

# Cabinet Meeting

**Grand Jury Room, Town Hall, High Street,  
Colchester, CO1 1PJ  
Wednesday, 25 January 2023 at 18:00**

**The Cabinet** deals with the implementation of all Council services, putting into effect the policies agreed by Full Council and making recommendations to Full Council on policy issues and the budget.



## **Information for Members of the Public**

### **Access to information and meetings**

You have the right to attend all meetings of the Council, its Committees and Cabinet. You also have the right to see the agenda (the list of items to be discussed at a meeting), which is usually published five working days before the meeting, and minutes once they are published. Dates of the meetings are available here:

<https://colchester.cmis.uk.com/colchester/MeetingCalendar.aspx>.

Most meetings take place in public. This only changes when certain issues, for instance, commercially sensitive information or details concerning an individual are considered. At this point you will be told whether there are any issues to be discussed in private, if so, you will be asked to leave the meeting.

### **Have Your Say!**

The Council welcomes contributions and representations from members of the public at most public meetings. If you would like to speak at a meeting and need to find out more, please refer to the Have Your Say! arrangements here:

<https://colchester.cmis.uk.com/colchester/HaveYourSay.aspx>.

### **Audio Recording, Mobile phones and other devices**

The Council streams public meetings for live broadcast over the internet and the recordings are available to listen to afterwards on the Council's YouTube channel. Audio recording, photography and filming of meetings by members of the public is also welcomed. Phones, tablets, laptops, cameras and other devices can be used at all meetings of the Council so long as this doesn't cause a disturbance. It is not permitted to use voice or camera flash functions and devices must be set to silent. Councillors can use devices to receive messages, to access meeting papers and information via the internet. Looking at or posting on social media by Committee members is at the discretion of the Chairman / Mayor who may choose to require all devices to be switched off at any time.

### **Access**

There is wheelchair access to the Town Hall from St Runwald Street. There is an induction loop in all the meeting rooms.

### **Facilities**

Toilets with lift access, if required, are on each floor of the Town Hall. A water dispenser is available on the first floor.

### **Evacuation Procedures**

Evacuate the building using the nearest available exit. Make your way to the assembly area in the car park in St Runwald Street behind the Town Hall. Do not re-enter the building until the Town Hall staff advise you that it is safe to do so.

Colchester City Council

telephone (01206) 282222 or textphone 18001 followed by the full number you wish to call

e-mail: [democratic.services@colchester.gov.uk](mailto:democratic.services@colchester.gov.uk)

[www.colchester.gov.uk](http://www.colchester.gov.uk)

**COLCHESTER CITY COUNCIL**  
**Cabinet**  
**Wednesday, 25 January 2023 at 18:00**

Leader and Chair	Councillor King (Liberal Democrats) Councillor Cory (Liberal Democrats) Councillor Cox (Labour) Councillor Fox (Labour) Councillor Goss (Liberal Democrats) Councillor Luxford Vaughan (Liberal Democrats) Councillor Nissen (Labour) Councillor J. Young (Labour)
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**AGENDA**  
**THE LIST OF ITEMS TO BE DISCUSSED AT THE MEETING**  
**(Part A - open to the public)**

**Live Broadcast**

Please follow this link to watch the meeting live on YouTube:

[\(107\) ColchesterCBC - YouTube](#)

**1 Welcome and Announcements**

The Chair will welcome members of the public and Councillors and remind everyone to use microphones at all times when they are speaking. The Chair will also explain action in the event of an emergency, mobile phones switched to silent, and the recording and streaming of the meeting. Councillors who are members of the Committee will introduce themselves.

**2 Urgent Items**

The Chair will announce if there is any item not on the published agenda which will be considered because it is urgent and will explain the reason for the urgency.

**3 Declarations of Interest**

Councillors will be asked to say if there are any items on the agenda about which they have a disclosable pecuniary interest which would prevent them from participating in any discussion of

the item or participating in any vote upon the item, or any other registerable interest or non-registerable interest.

#### **4 Minutes of Previous Meeting**

The Cabinet will be invited to confirm that the minutes of the meeting held on 16 November 2022 are a correct record.

**16-11-22**

9 - 18

#### **5 Have Your Say! (Hybrid Council Meetings)**

Members of the public may make representations to Cabinet meetings on any item on the agenda or any matter relating to the work of Cabinet. This can be made either in person at the meeting or by joining the meeting remotely and addressing the Cabinet via Zoom. Each representation may be no more than three minutes. Members of the public wishing to address Cabinet remotely may register their wish to address the meeting by e-mailing [democratic.services@colchester.gov.uk](mailto:democratic.services@colchester.gov.uk) by 12.00 noon on the working day before the meeting. In addition, a written copy of the representation should be supplied for use in the event of technical difficulties preventing participation at the meeting itself.

There is no requirement to pre-register for those attending in person.

#### **6 Decisions Reviewed by the Scrutiny Panel**

The Cabinet will consider the outcome of a review of a decision by the Scrutiny Panel under the call-in procedure. At the time of the publication of this agenda, there were none.

#### **7 Strategy**

##### **7(i) Colchester Strategic Plan 2023-26 – A City Fit For the Future** 19 - 90

Cabinet will consider a report proposing a new Strategic Plan for Colchester for the period 2023-26. The Strategic Plan sets the priorities for the City and the Council for the next three years.

#### **8 Resources**

##### **8(i) Budget 2023-24 and Medium Term Financial Forecast 2023-24 to 2027-28** 91 - 222

Cabinet will consider a report recommending the 2023/24 budget and Medium Term Financial Forecast 2023/24 to 2027/28.

**9 Strategy (continued)**

**9(i) LGA Peer Challenge Report and Action Plan** 223 - 260

Cabinet will consider a report proposing an action plan to respond to the key recommendations from the LGA Peer Challenge for consideration by Cabinet.

**9(ii) Half Year April - September 2022 Performance Report, KPIs and Other Performance News** 261 - 286

Cabinet will consider a report providing details of performance against Key Performance Indicators (KPI's) at half year for 2022 - 2023. The report also includes other performance news.

**9(iii) Half Year April - September 2022 Performance Report 2020 - 2023 Strategic Plan Action Plan** 287 - 304

Cabinet will consider a report providing details of progress in delivering against the Council's Strategic Plan for 2020-2023 at half year of 2022-2023.

**9(iv) Have Your Say on the Future of Colchester** 305 - 310

Cabinet will consider a recommendation made by the Policy Panel at its meeting on 30 November 2022 in respect of the consultation on the future of Colchester.

**10 Resources (continued)**

**10(i) Local Council Tax Support Scheme** 311 - 460

Cabinet will consider a report providing details of the proposed Local Council Tax Support Scheme 2023-24.

**10(ii) Report of Urgent Decision taken under Rule 22 of the Cabinet Procedure Rules – Revised Pay Award 2022-23** 461 - 468

An urgent decision in respect of the revised pay award 2022/23 taken in accordance with Cabinet Procedure Rule 22 is reported to Cabinet.

## 11 Local Economy and Transformation

- 11(i) **Colchester's New Economic Strategy 2022-25** 469 - 510  
Cabinet will consider a report inviting it to agree a new Economic Strategy for Colchester for the period 2022-25 and to refer the Strategy to Council for inclusion in the Policy Framework.

- 11(ii) **Colchester Commercial Holdings Limited Annual Report for 2021/2022** 511 - 518  
Cabinet will consider a recommendation made by the Governance and Audit Committee at its meeting on 22 November 2022.

## 12 Housing and Communities

- 12(i) **Housing Revenue Account Estimates 2023-24** 519 - 546  
Cabinet will consider a report setting out the Housing Revenue Account budget for 2023/24, including proposals for changes to tenants rents for the coming financial year, and the management fee payable to Colchester Borough Homes.

- 12(ii) **Housing Investment Programme 2023-24** 547 - 554  
Cabinet will consider a report setting out a summary of the proposed allocation of £28.782m of new resources to the Housing Investment Programme for 2023/24, along with the sources of funding. It also includes an indication of the potential expenditure requirements and funding sources for the years 2024/25 to 2027/28.

- 12(iii) **Homes England Compliance Audit Report - Social Housing Development** 555 - 562  
Cabinet will consider a report inviting it to note a report of a review by Homes England's internal auditors and the National Audit Office on the social housing development at Hardings Close.

## 13 Neighbourhood Services and Waste

- 13(i) **Waste and Recycling Services in Highwoods** 563 - 564  
Cabinet will consider and determine a motion on waste and recycling services in Highwoods, which was submitted to the meeting of Full Council on 1 December 2022.

14      **General**

14(i)      **Progress of Responses to the Public**      565 -  
566

Cabinet will consider a report setting out how members of the public who address meetings of Cabinet and Full Council under the Have Your Say! arrangements have been responded to.

15      **Exclusion of the Public (Cabinet)**

In accordance with Section 100A(4) of the Local Government Act 1972 and in accordance with The Local Authorities (Executive Arrangements) (Meetings and Access to Information) (England) Regulations 2012 to exclude the public, including the press, from the meeting so that any items containing exempt information (for example personal, financial or legal advice), in Part B of this agenda (printed on yellow paper) can be decided. (Exempt information is defined in Section 100I and Schedule 12A of the Local Government Act 1972).

**Part B**  
**(not open to the public including the press)**