

**Extract from the minutes of the Cabinet meeting on 30 November 2016**

**120. Officer Pay Policy Statement for 2017/18**

The Assistant Chief Executive submitted a report a copy of which had been circulated to each Member.

*RECOMMENDED TO COUNCIL* that the Officer Pay Policy for 2017/18 be approved and adopted.

***REASONS***

The Localism Act requires “authorities to prepare, approve and publish pay policy statements articulating their policies towards a range of issues relating to the pay of its workforce, which must be approved by full Council annually. An authority’s pay policy statement must be approved by a resolution of that authority before it comes into force”.

***ALTERNATIVE OPTIONS***

The only alternative would be to not recommend the approval of the Pay Policy Statement but that would be contrary to the requirements of the Localism Act.