

APPENDIX A

ANNUAL PARTNERSHIP PLAN 2020-21

The Crime and Disorder Act 1998 requires the Community Safety Partnerships to complete an annual partnership plan. The legislation also places a joint responsibility upon specific agencies to work together to protect the local community from crime, and to help people feel safer.

The Safer Colchester Partnership consists of representatives from the following statutory authorities:

- * Colchester Borough Council (CBC)
- * Essex Police
- * Essex County Fire and Rescue Service
- * Essex Community Rehabilitation Company
- * Essex County Council
- * National Probation Service
- * Clinical Commissioning Group (NHS)

Safer Colchester Partnership also consists of non-statutory representatives from:

- * Colchester Garrison
- * University of Essex
- * Community 360
- * Colchester Borough Homes
- * Crimestoppers
- * Neighbourhood Watch
- * Open Road
- * Business Improvement District (BID)
- * Next Chapter
- * Beacon House
- * Youth Enquiry Service (YES)
- * Firstsite

Key Priorities for 2020-21

The Partnership identified three specific priorities for 2020/2021 following an assessment of crime and disorder, and consultation with various agencies.

Priority One - Tackling organized crime, gangs & county lines with an emphasis on Drug Trafficking

The Safer Colchester Partnership will continue to develop the intelligence and awareness picture of this escalating criminality, especially focusing on Drug Trafficking. To best tackle this issue the Safer Colchester Partnership will strive to provide appropriate safeguarding and support to those vulnerable to this type of drug-related exploitation with a further aim to assist in the disruption of drug-related activities within the community.

Priority Two - Driving down Anti-Social Behaviour and Violent Crime in public, focusing on Hate Crime

The Safer Colchester Partnership will use all available resources and legislation, including utilising the four standing Public Space Protection Orders (PSPOs), to tackling ASB and violent crime within the District. Reductions in these areas will bring reassurance to residents regarding their personal safety and will assist in driving down crime rates for the area. With a further emphasis on Hate Crime as identified by the risk matrix, addressing this type of behaviour and conduct can help improve the community quality of life.

Priority Three - Identifying & supporting the reporting of Hidden Harms with a proactive approach to those at risk of Domestic Abuse and Sexual Offences.

The Safer Colchester Partnership will aim to increase the understanding and awareness, to both the general public and front-line practitioners, of the Hidden Harms our communities face. Encouraging those who are affected by these harms to engage with the Partnership or relevant agencies/charities to seek help and support, with an emphasis on Domestic Abuse and Sexual Offences as identified by the risk matrix.

These priorities form the basis of the Safer Colchester Partnership (SCP) action plan and other activities during the year. This report provides an overview of projects and initiatives that have contributed towards achieving the Annual Partnership Plan targets and meeting the objectives of the Crime and Fire plan.

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Project / Initiative	About the Project / Initiative	SCP Priorities	PFCC Priorities
MAC Panel Essex Police October 2019 - Ongoing	Working together through the Multi Agency Coordination Panel partners have targeted individual criminals and used their combined powers to disrupt the criminal in addition to the criminality. This approach has seen one Organised Crime Group archived. Emerging groups are under review on a bi-monthly basis.	1 & 2	4, 5 & 6
Closure Orders Colchester Borough Homes BAU Ongoing	Closures/partial closures have been conducted to tackle drugs and ASB. A closure notice prohibits access to the premises for the period specified in the notice. The process to close premises which are causing antisocial behaviour, if they reasonably believe that there is, or is likely to be a nuisance to members of the public, or disorder relating to the premises and in its vicinity.	1 & 2	4, 5 & 6
Offender Management Pilot Essex Police/ SCP/Probation Service TBA	Information to follow -currently under review.	1 & 2	
Virtual Crew CBC Community Safety Team	For 2020 in light of COVID pandemic and home-schooling, Virtual Crew was replaced by an online support page for CYP. This included information and support relating to Gangs & Knife Crime, Internet Safety, Bullying / Online Grooming & Anti-Social Behaviour. There is an ongoing review of Virtual Crew in order to launch revised scheme for 2021.	1 & 2	2 & 5
Essex Youth Services EYS June 2020	£46,000 funding available for project to support young people in tackling ASB and anxiety issues.	1, 2 & 3	
Essex Youth Services EYS	Delivery of online activities for young people during the COVID restrictions. Schedule distributed to partners on a weekly basis.	1, 2 & 3	

April 2020 – ongoing			
Op Metaphor Essex Police May 2020	Op Metaphor is an intelligence collection plan around the Riverside Hotel which is being used by our rough sleepers. Information has been received that users of the premises may be leaving in the early morning to get drugs in the direction of North Station Road, were still in the intel gathering face but this has involved shift changes and regular liaison with security.	1 & 2	
Op Sceptre Essex Police Various Dates	Op Sceptre a National operation to tackle knife crime. The campaign comprises a mix of targeted operational and educational activities to remove unwanted knives off the streets of Colchester, and to reassure young people they are safer not carrying knives and walking away from harm.	1, 2 & 3	1, 4, 5 & 6
Project Servator Essex Police Various Dates	Project Servator aims to deter, detect and disrupt a range of criminal activity, including terrorism, while providing a reassuring presence for the public. Officers will arrive unannounced at various locations. These patrols could last for different lengths of time and involve varying numbers of officers. As a minimum, uniform and plain-clothes officers, but might also include officers from other departments such as dog or horse units or armed officers, depending on our specific requirements.	1 & 2	1, 4, 5 & 6
Op Enlightenment Essex Police Various Dates and Ongoing	Partnership with schools across the District. Working together to identify vulnerable students who may be at risk of exploitation support can be provided through a variety of means from one to one with Children's and Young Person officers, sessions with NGO who provide expert youth workers, or through statutory partners.	1	1, 4, 5 & 6
Box Smart Colchester Borough Homes	'Box Smart,' aims to provide young people with a positive outlook, increasing their confidence through being active and using qualified coaches as positive, local role models. Weekly boxing sessions will be held to encourage 12-16-year olds, who might be vulnerable to the dangers of County Lines and knife crime, to try something new. Dates under review due to COVID-19 outbreak.	1 & 2	3, 4, 5 & 6

Priority Two - Driving down Anti-Social Behaviour and Violent Crime in public, focusing on Hate Crime

The Safer Colchester Partnership will use all available resources and legislation, including utilising the four standing Public Space Protection Orders (PSPOs), to tackling ASB and violent crime within the District. Reductions in these areas will bring reassurance to residents regarding their personal safety and will assist in driving down crime rates for the area. With a further emphasis on Hate Crime as identified by the risk matrix, addressing this type of behaviour and conduct can help improve the community quality of life.

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PSPO Car Parks CBC Community Safety Team & Neighbourhood Team May 2020-May 2023	A Public Spaces Protection Order (PSPO) aims to prevent things that are harming the quality of life of people in the local community. Renewal of the PSPO including prohibiting human habitation, across the following car parks: Butt Road, Napier Road, St Marys, St Johns, Vineyard Street, Britannia, Middleborough, Priory Street, Sheepen Road.	2	2
PSPO East Bay & The Moors CBC Community Safety Team & Neighbourhood Team June 2020- June 2023	A Public Spaces Protection Order (PSPO) aims to prevent things that are harming the quality of life of people in the local community. Renewal of the PSPO completed.	2	2
PSPO Town Centre CBC Community Safety Team and Neighbourhood Team September 2020-October 2023	A Public Spaces Protection Order (PSPO) aims to prevent things that are harming the quality of life of people in the local community. PSPO due for renewal in October. Reviewing detail and considering extension of conditions.		
PCSO Funding CBC Dec 2017 – Dec 2020	CBC funding for PCSO roles to cover the town centre and rural communities.	1 & 2	
Op Halfback Essex Police	Policing and Safeguarding the Night Time Economy, and Planning for the re-opening of Night Time Economy	1 & 2	

April 2020			
Op Luscombe Essex Police in partnership Launched November 2019 - Ongoing	A multi-agency approach, Police, NHS, Open Road, Colchester Borough Homes, Community 360 providing a drop-in centre once a week where members of the homeless community can access a range of services to provide safeguarding and support. Combining this support offer with prosecution of offenders who do not engage has seen further progress reducing instances of crime and ASB.	2 & 3	2 & 6
ASB Service Delivery CBC Community Safety/CBH Ongoing	ASB service delivered in conjunction with Colchester Borough Homes.	2	
ASB – Environmental Team Response CBC Ongoing	Sharing of internal resources to respond to the significant increase in anti-social behaviour reports (such as noise nuisance, residential bonfires) through the initial 'lockdown' period and provide guidance to communities on how to deal with this.	2	
ASB Awareness Week Essex Police & CBC 30 March – 5 April 2020	Preparation was in place for promotional activity and a focus on enforcement for the week. Included joint patrols with the Police, CBC Neighbourhoods and ASB Team (CBH) in Greenstead and Stanway. Social media campaign to raise awareness within the community of what ASB is and how to report. This was cancelled due to COVID-19 outbreak.	2	
Rural Tool Kit CBC Community Safety Team August 2020	The partnership re-launched the Rural Crime Toolkit in conjunction to provide communities with ideas, information and support to make their neighbourhood a better place to live.	2	2
Rural Communities Fund CBC Community Safety Team August 2020	Alongside the Rural Tool kit, money was made available by CBC for communities to apply for funds for initiatives to tackle safety issues within their rural area. This includes a successful bid by West Bergholt Parish Council to upgrade their CCTV system at Orpen Memorial Hall as a means to tackle ASB incidents.	2	2
NHW New Website Launch Neighbourhood Watch April 2020	Neighbourhood Watch was started in the UK in 1982 and is now one of the large and successful crime prevention organisations. The aim is to bring neighbours together to create strong, friendly, active communities where crime and anti-social behaviour are less likely to happen. The vision is that of a caring society that is focused on trust and respect in which people are safe from crime and enjoy a good quality of life. The NHW website has been revamped providing more online accessibility, more localised and ongoing crime prevention advice.	2	

Town Centre Action Plan CBC Community Safety Team Launched August 2018 - Ongoing	Meetings held fortnightly (and weekly through the initial stages of the COVID pandemic). Action Plan produced May 2020 to ensure effective monitoring and evaluation of activity. Refer to TCAP action plan for further information.	2 & 3	1, 2 & 6
Make a Difference Days Colchester Borough Homes	MAD Days involve CBH staff, volunteers, residents and councillors visiting specific areas of the community to help make improvements and encourage pride in community spaces. On these days, a whole host of clean-up activities take place: general community clear-ups, tree and hedge trimming, bulb planting and gardening, fence repair and painting and rubbish clearance. Due to COVID-19 this has not been possible to date. Under review.	2	2
Project Soteria Colchester Borough Homes Launched November 2019 - Ongoing	Project Soteria raises awareness of the positive actions taken by both Police and Colchester Borough Homes when house closures are undertaken. The reason for these closures is often related to drug activity and the associated ASB that this act brings. This same behaviour that can put fear in the community and that has huge detrimental effects on those that live nearby.	1, 2 & 3	2, 5 & 6
Op Vocal Essex Police October 2019 - Ongoing	Essex Police supported the Rural Toolkit with Op Vocal providing flexible deployment of the Community Policing Team into rural areas based on intelligence and demand. This has seen numerous deployments across our rural communities addressing issues from speeding, to drug use.	1, 2 & 3	1 & 2
BikeWise Campaign Colchester Borough Council March 2020	Part of the Bike Wise campaign both Council and Police will be carrying out work and activity to provide advice to cyclists in order to increase awareness of locking cycles securely. Additionally, campaign stickers will also be put on the town Centre cycle racks reminding users to lock their bikes and Police will be carrying out extra patrols to deter potential thieves.	2	1 & 2
Nights of Action (Op Emblazen) Essex Police and Partners Various	Night of action – 7/8/20 – 45 venues visited by Essex Police/CBC Licencing Team - to check premises were operating safely and taking note of Government Guidance.	2	1, 2, 4, 6 & 7
BID – Security Patrol BID April 2020-June 2020	Patrols of Town Centre areas overnight to protect local businesses from crime through Covid lockdown period.	2	

Town Centre Re-opening CBC/Essex Police / BID April 2020 - Ongoing	Joint working with the Police and the Town Centre Business Improvement District to help businesses safely re-open within Covid-19 guidelines.	2	
BID – NTE Patrol BID 24 July 2020 onwards	BID funded night-time patrol (between 2200hrs and 0215hrs) to cover the taxi marshalling on the High Street alongside foot patrols to monitor ASB and crime around the main areas for the night time economy (NTE). These patrols compliment the work of Essex Police and with the purpose of deter/de-escalate matters, not enforcement. To operate alongside CCTV and other agencies through TownLink radios.	2	
Community Safety and Engagement Officer Essex Police August 2020	Recruitment of Community Safety Engagement Officer to join the Community Policing Team in Colchester. Role to reduce crime and ASB, protect vulnerable people.	2	
Community Response Team CBC April 2020 - ongoing	Mobilisation of CBC Community Response Team to provide support and assistance to residents across the Borough during the pandemic, along with a Communities Support Pack containing useful information and contacts.	2	

Priority Three - Identifying & supporting the reporting of Hidden Harms with a proactive approach to those at risk of Domestic Abuse and Sexual Offences.

The Safer Colchester Partnership will aim to increase the understanding and awareness, to both the general public and front-line practitioners, of the Hidden Harms our communities face. Encouraging those who are affected by these harms to engage with the Partnership or relevant agencies/charities to seek help and support, with an emphasis on Domestic Abuse and Sexual Offences as identified by the risk matrix.

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Every Contact Counts CBC, PFCC, CYP First	Delivery of 3 sessions were scheduled for April 2020 to raise awareness of the signs of exploitation, how to respond safely and know how to report them. This was cancelled due to the COVID-19 outbreak.	3	
Domestic Abuse Awareness CBC Community Safety May 2020	In light of COVID pandemic, efforts to raise awareness of domestic abuse were prioritised. SCP / CBC Website information updated Leadership/Councillors updated by Briefing Paper Internal front line staff and DSO's encouraged to complete SETDAB Domestic Abuse E-learning Course This was also shared with some partner organisations including church and faith groups. Alpha Vesta online workshops (funded by the PFCC) promoted internally, and attended by members of Community Safety Team. Promoted to members of CSDB. Full cascade of internal training planned for September 2020.	2 & 3	
Together we Can Project CBC Community Safety/Next Chapter/LA Partners April 2020-March 2021	£500K funding secured from MHCLG to support Recovery Refuge, Community based support and Resettlement programme, specialist support for CYP affected by domestic abuse, and review/implement new housing interventions. SLA agreed and Partnership board meetings scheduled to ensure effective monitoring and evaluation of the project.	2 & 3	
Suicide Awareness Training CBC Community Safety April/May 2020	Internal front-line staff, DSO's and Councillors encouraged to complete the e-learning package produced by Zero Suicide Alliance. This was also shared with partners/local organisations including church and faith groups. Full details of suicide awareness training options to be launched following full review of Safeguarding training – summer 2020.	3	
Suicide prevention Training OPtions Campaign CBC / Livewell August 2020	Campaign to raise awareness of suicide prevention including information on the Livewell website and production of an information leaflet. This will be distributed electronically and in printed format, for community and businesses – to let them know about all the help that is available to support their friends/customers/clients with the increase of people experiencing issues around suicide.	3	

PREVENT training CBC Community Safety May 2020 onwards	All staff to complete the Home Office PREVENT E-learning course as an introduction to the risks of radicalisation and the role that professionals and practitioners can play in supporting those at risk. New PREVENT Strategy and Action Plan to be shared with Community Safety Delivery Board members. PREVENT to be included as a standing agenda item at Community Safety Delivery Board meetings, as an opportunity to review local intelligence, and update progress on the Action Plan.	2 & 3	
Modern Slavery Statement and Action Plan CBC September 2020	Modern Slavery Statement 2019-20 is due to be published in September, along with an Action Plan to improve staff training, raise awareness within the Council and its' partners/suppliers.	2 & 3	
Safeguarding Training Full Review and Launch CBC Community Safety July 2020 onwards	L1 e-learning training updated May 2020 – due to increased safeguarding concerns during the initial stages of the COVID pandemic, all staff were encouraged to refresh their safeguarding L1 training. The Council's Safeguarding training programme is under review with a launch planned for all training options from L1-L3.	1,2 & 3	
Taxi Driver CCTV Consultation CBC Licencing April 2020	Consultation extended to June 2020 due to COVID situation.	1 & 3	4, 5 & 6
Hate Crime Awareness Sessions Essex Police	Sessions delivered providing an overview of what is a hate crime, what a hate incident is and how prevalent they are. Learning who the victims and perpetrators of hate crimes generally are, what effect hate crimes have on an individual as well as what the current challenges are for professionals working in this area. Introducing the law around hate crime reporting and explain how to report a hate crime effectively. Further training planned for 2020-21.	2 & 3	2 & 6
Hate Crime Ambassadors Session Essex Police	Hate Crime Ambassadors are trained to be able to speak confidently to others about what a Hate Crime is and where to report Hate Crime. This is done by holding conversations with friends/family/colleagues etc.,	2 & 3	2 & 6

	organising events to raise awareness of Hate Crime, helping out at events to raise awareness of Hate Crime, distributing Hate Crime leaflets, providing information to a victim that you might come across, reporting Hate Crime yourself if you witness it or a victim wants you to report it on their behalf. Representatives from DWP, C360 and the University have received Hate Crime Ambassadors training and able to speak confidently to others about what a Hate Crime is and where to report Hate Crime. We have trained 80 Hate Crime Ambassadors, members of the public and professionals who raise awareness and support victims to report hate crime. This will increase during 2020/21.		
Hate Incident Reporting Centres Essex Police	Colchester has 7 Hate Incident Reporting Centres HIRC: Colchester Library, Essex University, Community 360, Job Centre, Colchester Refuge Action and First Site. We have seen an increase in Hate crime reporting across Colchester.	2 & 3	2 & 6
Hate Crime Awareness – Website Information	The SCP website has been updated with information on Hate Crime, what it is, and how to report it.	2 & 3	
Observers CBC Community Safety Team Planned September 2020	Launch of Level 2 Safeguarding e-learning package for CBC staff is in development. Includes topics: Modern Slavery, Gangs & County lines, Sexual Offence, Domestic Abuse, Child Sexual Exploitation.	1 & 3	3, 4, 5 & 6
Keep Safe CBC Community Safety June 2020	Re-launch of Keep Safe for Colchester. Keep Safe is a free scheme helping vulnerable residents in Essex to feel safer and more confident out in the town. Review of venues signed up to the scheme, promotion to residents who may benefit from the scheme. SCP Website information updated.	2 & 3	
Hidden Harms Conference CBC Community Safety	To be scheduled for late 2020/early 2021.	1, 2 & 3	
National Stalking Awareness Week April 2020	Stalking is a pattern of unwanted, fixated and obsessive behaviour which is intrusive and causes fear of violence or serious alarm or distress. Stalking is a criminal offence, and anyone can be a victim. On average 1 in 5 women and 1 in 10 men will experience stalking in their adult life. It causes victims to make changes to their lives such as stopping or	2 & 3	3, 4 & 6

	<p>changing the way they socialise, changing their routes to work or isolating themselves.</p> <p>SCP Website updated with support information on Stalking.</p> <p>Next Chapter working with Essex Police obtained Essex's first full Stalking Order.</p>		
<p>Sanctuary Scheme Colchester Borough Homes Ongoing</p>	<p>A Sanctuary Scheme is a multi-agency victim centered initiative which aims to enable households at risk of violence to remain safely in their own homes by installing a 'Sanctuary' in the home and through the provision of support to the household.</p>	2 & 3	3, 4 & 6
<p>J9 Domestic Abuse Awareness Training Safer Places/CGH April 2020</p>	<p>Colchester General Hospital (50 safeguarding champions) received J9 training, in conjunction with Safer Places.</p>	2 & 3	
<p>J9 Domestic Abuse Awareness CBC Community Safety Team & CBC Enabling Team</p>	<p>J9 training sessions are intended to raise awareness and increase knowledge and understanding of domestic abuse for staff in public and voluntary sector organisations. In the course of their work, these staff may meet someone they suspect is a victim of domestic abuse, or a client may reveal that they are suffering abuse. The training aims to ensure that staff are equipped to respond appropriately and effectively.</p> <p>Training course was planned for March for BAME/Faith groups and internal CBC staff. This was cancelled due to COVID-19 outbreak. J9 online workshops were offered as an alternative, along with other domestic abuse training options.</p>	2 & 3	3, 4 & 6
<p>The Urhuru Project Stop the Traffik</p>	<p>The Urhuru project, empowers and equips minority communities to make a difference to the exploitation of girls and vulnerable women, with a particular emphasis on domestic servitude. Working with Statutory and Voluntary Organisation partners to ensure that diverse solutions are in place, and robust policies and resources. This includes developing listening and action campaigns and running community led activities.</p> <p>National Womens Day event at Firstsite was planned for March – however was cancelled due to the COVID-19 outbreak.</p>	1 & 3	4, 5 & 6
<p>Spot It, Stop It CBC Community Safety Team</p>	<p>Local businesses can play a positive role in helping to raise awareness and potentially stop children and young people becoming victims of</p>	1, 2 & 3	2, 5 & 6

Planned launch in late 2020	exploitation. The scheme has been developed to help businesses do all they can to ensure they are a safe place for young people and children to visit, to reassure parents and the public that they take their social responsibility seriously in relation to Children and Young People. Part of the scheme is a pledge from businesses to sign up giving confidence to report alongside guidance on how to approach creating a safer environment.		
Op Aident Essex Police Ongoing	Essex Police operation to tackle modern slavery – carrying out visits at local sites to spot the sights of modern slavery and human trafficking and to safeguard potential victims.	2 & 3	
Op Ratify Essex Police Ongoing	Essex Police Operation targeting perpetrators of sexual offences, Local officers working in partnership with Crime and Public Protection command.	2 & 3	
Op Enlightenment Essex Police Ongoing	Working in partnership with schools to spot the signs of Child Sexual Exploitation, Child exploitation and educate around gangs/county lines.	2 & 3	
Op Pegasi Essex Police Ongoing	Operation to tackle knife crime - targeting hotspots for knife crime, such as Greenstead and the Hythe.	1 & 3	
Refugee Action August 2020	Funding from Essex Violence and Vulnerability Unit to provide a comprehensive support service to Refugees, Asylum Seekers and vulnerable migrants of all ages. Including mental health, counselling, immigration, health, education and housing. This may extend into domestic violence, bereavement, hate crime.	2 & 3	

Fire & Crime Plan Priorities 2016 – 2020 – *Extended to 2021*

The Police and Crime Plan sets out the policing priorities and aims for keeping Essex safe. It brings together police, partners and the people of Essex to build safe and secure communities, thereby promoting public confidence in the police and ensuring that victims are satisfied with the service and support they receive. The commitments set out in the plan build on existing partnerships and seek to develop them in new and

ambitious ways. These include greater collaboration between police and fire and closer working with local councils, community safety partnerships, and the voluntary, community and health sectors

- 1) More Local, visible and accessible policing
- 2) Crack down on anti-social behaviour
- 3) Breaking the cycle of domestic abuse
- 4) Reverse the trend in serious violence
- 5) Tackle gangs and organised crime
- 6) Protecting children and vulnerable people
- 7) Improve safety on our roads