

**Colchester City Council's Three-Year Plan  
April 2023 to April 2026**

Our city deserves the very best our Council can deliver.

Together with our partners we must respond to the challenges of our times whilst focussing on what matters most to the people of Colchester. To recognise the distinctive qualities of our rural and city life, our many communities and identities and our culture and heritage.

Our new Three-Year Plan continues to provide a framework, sense of direction and the key outcomes we will address, deliver or influence in the coming years.

Central to all we do will be the discipline and professionalism we can apply, with our partners. To ensure in the most challenging times for our country, as well as our city, that our finances are managed well, that we do all we can with and through others. That our sense of optimism, and ambition show in all we do, to make life better. As Councillors, officers and full Council, for all those that live, and work or visit the great City of Colchester.

## Colchester City Council's Three Year Plan 2023-26

Our Three-Year Plan will shape what we do and the outcomes we seek to achieve, mindful of the challenges we face in post Covid-19 world within a cost-of-living crisis.

Goal	Aims	Outcomes
Respond to the climate emergency	<p>Reduce our carbon footprint</p> <p>Conserve and enhance our biodiversity</p> <p>Continue to be a leading council in our waste and recycling collections</p>	<p>Remain on track for the council to be net zero by 2030</p> <p>Improved biodiversity across all areas of the city by delivering the council's Woodland and Biodiversity Plan. This includes transforming Cymbeline Meadows into a nature reserve</p> <p>Simplified waste and recycling services and progress towards government recycling collection targets of 70%</p>
Deliver Modern Services for a Modern City	<p>Colchester Council and supporting organisations work together to a shared and ambitious vision for the future of our city</p> <p>Put communities, and their needs, at the heart of our vision and supporting local areas as they help shape and deliver the services which are most important to them</p> <p>Work closely with local partners, charities and organisations to add value (including but not only; Essex County Council, The NHS, The Garrison, and The University of Essex)</p>	<p>Closer and more effective work between Colchester City Council, Colchester Commercial Holdings Limited (CCHL) and Colchester Borough Homes (CBH)</p> <p>Colchester Borough Homes continues to deliver quality social homes and services for its tenants and leaseholders</p> <p>Land and building assets owned by the council are valued, and rationalised. Whether by sale, transfer to community partners and/or use in support of centre regeneration</p> <p>Work with Colchester Commercial Holdings Ltd (CCHL) and Colchester Borough Homes (CBH), to ensure funding is in place to continue investment in the homes the council owns and commercial opportunities to increase income to support services for residents</p> <p>Deliver some of our services in a different way, working with our communities and residents to co-design service provision, where appropriate, in a community setting – putting residents and communities in the driving seat of what services they need and</p>

		how they could be delivered
Improve health, well-being, and happiness	<p>Tackle the causes of inequality and support the most vulnerable people in Colchester</p> <p>Work with residents and partners to address quality of life and issues of happiness</p>	<p>Improving the lives of Colchester residents and those most in need, working with the NHS, charities and others</p> <p>Reducing the challenges of the cost of living crisis for Colchester residents</p> <p>Improving the sense of wellbeing of our residents</p>
Deliver homes for those most in need	<p>Increase the number, quality and types of homes on offer</p> <p>Prevent or assist those facing homelessness</p> <p>Increase affordable housing using buildings or land the council own</p>	<p>Building more council homes to a high standard with improved energy efficiency</p> <p>Ensuring developers apply beautiful and sustainable design to all house builds across the city</p> <p>Increasing the number of affordable homes in-line with government targets (seeking 30% where we build)</p>
Grow our economy so everyone benefits	<p>Work with partners to create a vibrant city which people want to live in and visit, whilst attracting investment</p>	<p>Developing a longer-term vision and plan to make the most of Colchester's modern city for the benefit of all residents, including young people</p> <p>Continuing to develop Tendring and Colchester Borders Garden Community and ensure Colchester communities benefit from the project as much as possible</p> <p>Delivering the Town Deal projects to improve the lives of residents and support businesses</p> <p>Working with partners, such as Colchester Business Enterprise Agency (Colbea) and the North Essex Economic Board to support local businesses to start up, thrive and grow, whilst making the most of the opportunities that come with modern city status</p>
Celebrate our city, heritage and culture	<p>Strengthen Colchester's tourism sector and welcome more visitors each year</p> <p>To make our city a better place in which to live and work and visit</p>	<p>Delivering a 12-month programme of events and activities across the city in 2023, called a Year of Celebration</p> <p>Confirming a Masterplan for a transformed, attractive and more accessible city centre that makes the most of our public spaces, heritage and cultural assets (in partnership with Essex County Council)</p>

		Marketing Colchester as a destination
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