all Group Leaders be asked to work with the Member Development Group to ensure their Members are trained in EDI
- (c) That the methods used to provide EDI Training for Members be reviewed with a view to moving from its current online form and other options including lived experience training be explored.
- (d) Consideration be given to the appointment of an EDI Councillor Champion.
- (e) The Council works with its system partners sharing best practice on EDI training.
- (f) The Monitoring Officer be asked to remind Parish Councillors and their staff of their duties under EDI legislation.